

1 **Approval of Community Rehabilitation Programs**  
2 **to Participate in the Purchasing from People with Disabilities Program**  
3 **Discussion Paper**

4 **Background**

5 Texas Human Resources Code §122.013 requires the Texas Workforce Commission (TWC) to  
6 establish rules for the certification of Community Rehabilitation Programs (CRPs) to participate  
7 in the Purchasing from People with Disabilities (PPD) program. TWC Chapter 806 Purchases of  
8 Products and Services from People with Disabilities rule §806.41 establishes requirements for  
9 participation in the program and subsequent adherence to those requirements once a CRP has  
10 been certified. A CRP must reapply every three years before the expiration date listed on its  
11 certification in order to continue participating in the program. PPD staff reviews each completed  
12 application and all required documentation and, once the materials are deemed acceptable,  
13 presents the application to TWC's three-member Commission for approval.

14 **Issue**

15 The PPD program has reviewed the applications one new CRP seeking certification and five  
16 CRPs seeking to continue participation in the program through recertification. All CRPs seeking  
17 certification and recertification will pay or currently pay minimum wage or higher.

18 **New Certifications**

19 **1. Spanglish Foundation (Temple)**

- 20 ➤ Services: Janitorial, Rest/Park Area/Ground Maintenance
- 21 ➤ Products: N/A
- 22 ➤ Current number of employees: 0
- 23 ➤ Hourly wages that are paid to individuals with disabilities will be at least minimum wage
- 24 on PPD contracts.
- 25 ➤ In operation since 2015

26 **Recertifications**

27 **1. Vocational Opportunities Center of Northeast Texas (Mt. Pleasant)**

- 28 ➤ Services: Roadside Litter Pickup
- 29 ➤ Products: N/A
- 30 ➤ Current number of employees on PPD contracts: 9
- 31 ➤ Wages and benefits: Averaging \$10.94 per hour
- 32 ➤ Certification date: 9/2003
- 33 ➤ Cumulative integrated employee placements for fiscal year prior to application: 0
- 34 ➤ CRP is current on state Unemployment Insurance taxes.

35 **2. G and H Equitas Foundation (Corpus Christi)**

- 36 ➤ Services: Janitorial and Lawn Care
- 37 ➤ Products: N/A
- 38 ➤ Current number of employees on PPD contracts: 5
- 39 ➤ Wages and benefits: Averaging \$11.63 per hour
- 40 ➤ Certification date: 4/2011
- 41 ➤ Cumulative integrated employee placements for fiscal year prior to application: 3
- 42 ➤ CRP is current on state Unemployment Insurance taxes.

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**3. Ready One Industries (El Paso)**

- Products: Garment, Corrugated Production
- Services: 3PL Kitting Services
- Current number of employees on PPD contracts: 0
- Wages and benefits: Averaging \$0 per hour
- Certification date: 6/2008
- Cumulative integrated employee placements for fiscal year prior to application: 0
- CRP is current on state Unemployment Insurance taxes.

**4. The Homestead Community Development Corporation (Houston)**

- Products: NA
- Services: NA
- Current number of employees on PPD contracts: 0
- Wages and benefits: Averaging \$0 per hour
- Certification date: 6/2020
- Cumulative integrated employee placements for fiscal year prior to application: 0
- CRP is current on state Unemployment Insurance taxes.

**5. Bootstrap Occupational Services, Inc. (Crawford Tx)**

- Products: NA
- Services: Litter Removal, Landscape Maintenance, Rest Area Maintenance
- Current number of employees on PPD contracts: 18
- Wages and benefits: Averaging \$13.98 per hour
- Certification date: 4/2011
- Cumulative integrated employee placements for fiscal year prior to application: 1
- CRP is current on state Unemployment Insurance taxes

**Recommendation**

Staff recommends the certification of one new CRP and the recertification of five existing CRPs for participation in the PPD program.