



**MEETING OF THE
TEXAS WORKFORCE COMMISSION**

DATE

JUNE 6, 2023

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Tuesday, June 6, 2023

CHAIRMAN DANIEL: All right. Good morning, everyone. This meeting is called to order. Mr. Trobman, has anyone signed up for public comment?

MR. TROBMAN: No, sir.

CHAIRMAN DANIEL: Thank you very much. Good morning, Ms. Miller.

MS. MILLER: Good morning, sir.

CHAIRMAN DANIEL: Thank you. That brings us to the end of Agenda Items 3 through 7. We'll take a short recess.

CHAIRMAN DANIEL: This is Agenda Item 8, Purchasing from People with Disabilities Advisory Committee Appointments.

KELVIN MOORE: Good morning, commissioners, Mr. Serna. I'm Kelvin Moore with the Voc Rehab Division. Texas Human Resources Code as Section 122.0057(a) authorizes the commission to appoint members to an advisory committee of the Purchasing from People with Disabilities program. In keeping with that requirement, we have recommendations for the appointment of four new members to the advisory committee. The four new appointments, if approved, will fill positions that became vacant in February of 2023. The recommendations appointment and the categories they represent are as follows:
Veronica Estala-Gutierrez, El Paso, Texas, advocate

1 representative; Manuel Fields, Houston, Texas, CRP
2 representative; Pamela Bullock, Rusk, Texas, disabled non-CRP;
3 Michael Phillips, Austin, Texas, disability from a CRP. Staff
4 recommends the appointment of these four new members to the
5 first four-years' term as PPD Advisory Committee members with
6 terms to end in February 2027. That concludes the
7 recommendations. Are there any further questions?

8 CHAIRMAN DANIEL: Any questions or comments?

9 COMMISSIONER DEMERSON: Kelvin says keep my
10 name out of his mouth or out of my mouth rather.

11 CHAIRMAN DANIEL: [Inaudible]. Questions or
12 comments?

13 COMMISSIONER TREVIÑO: No comments.

14 CHAIRMAN DANIEL: Is there a motion?

15 COMMISSIONER DEMERSON: Here's a motion. I
16 move to approve the appointment of the following individuals to
17 serve on the Purchasing from People with Disabilities Advisory
18 Committee with terms to expire in February 2027 as described in
19 the discussion paper and presented today by staff: Veronica
20 Estala-Gutierrez, Manuel Fields, Pamela Bullock, and Michael
21 Phillips.

22 COMMISSIONER TREVIÑO: I second the motion.

23 CHAIRMAN DANIEL: It's been moved and
24 seconded, and the vote is unanimous. Thank you. This is Agenda
25

1 Item 9, JET Advisory Board Recommendations for Fiscal Year 2023,
2 Jet Grant Awards.

3 MATT SNIADOCKI: Good morning, chairman,
4 commissioners, Mr. Serna. For the record, my name is Matt
5 Sniadecki. I'm the program manager for the Jobs and Education
6 for Texans Grant program. Before you today for your
7 consideration is a recommendation regarding FY2023 JET grant
8 awards. Texas Education Code Section C states the Advisory Board
9 shall meet at least once each quarter or as needed to review
10 received applications and recommend awarding grants under this
11 chapter. On May 24, 2023, the JET Advisory Board made the
12 following recommendation to the commission, to direct staff to
13 move forward with awarding grants based on the final evaluation
14 score with ability to move down the list 50 points and above
15 should additional funds become available during the contracting
16 phase. Staff seeks direction regarding JET awards for FY2023 as
17 recommended by the JET Advisory Board.

18 CHAIRMAN DANIEL: Any comments or questions?

19 COMMISSIONER DEMERSON: None here.

20 COMMISSIONER TREVIÑO: I just want to say
21 that these JET grants will be a great investment in the training
22 of our future workforce. This program is one of many that
23 illustrates the importance of TWC's involvement with these
24 initiatives. Thank you, Matt, and your team.

25 MATT SNIADOCKI: Yes, sir.

1 CHAIRMAN DANIEL: Is there a motion?

2 COMMISSIONER DEMERSON: Mr. Chairman, I move
3 to approve the Jobs and Education for Texans grant awards for
4 Fiscal Year 2023, as recommended by the JET Advisory Board and
5 in conformity with the final evaluation scoring and allow staff
6 the ability to move down the list of applicants scoring 50
7 points and above as funds become available during contract
8 negotiations.

9 COMMISSIONER TREVIÑO: I second the motion.

10 CHAIRMAN DANIEL: It's been moved and
11 seconded, and we're unanimous. This is Agenda Item 10, JET
12 Advisory Board recommendations for Fiscal Year 2024 program
13 parameters.

14 MATT SNIADOCKI: Thank you, chairman. For
15 the record, Matt Sniadecki, program manager for the Jobs and
16 Education for Texans program. The second recommendation today is
17 regarding FY2024 parameters. On May 24, 2023, the JET Advisory
18 Board met to discuss the program parameters and funding
19 allocation. The following recommendation was made to the
20 commission. The first is the funding allocation that will be
21 split 60 percent-40 percent in favor of open-enrollment charter
22 schools and school districts. The second is the minimum and
23 maximum grant amount that will be 40,000 and 350,000
24 respectively. The third is the number of applications per
25 eligible applicant. That number will be one, that's one

1 application per eligible applicant. The fourth is the minimum
2 point threshold for award eligibility, and that will be 55
3 points. Staff seeks direction regarding the adoption and
4 implementation of the program parameters for FY2024 as
5 recommended by the JET Advisory Board.

6 CHAIRMAN DANIEL: Any comments or questions?

7 COMMISSIONER DEMERSON: So Matt, we're
8 moving from 50 to 55.

9 MATT SIADECKI: Yes, sir.

10 COMMISSIONER DEMERSON: OK, no other
11 questions.

12 COMMISSIONER TREVIÑO: No comments or
13 questions here, sir.

14 CHAIRMAN DANIEL: Is there a motion?

15 COMMISSIONER DEMERSON: So motion, I move to
16 adopt the Jobs and Education for Texans program parameters for
17 Fiscal Year 2024, as recommended by the JET Advisory Board and
18 described in the discussion paper presented today by staff.

19 COMMISSIONER TREVIÑO: I second the motion.

20 CHAIRMAN DANIEL: It's been moved and
21 seconded, and we're unanimous. Thank you. This is Agenda Item
22 11, WIOA Funding to Support Eligible and Qualified Applicants in
23 the Building and Construction Trades program.

24 JOEL MULLINS: Good morning, chairman,
25 commissioners, Mr. Serna. For the record, I'm Joel Mullins with

1 the Workforce Development Division. On July 5, 2022, the
2 commission approved 1.8 million dollars in Workforce Innovation
3 and Opportunity Act funds for the Building and Construction
4 Trades initiative which provides expedited training to
5 individuals pursuing certification and employment in building
6 and construction careers. On February 13, 2023, TWC issued the
7 Building and Construction Trades Request for Applications.
8 Because of the quantity of eligible applicants who responded and
9 qualified for a grant award, the budget necessary to fully
10 support the initiative exceeds the 1.8 million dollars the
11 commission approved in the Fiscal Year 2023 operating budget.
12 Today staff recommends that the commission fund all eligible and
13 qualified building and construction trade applicants by
14 increasing the amount of WIOA funds for this initiative from 1.8
15 million dollars to \$1,984,590 which is an increase of \$184,590.
16 I'm available to answer any questions.

17 CHAIRMAN DANIEL: Any questions or comments?

18 COMMISSIONER DEMERSON: None here.

19 COMMISSIONER TREVIÑO: None here.

20 CHAIRMAN DANIEL: Is there a motion?

21 COMMISSIONER DEMERSON: Chairman, I move to
22 approve the funding of all eligible and qualified Building and
23 Construction Trade grant applications through the increase of
24 WIOA funds for this initiative to \$1,984,590 as recommended
25 today by staff.

1 COMMISSIONER TREVIÑO: I second the motion.

2 CHAIRMAN DANIEL: It's been moved and
3 seconded, and we're unanimous.

4 JOEL MULLINS: Thank you.

5 CHAIRMAN DANIEL: Thank you. Let's see here.
6 We have nothing on Agenda Items 12 and 13. Agenda Item 14, a
7 legislative report. I think that's even a new tie, Commissioner
8 Demerson.

9 COMMISSIONER DEMERSON: Oh, [Inaudible].

10 CHAIRMAN DANIEL: I haven't seen that one
11 before.

12 COMMISSIONER DEMERSON: After session.

13 MICHAEL BRITT: Good morning, Mr. Chairman,
14 commissioners, Mr. Serna. For the record, Michael Britt,
15 Governmental Relations. The 88th Texas Legislature, Regular
16 Session, adjourned sine die last Monday. This morning I want to
17 provide you with an overview of TWC's appropriations,
18 legislative initiatives, and highlight a few of the major bills
19 TWC monitored during the legislative session. Before I start
20 though I would like to say thank you to everyone who was called
21 upon to serve as a resource witness this session and were often
22 here early and, in a few cases, stayed well into the night to
23 fulfill this role. Chairman Daniel, Mr. Serna, Courtney Arbour,
24 Reagan Miller, Mary York, Eric Holen, Chuck Ross, Bryan Snoddy,
25 Kerry Ballast, Mariana Vega, and Chris Nelson. I apologize if I

1 left anyone out but again, we really appreciate everyone's
2 efforts. During this session the agency tracked 1,199 bills and
3 agency staff did prepare over 2,000 impact and cost analyses on
4 different pieces of legislation. For appropriations for the
5 upcoming Fiscal Year 2024-2025 biennium, House Bill 1
6 appropriates TWC 2.56 billion for FY24 and 2.63 billion in FY25
7 in all funds. House Bill 1 also approved all of TWC's capital
8 budget exceptional items requests. These included the customer
9 care Main Door portal, labor loss system enhancements, cash
10 drawn expenditure systems, child care single information portal,
11 telecenter telecommunications upgrades, supply and demand tool
12 system upgrades, AEL system replacement, preschool development
13 grant eligibility screener, and foster youth driver's education
14 reimbursements. House Bill 1 also includes funding for all of
15 TWC's exceptional items requests, and this includes \$35,000,000
16 in additional Fiscal Year 25 child care matching funds, \$650,000
17 for the biennium for additional FTEs in the Civil Rights
18 Division, 15,000,000 in additional funding for the JET program
19 for the biennium, an additional 5.6 million in pre-
20 apprenticeship career pathways fundings. TWC's original request
21 for that item had been 7.5 million for the biennium. Twenty
22 million for the biennium for the industry-recognized
23 apprenticeship program, and an additional 18.8 million for the
24 Skills Development Fund. Again, on the Skills Development ask,
25 our original request had been \$25,000,000 for that item. In

1 addition to all that, TWC also received \$5,000,000 for the
2 biennium in funding for the Lone Star Workforce of the Future
3 Fund which was authorized by House Bill 1755 this session. The
4 budget also included several new riders for TWC. These riders
5 included a new rider that provides TWC with unexpended balance
6 authority during each year of the biennium for the Skills
7 Development Fund and JET program, and a new rider providing for
8 the reimbursement expenses for advisory committee members, and a
9 new rider that requests TWC to provide a report to the
10 legislature with information on necessary upgrades to the state
11 unemployment insurance data system including costs and statutory
12 limitations to allow for the enhanced reporting of employment
13 and earnings data as part of routine wage filings required by
14 TWC. This session the legislature passed one of TWC's four
15 legislative proposals, and that was House Bill 2459 by
16 Representative Vo relating to the administration of violations
17 and administrative penalties of the employment of children, and
18 that bill has been sent to the governor and is awaiting his
19 action. The other three TWC legislative proposals that were
20 ultimately not passed by the legislature was House Bill 2907 by
21 Representative Button, and that's relating to measures to
22 prevent and address fraud in the administration of the Texas
23 Unemployment Compensation Act providing an administrative
24 penalty, House Bill 2458 by Representative Vo relating to
25 claimant eligibility and initial claims under the unemployment

1 compensation system, and House Bill 2586 by Representative
2 Button relating to participation in reemployment services as a
3 condition of eligibility for unemployment benefits. Legislation
4 regarding child care that passed, House Bill 1615 by
5 Representative Button. This bill requires TWC to establish a
6 prekindergarten partnership program to assist child care
7 providers in partnering with local school districts and charter
8 schools. The bill also requires TWC to partner with the Texas
9 Education Agency to develop joint strategies to expand the
10 availability of pre-K partnership programs and for TWC to
11 establish and administer a professional development scholarship
12 program for current and prospective child care workers. House
13 Bill 2729 by Representative Harris. This bill makes changes to
14 the requirements for prekindergarten teachers. It removes
15 requirements for pre-K teachers to obtain and hold a valid
16 certificate or permit issued by the State Board of Educator
17 Certification until September 1, 2029. In place of that
18 requirement requires that teachers be supervised by a certified
19 teacher that ensures program compliance and supports classroom
20 instruction. The bill also requires that these pre-K teachers
21 must meet one of several criteria including having at least two
22 years' experience teaching at a nationally accredited or TRS
23 child care program and possess a child care development
24 associate or other early childhood credential. Moving on to
25 workforce bills, House Bill 1775 which I mentioned a moment ago

1 by Representative Button, this bill established the Lone Star
2 Workforce of the Future Fund and authorizes TWC to provide
3 grants of up to \$15,000 per eligible entity to coordinate and
4 deliver workforce training programs in high-growth career fields
5 as identified by TWC, the Texas Workforce Investment Council, or
6 the Tri-Agency Workforce Initiative. The bill also establishes
7 an advisory board to assist TWC in the administration of the
8 fund. The governor has signed this bill and it will become
9 effective on September 1st of this year, and as I also just
10 mentioned, TWC was allocated \$5,000,000 for the biennium in
11 House Bill 1 for provision of these grants. We also had House
12 bill 2575 by Representative Button, and this bill amends the
13 eligibility requirements for a provider participating in the
14 Workforce Diploma Pilot program established under the Texas
15 Labor Code. The new requirements require that in order to
16 receive funding to participate in the program, a provider who is
17 not authorized by state law to issue a high school diploma must
18 be accredited by a regional accrediting body and be working in
19 partnership with an entity authorized under the Texas Education
20 Code or other state law to grant a high school diploma in Texas.
21 Governor Abbott has also signed this bill and it becomes
22 effective on September 1st as well. Next we had House Bill 1703
23 by Representative Ordaz, and this bill requires TWC to establish
24 and administer a pilot program in the Borderplex Workforce Board
25 area to collect and evaluate cross-sectional data and

1 longitudinal supplemental data regarding career education and
2 training programs for the purposes of identifying successful
3 program components and any gaps in the data used to follow up on
4 career education and training programs completion maintained by
5 TWC, TEA, and the Higher Education Coordinating Board. Under
6 this bill TWC is required to submit a report to the legislature
7 no later than December 1, 2028, on the results of the pilot
8 program. The bill also requires that any modernizations of the
9 systems TWC uses to evaluate self-sufficient wage data that
10 occur on or after September 1, 2023, must include modernizing
11 the system to provide analysis regarding the attainment of
12 employment paying a self-sufficient wage following the
13 completion of career education and training programs as well as
14 detailed information on the services provided with each offered
15 program. Next, we had Senate Bill 2315 by Senator Hughes. This
16 bill creates a taskforce to develop a plan for the consolidation
17 of Workforce Development programs at TWC, and social services
18 programs provided through the Health and Human Services
19 Commission if federal law is ever amended to allow such action.
20 TWC and Health and Human Services Commission are also directed
21 to provide administrative support to the taskforce as necessary,
22 and the taskforce is required to submit a report to the
23 legislature not later than December 31, 2024, outlining their
24 recommended consolidation plan. We have one bill related to
25 Adult Education and Literacy and that was House Bill 1602 by

1 Representative Guillen. This bill requires TWC to establish
2 annual performance requirements that entities must satisfy in
3 order to qualify for continued award of AEL funding, and for TWC
4 to give priority in awarding AEL funds to entities that
5 consistently satisfy these annual performance requirements.
6 Governor Abbott has signed this bill into law and it becomes
7 effective on September 1st of this year. Regarding apprenticeship
8 we had House Bill 4451 by Representative Bhojani. This bill
9 requires TWC to submit a report to the legislature, the Texas
10 Workforce Investment Council, and the Apprenticeship and
11 Training Advisory Committee no later than September 1st of each
12 year on available apprenticeship programs in this state to make
13 recommendations to expand the availability of apprenticeship
14 programs in emerging and high-demand industries. Finally, we had
15 two bills related to vocational rehabilitation. House Bill 728
16 by Representative Rose which establishes a statewide interagency
17 services coordinating council, requires the council to develop a
18 recurring five-year statewide interagency aging services
19 strategic plan, submit that plan to the executive head of
20 agencies subject to the plan no later than November 1st of each
21 year, and TWC will serve as a member of this council, and House
22 Bill 729 by Representative Rose establishes a statewide
23 intellectual and developmental disability coordinating council
24 to ensure that the state develops a strategic approach for the
25 provision of intellectual and developmental disability services

1 in the state and submit the strategic plan to the executive head
2 of agencies subject to the plan by March 1st in the last state
3 fiscal year of the most recent five-year period, and as well TWC
4 serves on that council as well. In conclusion I would just like
5 to take one quick moment to recognize the GR team for all their
6 hard work this session. We are joined by them in the back of the
7 room. Kimberly Berry, Joe Dyer, Betsy Hawkins, and Alison
8 Robertson who is joining us online. They really did an
9 outstanding job this session, and it is truly my privilege to
10 work alongside of them each and every day. They spent many long
11 hours, days, nights, weekends, reading filed bills, coordinating
12 agency analysis of legislation, working with legislative offices
13 on policy questions and constituent casework, and of course
14 monitoring the floor actions of the legislature, and they as a
15 team also covered over 200 committee hearings this legislative
16 session so again, just thank you to the GR team for all their
17 hard work. With that finally, that concludes my remarks and I'm
18 happy to answer any questions that you have.

19 CHAIRMAN DANIEL: Any comments or questions?

20 COMMISSIONER DEMERSON: I'm going to ask
21 your team to stand and recognize them, the ones that you
22 recognized.

23 CHAIRMAN DANIEL: They tried to avoid that,
24 commissioner.

25

1 COMMISSIONER DEMERSON: I had one question
2 on the—you mentioned the reimbursement of advisory members. Was
3 that particular to JET or any advisory members in particular?

4 MICHAEL BRITT: In general, for any advisory
5 committee.

6 COMMISSIONER DEMERSON: Any advisory
7 committee.

8 MICHAEL BRITT: Working with TWC, yes, sir.

9 COMMISSIONER DEMERSON: Good. All right.

10 MICHAEL BRITT: Thank you.

11 CHAIRMAN DANIEL: An executive director's
12 report.

13 MR. SERNA: I have my tie on as well.

14 CHAIRMAN DANIEL: I saw that.

15 MR. SERNA: But I normally do so—just a
16 couple of things. First off, I wanted to join Michael in
17 expressing appreciation to the Governmental Relations team and
18 also to the staff of the agency. In addition to the staff that
19 testified in Governmental Relations, it covered all those
20 hearings and floor sessions and everything else. A lot of staff
21 spent countless hours analyzing bills, writing up bill analysis,
22 fiscal notes, developing fiscal notes, and revised fiscal notes,
23 and revised fiscal notes based on bill amendments. A lot of that
24 staff in the program divisions goes unrecognized because they do
25 it while they're still doing their regular job but they did an

1 outstanding job meeting the deadlines of the legislature, the
2 LBB, and the leg council and the executive office here so my
3 compliments to them as well as the Governmental Relations staff.
4 Just a couple of things I want to make sure that you all are
5 aware. For both of these next things that I'm going to mention,
6 we're waiting to hear what impact the recent signing of the debt
7 ceiling bill will have on it but did receive something from DOL
8 saying there may be some changes to some of the future federal
9 grants based on available funding. That's fine. We'll work with
10 that but we are going to be submitting a grant application for a
11 couple of grants. The first involves UI system integrity.
12 Everything that's required in the grant are things that we are
13 already doing. We'll be seeking about 6.9 million dollars to
14 further enhance our efforts to ensure that our UI system is
15 handling and paying claims to the people that deserve it and not
16 to fraudulent claimants. And then second, a small grant from
17 DOL, \$50,000, that UI will be taking the lead on basically to
18 reimburse us for the cost of providing information to DOL in
19 response to some of the requests that they get. Both of these
20 we'll be submitting grant applications in the near future. I
21 think the one for the UI integrity isn't due until July but we
22 will see what the impact from the recent bill signing will have
23 on the availability of these funds. ETA did warn us of that. And
24 then the last thing I want to mention is phase one of our child
25 care case management system has been selected to win a Best in

1 Texas award at the upcoming Texas Digital Government Summit that
2 will be here in Austin in June. The system won best application
3 serving an agency's business needs category. This is phase one
4 of a project to replace our child care system. This particular
5 phase of the system will simplify the checkin and checkout
6 process for child care participants. It will streamline our
7 monitoring and management compliance, and then also help guard
8 against misuse of the system so we're very pleased that it's
9 been recognized as an outstanding system. Of course, we knew
10 that it was an outstanding system but we're very pleased at
11 Governing magazine at the Digital Government Summit will
12 recognize it as well. With that, I have no other remarks but
13 will entertain any questions that you all may have of me.

14 CHAIRMAN DANIEL: Any questions or comments?

15 COMMISSIONER DEMERSON: Ed, thank you for
16 the report. So the UI system integrity, those RFP opportunities,
17 are you going to bring those back before the commission with the
18 new federal grants approval process or are those already—?

19 MR. SERNA: This is me letting you all know
20 that unless one of you all has a question about that, we'll
21 proceed with submitting the grant application.

22 COMMISSIONER DEMERSON: OK, so I'm going to
23 make sure I'm totally clear. So this flowchart that I have here
24 in my packet—I'm not sure—federal grants approval process, it

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1 says ED reports to commission, and it says commission decision,
2 and then there's a yes or no component to that.

3 MR. SERNA: There's a decision only if the
4 commission decides that it needs additional information or wants
5 to weigh in because it's a policy item. Perhaps we're submitting
6 a grant for some new program that we haven't done before, then
7 you all can request additional information in which case then
8 we'll turn it into an agenda item that will be posted at a
9 future meeting, and we'll bring it back for decision but in this
10 case, unless that's the case for one of these two grants, they
11 won't come back around.

12 COMMISSIONER DEMERSON: OK, so we'll talk
13 about it a little bit later because the word commission decision
14 that's listed here, I don't know if we're taking any formal
15 action with a commission decision or if not so.

16 MR. SERNA: You can't take any formal action
17 right now, and none of these are posted for formal but if you—if
18 any commissioner chooses to ask a little bit more, we can
19 certainly brief, set up briefings and then turn it into an
20 agenda item if any commissioner thinks that that needs to be the
21 case but if not, then we'll just proceed with that.

22 COMMISSIONER DEMERSON: OK, I'll visit with
23 you on the flowchart so that we're all in sync there.

24 MR. SERNA: Yes, sir, absolutely.

25 COMMISSIONER DEMERSON: All right.

1 CHAIRMAN DANIEL: Any other questions or
2 comments for Ed?

3 COMMISSIONER DEMERSON: Not for Ed.

4 CHAIRMAN DANIEL: Is there any other order
5 of business to come before the commission? Commissioner
6 Demerson.

7 COMMISSIONER DEMERSON: Chairman and
8 Commissioner Treviño, a number of things. First of all, I wanted
9 to say to Ed and the team, thank you for your leadership during
10 this session as well. It's been a pretty phenomenal session and
11 we're respected across the street in big, big ways, and so that
12 speaks to your leadership and the team's ability to deliver does
13 not go unnoticed and so we appreciate the work that's done, all
14 the reports that came up, even the day Matthew Sniadecki and
15 Lori and the entire team with JET presentations. All that is
16 working. As a commission representing employers, there's a lot
17 of benefit to the employers out there in the work that we're
18 doing day in and day out. A couple of other things. We had an
19 internship opportunity for rural employers, community and rural
20 employers through our Texas Interns Unite! initiative. Thank
21 you, gentleman, for participating in that. The program was well
22 received. I wanted to talk a little bit about some of the things
23 that I had an opportunity to attend a HireAbility ceremony out
24 in Lewisville, Texas, pretty phenomenal, and had RCT members
25 that were there of the advisory council, and that was the first

1 time that I've been in attendance with those members as well,
2 and how receptive they were to being included in those areas,
3 and the number of folks that were—it was Bakery Express, that
4 was the name of the company, Bakery Express, and the work that
5 they've been so good at tending. Go into any 7-11, the donuts,
6 the bakeries that you see in that store, they are produced out
7 of this company out of Lewisville, Texas as well. A couple other
8 things, Project Search graduations, just phenomenal to see the
9 opportunities that we're providing to folks with disabilities in
10 that space. The employers in this case were the health care
11 systems, Texas Health Presbyterian in Dallas, and then Ascension
12 Seton here in Austin putting folks to work, and then lastly this
13 past weekend had an opportunity to attend a signing day at
14 Tesla. You had these students that were—lives that were being
15 changed because they were making a decision to leave high
16 school, getting ready to start their career. They had about five
17 different school districts, Del Valle, Manor, Austin Independent
18 School District, and some others, and these were students and
19 their parents that were getting ready to embark on a seven-week
20 program at ACC, and after that completion of that program where
21 they're being paid, they'll become Tesla employees at that point
22 working on their manufacturing plant, and so the manufacturing
23 community were out as well celebrating that but a real nice
24 event with a number of students that are getting ready to take
25 place and go forward, and a lot of the training that's been done

1 is through some of our Skills Development Fund work that's
2 happening there, and so I see Mary here, and the team you have
3 there, doing some phenomenal work in that regard to make things
4 happen, and those employers appreciative of it and it benefits
5 the employees so wanted to kind of mention a few of those things
6 that are happening, and that just reflects back to the good work
7 that I started with, the work, Ed, that you and your team are
8 doing at the top.

9 MR. SERNA: Thank you.

10 COMMISSIONER DEMERSON: Thanks for what
11 you're doing.

12 MR. SERNA: Thank you very much.

13 COMMISSIONER TREVIÑO: Well said,
14 Commissioner Demerson. Also, I just wanted to introduce somebody
15 that's going to be our law clerk intern this summer. It's Clara
16 Migala, please stand. She is originally from Dallas, Texas. She
17 graduated from Texas A&M, and she will be attending The
18 University of Texas law school so we welcome her to the office.

19 CHAIRMAN DANIEL: Thank you. I have an
20 introduction as well. This is Lauren Mamrosh [SP]. You have to
21 stand up. She is a—she will be a third-year law student at Texas
22 A&M law school in Fort Worth, and she is a graduate of Dripping
23 Springs High School and The University of Texas at Dallas so
24 thrilled to have her onboard. She told me yesterday she was
25 interested in policy work and perhaps looking at a career in

1 government so I've got a whole program planned out for you in
2 that regard this summer so welcome on board. We really
3 appreciate you. Commissioner Demerson preaches on this often and
4 I'm just the hype man on this but these internships are
5 absolutely incredible. TWC has a very robust program. Other
6 employers are doing this but we need more of these. You can
7 learn an awful lot. We learn from the interns. You guys will
8 take away some stuff. There's just some really cool stuff here
9 and we will keep championing this. Interns in our office and I
10 know in the other commission offices as well, it's not just
11 about making coffee and copies. We actually have some work for
12 you to do and we're thrilled to have you, and it's going to be a
13 great summer. Anything else? Is there a motion to adjourn?

14 COMMISSIONER DEMERSON: So moved.

15 COMMISSIONER TREVIÑO: I second the motion
16 to adjourn.

17 CHAIRMAN DANIEL: It's been moved and
18 seconded to adjourn, and we're definitely unanimous on that so
19 we're adjourned.

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