

**Adult Education and Literacy Advisory Committee Membership  
Discussion Paper**

**Background**

Texas Labor Code §315.005 and Texas Workforce Commission (TWC) Chapter 805 Adult Education and Literacy rule §805.43 require TWC to establish an Adult Education and Literacy (AEL) advisory committee. Texas Labor Code requires the committee to meet at least quarterly, report annually to TWC's three-member Commission (Commission), and advise the Commission on various policies related to adult education in the state. The advisory committee must:

- not be composed of more than nine members;
- include at least one representative of the business community; and
- include at least one representative of a Local Workforce Development Board (Board).

Members serve two-year terms and may be reappointed to a second term by the Commission.

**Issue**

There are currently nine (9) committee members, as shown in Table 1, with three (3) vacancies opening in May 2025. Table 2 lists nominees to fill these vacancies.

**Table 1: Current Committee Members and Terms**

Name	Geographic Location	Position Represented	Employment	Term Appointed and Expiration
Jauneen Maldonado (Presiding Officer)	Fort Worth	Board (Required)	Director of Adult Education, Workforce Solutions for Tarrant County	Appointed November 23, 2021; term expires December 2025
Leslie Cantu	San Antonio	Business (Required)	Assistant Vice President, Toyotetsu Texas, Inc.	Appointed October 2024; term expires September 2026
Dr. Ben Stafford	Port Arthur	Community College/Higher Education	Vice President, Workforce and Continuing Education, Lamar State College—Port Arthur	Appointed April 2023; term expires May 2025
Cindy Fisher	Austin	State Broadband Office	Broadband Senior Program Coordinator, Texas Broadband Office	Appointed April 2023; term expires May 2025
Kristina Hartman	Huntsville	Corrections Education	Superintendent, Windham School District	Appointed April 2023; term expires May 2025

Name	Geographic Location	Position Represented	Employment	Term Appointed and Expiration
Ernest Lewis	Houston	Nonprofit	Senior Director, Economic Initiatives, Ripley Baker	Appointed December 2024; term expires January 2026
Karla Flanagan	Waco	Technical College	Associate Vice Chancellor of Instructional Alignment and Innovation, TSTC	Appointed December 2024; term expires January 2026
Kevin Rose	Mount Pleasant	Higher Education	Sr. Vice President for Student Success, Northeast Texas Community College	Appointed August 2024; term expires September 2026
Chris Tovar	Odessa	Higher Education	CPR AHA Faculty Instructor, Continuing Education, Odessa College	Appointed August 2024; term expires September 2026

1 **Table 2: Committee Member Nominees for Reappointment**

Name	Geographic Location	Position Represented	Employment	Two-Year Term Extension Expiration
Dr. Ben Stafford	Port Arthur	Community College/Higher Education	Vice President, Workforce and Continuing Education, Lamar State College—Port Arthur	May 2027
Kristina Hartman	Huntsville	Corrections Education	Superintendent, Windham School District	May 2027

2 **Decision Point**

- 3 Staff recommends reappointing the individuals listed in Table 2 to serve on the AEL Advisory  
4 Committee for an additional two-year term, expiring in May 2027.