

**Approval of Community Rehabilitation Programs  
to Participate in the Purchasing from People with Disabilities Program  
Discussion Paper**

**Background**

Texas Human Resources Code §122.013 requires the Texas Workforce Commission (TWC) to establish rules for the certification of Community Rehabilitation Programs (CRPs) to participate in the Purchasing from People with Disabilities (PPD) program. Title 40, Texas Administrative Code (TAC), Part 20, Chapter 806, Purchases of Products and Services from People with Disabilities rule §806.41, establishes requirements for participation in the program and subsequent adherence to those requirements once a CRP has been certified. A CRP must reapply every three years before the expiration date listed on its certification to continue participating in the program. PPD staff reviews each completed application and all required documentation, and, once the materials are deemed acceptable, staff presents the application to TWC's three-member Commission for approval.

**Issue**

PPD program staff reviewed the applications of two new CRPs seeking first-time certification and five CRPs seeking to continue in the program through recertification. All CRPs will pay minimum wage or higher.

**New Certifications**

**1. D&D Helping Others, Inc. (Huntsville)**

- No current contracts
- Services to be offered: Tree/underbrush removal
- Products: N/A

**2. Revitalize Develop—Mentor (Houston)**

- No current contracts
- Services to be offered: Landscape maintenance, janitorial
- Products: N/A

**Recertifications**

**1. Central Texas ARC (Mexia)**

- Services: Litter removal, mowing, janitorial
- Products: N/A
- Cumulative number of employees on PPD contracts in Fiscal Year 2024 (FY 2024): 19
- Wages and benefits: Averaging \$8.50 per hour
- Certification date: September 2003
- Cumulative competitive integrated employment positions for FY prior to application: 0
- The CRP is current on state unemployment insurance taxes.

1   **2. EQUIP Enterprises, Inc. (San Antonio)**

- 2       • Services: Janitorial services, grounds and facility maintenance
- 3       • Products: N/A
- 4       • Cumulative number of employees on PPD contracts in FY 2024: 99
- 5       • Wages and benefits: Averaging \$17.30 per hour
- 6       • Certification date: September 2010
- 7       • Cumulative competitive integrated employment positions for FY prior to application: 0
- 8       • The CRP is current on state unemployment insurance taxes.
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10   **3. Goodwill Industries of Northeast Texas, Inc. (Sherman)**

- 11       • Services: Temporary services
- 12       • Products: N/A
- 13       • Cumulative number of employees on PPD contracts in FY 2024: 11
- 14       • Wages and benefits: Averaging \$17.28 per hour
- 15       • Certification date: May 2016
- 16       • Cumulative competitive integrated employment positions for FY prior to application: 0
- 17       • The CRP is current on state unemployment insurance taxes.
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19   **4. New Hope Academy (Fort Worth)**

- 20       • Services: N/A
- 21       • Products: Office paper, folders
- 22       • Cumulative number of employees on PPD contracts in FY 2024: 2
- 23       • Wages and benefits: Averaging \$8.10 per hour
- 24       • Certification date: April 2019
- 25       • Cumulative competitive integrated employment positions for FY prior to application: 0
- 26       • The CRP is current on state unemployment insurance taxes.
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28   **5. United Resource Group U.S. (Houston)**

- 29       • Services: Janitorial services
- 30       • Products: N/A
- 31       • Cumulative number of employees on PPD contracts in FY 2024: 10
- 32       • Wages and benefits: Averaging \$14.80 per hour
- 33       • Certification date: July 2022
- 34       • Cumulative competitive integrated employment positions for FY prior to application: 0
- 35       • The CRP is current on state unemployment insurance taxes.
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37   **Recommendation**

38   Staff recommends certifying two new CRPs and recertifying five existing CRPs for participation

39   in the PPD program.