

Discussion, Consideration, and Possible Action Regarding Local Workforce Development Board Performance Expectations for Board Contract Year 2026 (BCY'26)

Introduction

Staff present performance expectations for Board Contract Year 2026 (BCY'26) for the following Local Workforce Development Board (Boards) non-childcare and non-Workforce Innovation & Opportunity Act (WIOA) measures:

- Career & Training Measures:
 - Active Job Seeker New Employment Connection Rate
 - Maintaining Employment Connection Rate
 - Credential Rate – All C&T Participants
- Choices Full Engagement Rate
- Claimant Reemployment within 10 Weeks
- # of Employers Receiving Texas Talent Assistance (TTA)
- Successful Texas Talent Assistance Rate (STTAR)

Staff recommend that TWC apply the [same approved Board Contract Year 2025 \(BCY'25\)](#) methodology and targets for BCY'26 except where noted below. Staff conducted an economic analysis and found that conditions remain comparable to conditions reviewed for the BCY'25 targets. Target Methodologies

- Career & Training (C&T) Measures:
 - Active Job Seeker New Employment Connection Rate - Continue BCY'25 methodology and targets for BCY'26 (Attached).
 - Maintaining Employment Connection Rate - Continue BCY'25 methodology and targets for BCY'26 (Attached).
 - Credential Rate – All C&T Participants: Apply the targets from TWC's Legislative Appropriations Request for FY 26 & FY 27 - Credential Rate – All C&T Participants: 75%
- Choices Full Engagement Rate: Continue BCY'25 methodology and targets for BCY'26. This continues existing target of 50% which is aligned with the federal participation rate requirements
- # of Employers receiving Texas Talent Assistance – Use current performance from 10/2024 to 9/2025 as the new baseline and target for BCY'26 (Attached).
- Successful Texas Talent Assistance Rate (STTAR) – Continue BCY'25 methodology and targets for BCY'26 (Attached).
- Claimant Reemployment within 10 Weeks – Apply the target methodology detailed below.

BCY'26 Target Methodology for Claimant Reemployment within 10 Weeks (R10 WK)

The existing methodology for this measure accounts for differences in performance by case mix tied to different types of claims (UCX, Federal, Oil-Gas, Non-Oil-Gas, and those missing industry information) since each has its own return to work profile. This model sets sub targets around those claim categories from the most recent April-to-March 12-month period to set expectations for each Board, which aggregate up to 61% statewide. Though in prior years, 60% was the total statewide target, staff recommend applying an increase of 1% for continuous improvement.

BCY'26 R10 WK Targets	UCX	Fed	Oil-Gas	Non-Oil-Gas	Unknown	Total
April 2023 to March 2024 Performance	53.12%	60.70%	64.31%	57.55%	58.23%	57.89%
Sub Performance as % of Total	91.76%	104.85%	111.09%	99.41%	100.59%	100.00%
% of Denominator	0.69%	0.73%	5.04%	91.77%	1.76%	100.00%
BCY'26 Sub Targets & Base Target	55.97%	63.96%	67.76%	60.64%	61.36%	61.00%

- 1 **Commission Request**
2 Staff request the Commission to direct staff to apply target methodologies described above to the following
3 measures for BCY’26:
- 4 • Career & Training Measures:
 - 5 ○ Active Job Seeker New Employment Connection Rate
 - 6 ○ Maintaining Employment Connection Rate
 - 7 ○ Credential Rate – All C&T Participants
 - 8 • Choices Full Engagement Rate
 - 9 • Claimant Reemployment within 10 Weeks
 - 10 • # of Employers Receiving Texas Talent Assistance (TTA)
 - 11 • Successful Texas Talent Assistance Rate (STTAR)

1 **Active Job Seeker New Employment Connection Rate**

#	LWDA	BCY'25 Target	BCY'26 Proposed Target
1	Panhandle	61.14%	61.14%
2	South Plains	61.14%	61.14%
3	North Texas	61.14%	61.14%
4	North Central	57.05%	57.05%
5	Tarrant County	60.95%	60.95%
6	Dallas County	59.15%	59.15%
7	North East	55.53%	55.53%
8	East Texas	61.14%	61.14%
9	West Central	55.53%	55.53%
10	Borderplex	58.97%	58.97%
11	Permian Basin	61.14%	61.14%
12	Concho Valley	57.77%	57.77%
13	Heart of Texas	56.15%	56.15%
14	Capital Area	58.31%	58.31%
15	Rural Capital	55.53%	55.53%
16	Brazos Valley	55.53%	55.53%
17	Deep East	56.13%	56.13%
18	Southeast	61.14%	61.14%
19	Golden Crescent	55.53%	55.53%
20	Alamo	57.47%	57.47%
21	South Texas	61.14%	61.14%
22	Coastal Bend	60.09%	60.09%
23	Lower Rio	61.14%	61.14%
24	Cameron	61.14%	61.14%
25	Texoma	61.14%	61.14%
26	Central Texas	55.53%	55.53%
27	Middle Rio	61.14%	61.14%
28	Gulf Coast	58.52%	58.52%

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3 * No recommended changes from BCY'25 to BCY'26

1 **Maintaining Employment Connection Rate**

#	LWDA	BCY'25 Target	BCY'26 Proposed Target
1	Panhandle	42.07%	42.07%
2	South Plains	42.62%	42.62%
3	North Texas	41.36%	41.36%
4	North Central	42.62%	42.62%
5	Tarrant County	42.62%	42.62%
6	Dallas County	42.62%	42.62%
7	North East	42.38%	42.38%
8	East Texas	42.62%	42.62%
9	West Central	42.62%	42.62%
10	Borderplex	41.93%	41.93%
11	Permian Basin	42.62%	42.62%
12	Concho Valley	39.92%	39.92%
13	Heart of Texas	42.62%	42.62%
14	Capital Area	42.62%	42.62%
15	Rural Capital	42.62%	42.62%
16	Brazos Valley	42.62%	42.62%
17	Deep East	40.01%	40.01%
18	Southeast	39.92%	39.92%
19	Golden Crescent	42.62%	42.62%
20	Alamo	42.62%	42.62%
21	South Texas	39.92%	39.92%
22	Coastal Bend	42.62%	42.62%
23	Lower Rio	40.00%	40.00%
24	Cameron	41.28%	41.28%
25	Texoma	42.62%	42.62%
26	Central Texas	42.62%	42.62%
27	Middle Rio	41.63%	41.63%
28	Gulf Coast	42.62%	42.62%

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3 * No recommended changes from BCY'25 to BCY'26.

1 **# of Employers receiving Texas Talent Assistance (TTA)**

#	LWDA	BCY'25 Target	Current Performance (10/2024 to 9/2025)	BCY'26 Proposed Target
1	Panhandle	1,978	2,076	2,076
2	South Plains	2,160	1,921	1,921
3	North Texas	1,412	1,272	1,272
4	North Central	4,168	6,852	6,852
5	Tarrant County	4,003	4,305	4,305
6	Dallas County	4,168	5,276	5,276
7	North East	1,588	1,872	1,872
8	East Texas	3,796	3,180	3,180
9	West Central	1,550	1,574	1,574
10	Borderplex	4,168	4,316	4,316
11	Permian Basin	1,677	1,731	1,731
12	Concho Valley	1,412	1,636	1,636
13	Heart of Texas	1,441	1,206	1,206
14	Capital Area	4,168	4,621	4,621
15	Rural Capital	3,927	4,089	4,089
16	Brazos Valley	2,100	2,115	2,115
17	Deep East	2,667	2,557	2,557
18	Southeast	1,976	1,954	1,954
19	Golden Crescent	1,412	1,521	1,521
20	Alamo	4,168	4,349	4,349
21	South Texas	2,145	2,310	2,310
22	Coastal Bend	2,780	2,899	2,899
23	Lower Rio	4,168	4,208	4,208
24	Cameron	1,927	2,011	2,011
25	Texoma	1,412	910	910
26	Central Texas	1,471	1,040	1,040
27	Middle Rio	1,412	1,019	1,019
28	Gulf Coast	4,168	13,465	13,465

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1 **Successful Texas Talent Assistance Rate (STTAR)**

#	LWDA	BCY'25 Target	BCY'26 Proposed Target
1	Panhandle	45.44%	45.44%
2	South Plains	57.88%	57.88%
3	North Texas	57.03%	57.03%
4	North Central	57.88%	57.88%
5	Tarrant County	57.88%	57.88%
6	Dallas County	57.88%	57.88%
7	North East	45.78%	45.78%
8	East Texas	57.88%	57.88%
9	West Central	57.88%	57.88%
10	Borderplex	57.88%	57.88%
11	Permian Basin	57.88%	57.88%
12	Concho Valley	54.35%	54.35%
13	Heart of Texas	48.19%	48.19%
14	Capital Area	45.46%	45.46%
15	Rural Capital	45.44%	45.44%
16	Brazos Valley	51.58%	51.58%
17	Deep East	45.44%	45.44%
18	Southeast	57.88%	57.88%
19	Golden Crescent	57.62%	57.62%
20	Alamo	57.88%	57.88%
21	South Texas	55.17%	55.17%
22	Coastal Bend	57.88%	57.88%
23	Lower Rio	57.88%	57.88%
24	Cameron	57.88%	57.88%
25	Texoma	55.00%	55.00%
26	Central Texas	57.88%	57.88%
27	Middle Rio	55.74%	55.74%
28	Gulf Coast	56.58%	56.58%

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3 * No recommended changes from BCY'25 to BCY'26
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1 **Claimant Reemployment within 10 Weeks**

#	LWDA	BCY'25 EOY Target	BCY'26 Proposed Estimated EOY Target
1	Panhandle	60.00%	61.09%
2	South Plains	59.97%	61.03%
3	North Texas	60.00%	61.14%
4	North Central	59.75%	60.73%
5	Tarrant County	59.80%	60.76%
6	Dallas County	59.70%	60.70%
7	North East	59.82%	60.85%
8	East Texas	60.00%	61.11%
9	West Central Texas	60.00%	61.13%
10	Borderplex	59.81%	60.81%
11	Permian Basin	60.00%	62.54%
12	Concho Valley	60.00%	61.58%
13	Heart of Texas	59.80%	60.77%
14	Capital Area	59.68%	60.67%
15	Rural Capital	59.71%	60.68%
16	Brazos Valley	60.00%	60.99%
17	Deep East Texas	60.00%	61.40%
18	Southeast Texas	60.00%	61.37%
19	Golden Crescent	60.00%	61.50%
20	Alamo Area	59.79%	60.79%
21	South Texas	60.00%	61.70%
22	Coastal Bend	60.00%	61.38%
23	Lower Rio Grande	60.00%	61.76%
24	Cameron County	60.00%	61.12%
25	Texoma	59.81%	60.81%
26	Central Texas	59.48%	60.47%
27	Middle Rio Grande	60.00%	61.91%
28	Gulf Coast	60.00%	61.12%

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