

2025 Inventory of Industry-Recognized Credentials Discussion Paper

Background

Texas Labor Code Chapter 312 requires the Industry-Based Certification (IBC) Advisory Council (Council) to develop an inventory of industry-recognized certifications that may be earned by public high school students through career and technical education (CTE) programs.

The Council is composed of members who represent industry, career and technical education (CTE) within public schools, and postsecondary education within public junior and state colleges and public technical institutes.

On October 30, 2025, the Council met to discuss the current inventory and offered edits and revisions as needed. A draft of the 2025 inventory was then posted for public comment beginning on November 10, 2025, and closing on November 19, 2025.

Informational Item

After consideration of the public comments, the Council has finalized the 2025 Inventory of Industry-Recognized Credentials. Upon Commission adoption, the Inventory will be provided to the Texas Education Agency and to each school district and public institution of higher education that offers a CTE program to public high school students.

Action Item

Staff recommends the adoption of the 2025 Inventory of Industry-Recognized credentials, as recommended by the IBC Advisory Council.