



**MEETING OF THE  
TEXAS WORKFORCE COMMISSION**

**DATE**

**February 11, 2025**

1 Tuesday, February 11, 2025

2 CHAIRMAN DANIEL: Good morning, everyone.

3 This meeting is called to order. Mr. Trobman.

4 MR. TROBMAN: Good morning, commissioners.

5 CHAIRMAN DANIEL: Has anyone signed up for  
6 public comment?

7 MR. TROBMAN: Yes, we do have one public  
8 commenter. Ms. Brown, if you can come on up, introduce yourself,  
9 and begin.

10 MS. BROWN: Hello, my name is Camille Brown.  
11 I'm assuming you guys are privy to everything as far as my case  
12 goes. I'm going to go ahead and speak on my behalf. I believe  
13 Amazon proved time and time again to be an unsafe, dishonest  
14 working environment with a very clear agenda to try and cover up  
15 the known culture of harassment and retaliation against me and  
16 others to save their face by erasing camera footage so there  
17 would be no trace of my manager at the time, Julio García,  
18 walking in on me as I was changing after telling me to go into a  
19 specific room and even going as far as trying to  
20 intimidate/discourage me more and abusing their power when I  
21 tried to advocate for myself by inserting me into another HR  
22 case several months later that I clearly expressed had  
23 absolutely nothing to do with me. I undoubtedly knew I could no  
24 longer be a part of the Amazon company when they, without  
25 hesitation, suspended me for one day and then quickly decided to

1 bring me back to work once they realized I was innocent, but  
2 failed to suspend Julio García, my harasser, two weeks in giving  
3 him enough time to jokingly brag to other associates about how  
4 Amazon was about to send him on another vacation soon and put  
5 others against me once I was moved to another department. As  
6 this is not the first time he had committed this type of  
7 disgraceful act. He had also done this to many other women who  
8 were afraid to go through what I went through and chose to  
9 remain silent. That's who I'm standing up for today. Amazon had  
10 allowed him to remain so comfortable and confident with his  
11 harassment and intimidation tactics. Not only was it a huge slap  
12 in the face to me but it was also a major realization that I was  
13 no longer safe and was being targeted, schemed upon, and  
14 definitely retaliated against. How could anyone remain in a  
15 company that paraded themselves with lies, scandals, and  
16 nonaccountability only to turn a blind eye when it was  
17 convenient and still feel safe? If this wasn't a good enough  
18 reason to resign from a company that was perfectly OK with  
19 protecting a repeated harasser, compromising my safety, my  
20 dignity, my mental health, my morals, my self-respect, and my  
21 truth, not once but several times, then I don't know what is.  
22 I'm also disgusted that I had to take it this far and fight and  
23 advocate for myself and how many people have listened to my  
24 story since December 5<sup>th</sup> of 2023 and no one took the time to  
25 really care enough and understand what I've been saying. It

1 shows me firsthand how much work society needs to repair what  
2 has been broken in employment spaces and justice systems. No one  
3 truly cares about the next human anymore. It's really so  
4 disheartening to know people rather cover up agendas and save  
5 corrupt reputations. Right is right and wrong is wrong. Thank  
6 you.

7 MR. TROBMAN: Thank you, commissioners.  
8 That's what we have for public comment this morning.

9 CHAIRMAN DANIEL: Thank you. Yes.

10 CHAIRMAN DANIEL: The motion passes with the  
11 exceptions noted. This brings us to the end of Agenda Items 1  
12 through 8. We'll take a short recess. This is Agenda Item 9,  
13 additional funding for the teacher externship program.

14 JOEL MULLINS: Good morning, chairman,  
15 commissioners, Mr. Serna. For the record, I'm Joel Mullins with  
16 Workforce Development. In fiscal year 2025, 1.4 million dollars  
17 in WIOA statewide funds was made available for the externships  
18 for teachers program. Based on this available funding and the  
19 requested budgets, TWC can fully fund the 10 highest scoring  
20 eligible applications out of the 19 applications received. On  
21 February 4, 2024, the commission directed staff to present a  
22 proposal to fund additional qualifying applications based on the  
23 competitiveness of this year's applications and the evaluation  
24 scores, staff believe that all 19 applications received are of  
25 high quality. Therefore, today staff recommends an additional

1 \$970,169 in WIOA statewide funding be added to the externships  
2 program in fiscal year '25 allowing an additional nine  
3 applications to be fully funded for a total of 19 awards. I'm  
4 happy to answer any questions.

5 CHAIRMAN DANIEL: Any comments or questions?

6 COMMISSIONER ESPARZA: When is the next  
7 round of WIOA statewide dollars going? Is there a schedule or is  
8 it like-

9 JOEL MULLINS: When would the next-

10 COMMISSIONER ESPARZA: When would the next  
11 federal allocation be for money that comes up?

12 JOEL MULLINS: I believe it would be July  
13 1<sup>st</sup>.

14 COMMISSIONER ESPARZA: Summer? Ballpark?

15 CHAIRMAN DANIEL: Yes.

16 LESLIE KRUSE: For the record, Leslie Kruse,  
17 Workforce Development Division. It will be summertime and we'll  
18 also be bringing back the statewide initiative reserve amounts  
19 and the budget build. We'll start next month and we're scheduled  
20 to bring that forward the third week of May.

21 COMMISSIONER ESPARZA: OK. Thank you.

22 LESLIE KRUSE: You're welcome.

23 COMMISSIONER ESPARZA: Thank you both.

24 COMMISSIONER TREVIÑO: Joel, what was the  
25 amount that you are asking for?

1 JOEL MULLINS: \$970,169.

2 CHAIRMAN DANIEL: Joel's very precise.

3 COMMISSIONER TREVIÑO: OK.

4 CHAIRMAN DANIEL: Is there a motion?

5 COMMISSIONER TREVIÑO: Chairman, I move that  
6 we approve the allocation of up to \$970,169 in WIOA statewide  
7 funding to be added to the total funds available to the  
8 externship for teachers program for fiscal year 2025 as  
9 described in the discussion paper and recommended today by  
10 staff.

11 CHAIRMAN DANIEL: Is there a second?

12 COMMISSIONER ESPARZA: I second.

13 CHAIRMAN DANIEL: It's been moved and  
14 seconded. The vote is unanimous and the motion carries. Thank  
15 you. Is there a legislative report today? I suspected. He's  
16 hiding. He's been hiding behind Randy back there so I couldn't  
17 see him because he has a new tie on. Now Randy's got that good-  
18 Randy could have some good flow, you know. He was covering it up  
19 so.

20 MICHAEL BRITT: He does. Then again, I'm  
21 jealous of everyone's flowing locks.

22 CHAIRMAN DANIEL: You shouldn't be jealous  
23 of anyone because you get to work at TWC.

24 MICHAEL BRITT: Yes, sir. That is true. Good  
25 morning, commissioners, Mr. Serna. For the record, Michael

1 Britt, Governmental Relations. Busy week for GR this week. On  
2 the federal level, tomorrow GR will be monitoring three federal  
3 hearings, all taking place at 10:00 a.m. The U.S. Senate budget  
4 committee will be holding a hearing to mark up the fiscal year  
5 2025 budget resolution, the same time the U.S. House Oversight  
6 and Government Reform Subcommittee on delivering government  
7 efficiency will also be holding a hearing on improper payments  
8 and fraud and finally the U.S. House Appropriations Subcommittee  
9 on Labor, Health and Human Services, and Education will be  
10 holding a hearing on innovations from community colleges and the  
11 private sector. At the federal level on Thursday GR will be  
12 monitoring the U.S. Senate budget committee's continuation of  
13 their markup of the fiscal year 2025 budget resolution.  
14 Regarding the Texas Legislature, tomorrow the Senate Finance  
15 Committee will hold its hearing on the General Appropriations  
16 Act for Article 7 agencies which includes TWC. The hearing will  
17 begin at 11:00 a.m. or upon adjournment of the Senate, and Mr.  
18 Serna and Chris Nelson will be testifying on behalf of TWC at  
19 the hearing. This concludes my remarks. I'm happy to answer any  
20 questions.

21 CHAIRMAN DANIEL: Any questions?

22 COMMISSIONER TREVIÑO: None here.

23 COMMISSIONER ESPARZA: No questions.

24 CHAIRMAN DANIEL: Thank you.

25 MICHAEL BRITT: Thank you.

1 CHAIRMAN DANIEL: Is there an executive  
2 director's report?

3 MR. SERNA: No, sir. No report today.

4 CHAIRMAN DANIEL: Is there any other order  
5 of business to come before the commission? I have unfinished  
6 business with Mr. Trobman so if you all have something, we  
7 should talk about it here.

8 COMMISSIONER ESPARZA: I'll wait.

9 COMMISSIONER TREVIÑO: Me too.

10 CHAIRMAN DANIEL: I applaud the Philadelphia  
11 Eagles for inventing a whole new defense during the two weeks  
12 they had off between their championship game because Kansas City  
13 had not seen that before apparently. Great game. The Eagles  
14 played strong. It was a good game. It was a good game to watch.  
15 That's a fairly young coach at Philadelphia and I like when the  
16 young coaches find success like that. I love that two key  
17 players in the game had their birthday on the same day during  
18 the game, and I thought that if you had switched over to the  
19 ESPN postgame show, they had those two guys on there and they  
20 brought them a birthday cake and while Jalen declined the  
21 birthday cake, the two birthday boys ate all that cake plus some  
22 more. I think they were pretty hungry after that game so—

23 COMMISSIONER ESPARZA: A few beers then  
24 after that.

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1                   CHAIRMAN DANIEL: You know, I don't know  
2 what happened after that. I tuned out. I had to work the next  
3 day but I don't think we're supposed to say wager. I think the  
4 agreement was that we would find some Texas barbeque so we'll  
5 find the time that is mutually acceptable to both of us and we  
6 will definitely have that meal. I'm looking forward to it. It  
7 was a good game. I wanted—I was for Kansas City for sure but  
8 it's hard to deny a performance like that. That was a  
9 performance for the decade.

10                   COMMISSIONER ESPARZA: Chairman, so as we  
11 don't step on any quorum, walking quorum rules, I won't be  
12 joining you for that but I too would commend the Eagles in their  
13 win in Super Bowl LII. Would the chairman allow me to chip in on  
14 and let me put my money where my mouth is on that?

15                   CHAIRMAN DANIEL: Well, we can do this—  
16 absolutely I'd let you chip in. I would like for you to be  
17 there. I think if Mr. Trobman fills out an affidavit that says  
18 we didn't discuss any business, I actually think that works, and  
19 I think he should have to work for his lunch.

20                   COMMISSIONER ESPARZA: That means we can go  
21 fishing again.

22                   CHAIRMAN DANIEL: Yeah, so we'll figure out  
23 a way for you to be able to join us because you did say that  
24 last week or the week before, whenever that was. So absolutely,  
25 commissioner.

1 COMMISSIONER TREVIÑO: I was just happy I  
2 was at a Philadelphia Eagle fan house so watching the game.

3 CHAIRMAN DANIEL: One last item of business.  
4 Mr. Serna, there was a grave and dastardly deed done to my work  
5 station this morning. There was vandalism that took place. In  
6 five and a half years of being a Workforce commissioner I have  
7 not had the opportunity to do this. I declare this out of order  
8 so. I don't know whose handiwork this is but it's actually  
9 exquisitely done and this is a really good plate of barbeque. I  
10 hope this is what Mr. Trobman gets to eat on here. Is there any  
11 other order—any other business to come before the commission?

12 COMMISSIONER TREVIÑO: None here.

13 CHAIRMAN DANIEL: Is there a motion to  
14 adjourn?

15 COMMISSIONER TREVIÑO: Chairman, I move to  
16 adjourn.

17 COMMISSIONER ESPARZA: I second.

18 CHAIRMAN DANIEL: It has been moved and  
19 seconded to adjourn and we are adjourned.

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