



MEETING OF THE  
TEXAS WORKFORCE COMMISSION

DATE

SEPTEMBER 16, 2025

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Tuesday, September 16, 2025

COMMISSIONER TREVIÑO: Good morning, everyone. This, uh, meeting is called to order. Mr. Trobman, has anybody signed up for public comment?

MR. TROBMAN: [Inaudible]

COMMISSIONER TREVIÑO: Thank you. Uh, let's move on then to policy agenda items for today. Uh, this is Agenda Item 3, Purchasing from People with Disabilities Program for Fiscal Year 2026.

JUAN GARCIA: Good morning, uh, commissioners, uh, Mr. Serna. Juan Garcia with the Voc Rehab Division. Uh, this morning for your consideration and, uh, for approval are the proposed central nonprofit agency management fee rates for FY26 along with the method of calculation. Section 0, 806.31 of the Texas Administrative Code requires the commission to approve the fees along with the method of calculation on a yearly basis. The proposed fees, uh, have not changed from previous years. As required by the, uh, by the, uh, rules, the rates were posted for a 60-day public comment period, uh, no changes are recommended, uh, based on those comments. Staff recommends the approval of the management fee rates and the method of calculation as presented in this discussion paper. With that I can answer any questions you might have.

COMMISSIONER TREVIÑO: Thank you.  
Commissioner Esparza, do you have any questions or comments?

1 COMMISSIONER ESPARZA: No, I don't. Thank  
2 you.

3 COMMISSIONER TREVIÑO: Thank you, Juan. I  
4 move that we approve the Purchasing from People with  
5 Disabilities central nonprofit agency management fees and method  
6 of calculation for state fiscal year 2026 as set forth in the  
7 discussion paper and presented today by staff.

8 COMMISSIONER ESPARZA: I second.

9 COMMISSIONER TREVIÑO: Thank you. It's been,  
10 uh, moved and seconded and the motion carries. Thank you.

11 JUAN GARCIA: Thank you.

12 COMMISSIONER TREVIÑO: Move on to Agenda  
13 Item 4, Business Enterprises Customer Serve, Survey and Cost  
14 Analysis Report.

15 CYNTHIA GONZALEZ: Good morning. Uh,  
16 Commissioner Treviño, Commissioner Esparza, and Mr. Serna, for  
17 the record, Cynthia Gonzalez, BET director. Uh, today I bring  
18 into your consideration and approval, uh, the Business  
19 Enterprises of Texas Customer Satisfaction and Cost Analysis  
20 Report to the governor and the LBB pursuant to Rider 38 as part  
21 of TWC performance reporting for the 2024-2025 biennium. The  
22 survey covers, uh, state host agency satisfaction with operation  
23 conditions of BET facilities located on state agency buildings  
24 including hours of operation, pricing, menu items, and product  
25 lines of cafeterias, snack bars, convenience stores, and micro

1 markets. The survey also covers satisfaction with product lines  
2 and availability of product and vending machines. This year's  
3 survey was conducted in May of 2025 with eight percent decrease  
4 in responses. We streamlined the survey, increased outreach to  
5 host agencies, and enhanced the ease of reporting by posting  
6 surveys prior, flyers with QR codes in each food service  
7 location of note. Eighty-three percent of respondents agreed  
8 that operation hours are conducted to their daily schedule, 81  
9 percent agreed that facilities make available a wide variety of  
10 food and beverage choices, 78 percent agreed that healthy  
11 choices are readily available, uh, over 80 percent of  
12 respondents rated the quality of food, the quality of service,  
13 and the atmosphere of BET facilities at three stars or better.  
14 Uh, staff is seeking commission's approvals of this year's  
15 annual report for submission to the governor and, uh, LBB, and  
16 permission to make nonsubstantiative corrections to the final  
17 formatting of the report. Uh, that concludes my presentation and  
18 I'd be, uh, glad to answer any questions.

19 COMMISSIONER TREVIÑO: Commissioner Esparza,  
20 any questions or comments?

21 COMMISSIONER ESPARZA: Uh, no questions.

22 COMMISSIONER TREVIÑO: I move that we  
23 approve the Business Enterprises of Texas Customer Satisfaction  
24 Survey and Cost Analysis Report for submission to the governor  
25 and the Legislative Budget Board as recommended today by staff.

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COMMISSIONER ESPARZA: I second.

COMMISSIONER TREVIÑO: Uh, motion carries.

Thank you.

CYNTHIA GONZALEZ: Thank you.

COMMISSIONER TREVIÑO: Agenda Item 5, 2026  
child care job search performance measure targets.

JENNIFER COLEHOWER: Good morning,  
commissioners, Mr. Serna. For the record, Jennifer Colehower,  
Information, Information Innovation & Insight Division, and  
today I'd also like to introduce, uh, Geoffrey Miller who is our  
director over analytics and evaluation team in I|3. So today for  
your consideration and approval are the board contract year 2026  
child care initial job search success rate performance measure  
targets, the child care initial job search success rate target  
measures, the percentage of parents enrolled in initial job  
search child care and who become employed during the 90-day  
period of initial job search child care eligibility. I|3 is  
recommending continuing the existing board contract year '25  
targets for board contract year '26 for continuity purposes as  
I|3 continues to determine baseline performance for the  
Workforce Boards under this new measure. So we recommend—staff  
recommends continuing these targets set for '25 through board  
contract year '26, and we are available to answer any questions  
that you have.

1 COMMISSIONER TREVIÑO: Thank you.

2 Commissioner Esparza, any questions or comments?

3 COMMISSIONER ESPARZA: Yes, I do. Just a  
4 couple of clarifying ones for my better-betterment of my  
5 understanding. You said the initial job search period was--was it  
6 nine days?

7 JENNIFER COLEHOWER: Ninety days.

8 COMMISSIONER ESPARZA: Ninety days, OK. That  
9 would have been a big mistake on my part. Uh, so thank you for  
10 that. Uh, I do appreciate--this is the initial job search success  
11 rate. It's, it's, this is a new metric that we're going to be  
12 looking at. I think it's, it's always great that we're trying  
13 to, trying to broaden the betterment of, of these programs. Uh,  
14 I, and I also appreciate what we're doing that, uh, uh, I guess  
15 just get a basic base metric of, of, of a continuing measurement  
16 right. Uh, one of my questions was about the definition of kind  
17 of sufficient level of employment. I, do we define that or is  
18 that federal?

19 JENNIFER COLEHOWER: We set--that's set out  
20 currently in rule.

21 COMMISSIONER ESPARZA: It's already in our  
22 rules?

23 JENNIFER COLEHOWER: Yeah, yep.

24 COMMISSIONER ESPARZA: OK, I can get that.  
25 Uh, had one that I was talking--was we talked about, the exiting

1 of the program itself. I think that was just kind of, uh, how  
2 we, how we view when a, uh, if a family leaves a program, uh,  
3 for reasons other than, than not finding a job like if they move  
4 away or they change or they pick up in another area, uh, or does  
5 that—how does that affect the, the way that we, we view the  
6 success rate when people are removed?

7 JENNIFER COLEHOWER: So right now, uh, when  
8 we design the measure, we're really trying to get a baseline,  
9 and so the kind of situation that you're describing is, is going  
10 to need to be an enhancement. We have a couple other situations  
11 that were discussed when this measure was originally being  
12 considered, uh, and in those situations, uh, they weren't, you  
13 know, they didn't account for many in terms of the denominator  
14 or numerator so we're looking at those for enhancement, and  
15 Reagan's also here for a question, any of those questions.

16 COMMISSIONER ESPARZA: Hi, Reagan.

17 REAGAN MILLER: Commissioner Esparza, Reagan  
18 Miller for the record. Uh, this is happening in the first three  
19 months of a family's eligibility period.

20 COMMISSIONER ESPARZA: OK.

21 REAGAN MILLER: And so one of the examples  
22 was what happens if a child ages out so if they're too old to be  
23 eligible for child care, the way the rules work, if a child  
24 turns 13 during their 12-month eligibility period, they stay in  
25 the program until their next redetermination. So even if they

1 were to turn 13 two months in and the family was in the IGS-IJS  
2 period, they would still remain eligible.

3 COMMISSIONER ESPARZA: OK.

4 REAGAN MILLER: So we wouldn't need to  
5 exclude them from the denominator.

6 COMMISSIONER ESPARZA: OK, so that wouldn't,  
7 that would, that wouldn't lower the, the, that wouldn't lower  
8 the target then, right?

9 REAGAN MILLER: Correct.

10 COMMISSIONER ESPARZA: OK, thank you. That's  
11 all I have.

12 UNIDENTIFIED: Thank you. [inaudible].

13 COMMISSIONER TREVIÑO: Thank you, Jennifer  
14 and Reagan, Geoffrey. OK, I move that we continue the BCY25  
15 initial job search success rate performance measure targets for  
16 BCY26 as recommended today by staff.

17 COMMISSIONER ESPARZA: I second.

18 COMMISSIONER TREVIÑO: The motion carries.  
19 Agenda Item 6, board nominations.

20 PATRICIA MARTINEZ: [Inaudible]. There, can  
21 you hear me now?

22 COMMISSIONER TREVIÑO: Yes.

23 PATRICIA MARTINEZ: OK, I'll start over. Uh,  
24 good morning, commissioners, and Mr. Serna. For the record,  
25 Patricia Martinez, Workforce Development Division. Today for



1 your consideration we have Workforce Board nominations for  
2 Workforce Solutions Golden Crescent, Coastal Bend, Panhandle,  
3 and South Plains. Staff recommends approval on the presented  
4 nominees and I'm here to answer any questions you may have.

5 COMMISSIONER TREVIÑO: Commissioner Esparza,  
6 any questions or comments?

7 COMMISSIONER ESPARZA: No, sir. No  
8 questions.

9 COMMISSIONER TREVIÑO: I move that we  
10 approve the local Workforce Development Board member nominees  
11 presented today for the following: Workforce Solutions Golden  
12 Crescent; Coastal Bend; Panhandle; and South Plains.

13 COMMISSIONER ESPARZA: I second.

14 COMMISSIONER TREVIÑO: The motion carries.  
15 Say hi to Michael in the back, and is there an executive  
16 director's report today?

17 MR. SERNA: No, sir, not today. Thank you.

18 COMMISSIONER TREVIÑO: Thank you. Is there  
19 any other order of business to come before the commission today?

20 COMMISSIONER ESPARZA: Not from me.

21 COMMISSIONER TREVIÑO: OK, is there a motion  
22 to adjourn?

23 COMMISSIONER ESPARZA: I motion.

24 COMMISSIONER TREVIÑO: I second. Uh, we are  
25 adjourned. Thanks, everybody.