

Texas Workforce Commission Contract Cover Sheet

Contract #3126ITC067

Type Of Contract:	Department of Information Resources DIR-CPO-6065
TWC Procurement Number:	3202600140
Contract Period:	A period of Twelve (12) months from Date of Execution
Initial Contract Amount:	Not to exceed \$670,990.00
Total Contract Amount:	Not to exceed \$670,990.00
Optional Renewal Period:	None

This Contract is entered into by and between the following parties:

The Commission:

Texas Workforce Commission
101 E. 15th Street, Room 342T
Austin, Texas 78778-0001
Contact Person:

Brian Haight, Contract Manager

CONTRACTOR:

International Business Machines Corporation
1 New Orchard Road
Armonk, NY 10504
Contact Person:

Sharmila Tilwalli

Any alterations, additions, or deletions to the terms of this award required by changes in federal or state law or by regulations are automatically incorporated into this award without written amendment hereto and shall become effective on the date designated by such law or regulation.

Contractor agrees to provide the services in compliance with all applicable State laws, regulations, and rules, and in accordance with the provisions of this Contract consisting of the following parts, listed in order of precedence, which are hereby incorporated as part of this Contract and constitute promised performances by Contractor:

- Contract Cover Sheet, dated upon signature
- Department of Information Resources (DIR) DIR-CPO-6065
- Negotiated Terms & Conditions, Attachment 1, dated May 7, 2026
- Vendor's Response, dated February 25, 2026
- Addendum No. 2 of Statement of Work 3202600140: Oracle Recruiting Cloud (ORC)

Implementation Services, dated, February 23, 2026

- Addendum No. 1 of Statement of Work 3202600140: Oracle Recruiting Cloud (ORC) Implementation Services, dated, February 3, 2026
- Statement of Work 3202600140: Oracle Recruiting Cloud (ORC) Implementation Services, dated, January 29, 2026

TWC will complete performance reviews in the Vendor Performance Tracking System (VPTS) annually and at key milestones of the contract, in accordance with Texas Government Code §§ 2155.089 and 2262.055.

Contractor hereby acknowledges that it has read and understands this entire Contract. All oral or written agreements between the parties hereto relating to the subject matter of this Contract that were made prior to the execution of this Contract have been reduced to writing and are contained herein. Contractor agrees to abide by all terms and conditions specified herein and certifies that the information provided to the Commission is true and correct in all respects to the best of its knowledge and belief.

The obligations of the Commission under this Contract are expressly contingent upon the availability of funds for such purposes. This Contract shall not be binding until expressly approved by the Executive Director of the Commission, or the Executive Director's designee.

Approved:

Texas Workforce Commission Corporation

International Business Machines

Jeff Peden Jeff Peden
Interim, Chief Information Officer

Sharmila Tilwalli 
Client Partner, IBM Consulting

Date Signed: 07/22/2026

Date Signed: 07/22/2026

The DIR signature below serves solely to verify that the scope of services outlined in the Solicitation falls within the scope of the DIR contract being utilized. The DIR signature does not make DIR a party to the Contract or to any constituent document.

Texas Department of Information Resources

DocuSigned by:
Lisa Massock 
EACA16B7EFC6463...
Chief Procurement Officer

Date Signed: 7/24/2026 | 3:28 PM CDT