



Texas Workforce Commission (TWC)

Texas Unemployment System (TxUS)

Employer's Guide to Wage Report and
Payment File Specifications –
CSV Agent Processing Error Codes



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TxUS Wage Report and Payment File Specifications - Agent CSV Processing Error Codes

Record Type	Condition	Soft Error
Submitter 0	If agent employer relation does not exist (currently not validated)	TPA not authorized
Employer 1	if Employer ID contains non-numeric characters	Employer ID is invalid.
1	if Employer ID does not exist in Neosurance	Employer ID does not exist.
1	if Reporting Period contains non-numeric characters	Reporting period has invalid value. It must be numeric.
1	if quarter in Reporting Period contains a numeric value other than 03 or 3, 06 or 6, 09 or 9, or 12	Reporting period has incorrect data.
1	if Reporting Period is for a quarter/year past statute	Reporting period is for a quarter that is past statute
1	if wage report with same reporting period exists multiple times for an employer	Wage report with same reporting period can not be submitted multiple times for an employer. (*add'l note not to be included in error msg: No employee records are displayed in File Details when this error occurs.)
1	if Total Gross Wages contains non-numeric characters	Gross Wages Amount Invalid or missing.
1	if Total Taxable Wages contains non-numeric characters	Taxable Wages Amount Invalid or missing.
1	if Total Excess Wages contains non-numeric characters	Excess Wages Amount Invalid or missing.
1	if Total Gross Wages is less than Total Taxable Wages	The reported gross wages paid is less than the reported taxable wages paid. Gross wages cannot be less than taxable wages.
1	if subtraction of Total Taxable Wages from Total Gross Wages is not equal to Total Excess Wages	The excess wages reported does not equal the gross wages minus the taxable wages.
1	if the employer is not liable for the reporting period	The employer is not liable for the reporting period.
1	if the employer is not Active for the reporting period	Employer is not Active for the reporting period.
1	if No. of Employee On12 Month1 is not numeric	The 12th of the month data for month 1 is missing or invalid for employer record.

Record Type	Condition	Soft Error
1	if No. of Employee On12 Month2 is not numeric	The 12th of the month data for month 2 is missing or invalid for employer record.
1	if No. of Employee On12 Month3 is not numeric	The 12th of the month data for month 3 is missing or invalid for employer record.
1	if No Wage Indicator has numeric value other than 0 or 1	No wage indicator should be 0 or 1.
1	if No Wage Indicator is 1 then wage record is required	Wage Record must be present if No Wage Indicator is 1.
1	if No Wage Indicator is 0 then wage record is not allowed	Wage Record is not allowed when filing no wages.
1	if No Wage Indicator is 0 and an original report already exists for the same employer and report period	A no wage report is not allowed when wages are already reported for the quarter.
1	if experience rate is not set for an employer's reporting period	Experience Rate is not set for the report year, cannot proceed with wage submission.
1	if workflow is in progress for reporting period	There is an open work item in review for this quarter.
1	if wage file fails to process successfully in batch	The uploaded file encountered a file validation error. Please try to upload your file again. If the file upload fails on the second attempt, please contact TWC at 866-630-3739 to resolve the issue. We apologize for the inconvenience.
2	if wage report with same reporting period and employer is already being processed	Another Wage File process is in progress for same Report Year/Quarter.
2	if any Required Field is blank	{Required Field} is blank.
Wage 2	if Employer ID is invalid or does not match	Employer ID does not match with the employer record.
2	if Employer ID is not a number	Employer ID is invalid.
2	if Reporting Period is different than the reporting period from in the Employer record	Report year and quarter does not match the employer record.
2	if Reporting Period contains non-numeric characters	Reporting period has invalid value. It must be numeric.
2	if First Name contains invalid characters or values (same validation as manual entry field)	First name is invalid.
2	if Middle Initial contains invalid characters or values (same validations as manual entry field)	Middle Initial is invalid.

Record Type	Condition	Soft Error
2	if Last Name contains invalid characters or values (same validation as manual entry field)	Last name is invalid.
2	if SSN already exists for same employer and reporting period	There are duplicate SSNs. The system will not process the same SSN twice for a quarter.
2	if SSN does not contain exactly 9 numeric characters or does not pass standard SSN validations (e.g., Any grouping containing all 0's)	SSN is invalid.
2	if Gross Wage Amt contains non-numeric characters	The wage amount is missing or invalid. Wage amounts must be numeric only, do not include the decimal point.
2	if OOS Wage Amt contains non-numeric characters	The Out of State wage amount is invalid.
2	if OOS State Code value is invalid.	Out of State code is invalid.
2	if Out of Wage State is provided and Out of State Wage Paid is blank or zero.	Out of State Wage Paid is required, if Out of Wage State is submitted.
2	If Out of State Wage Paid is provided and Out of Wage State is blank.	Out of Wage State is required, if Out of State Wage Paid is submitted.
2	if Adj Reason Code is not a valid numeric code	The adjustment reason code is missing or contains invalid characters.
2	if Adj Reason Code is 1-9 for a reporting period that does not already have an original report on file	An original report has not been filed for employer. The amended records will not be processed.
2	if Adj Reason Code is 0 and wage report already exists for reporting period and Employer ID	Wages for year/quarter are already filed.
2	if Wages Amt and Adjustment Reason Code are 0	Wage amount cannot be 0 if Adjustment Reason Code is 0.
2	if any Required Field is blank	{Required Field} is blank.