Texas Workforce Commission (TWC)

Texas Unemployment System (TxUS)

Employer's Guide to Wage Report and Payment File Specifications –

CSV Employer Upload Error Codes

TxUS Wage Report and Payment File Specifications - CSV Employer Upload Error Codes

Record Type	Condition	Hard Error	File Rejection Type
Submitter 0	if Submitter Record is missing or improperly formatted	Submitter record is missing from the file.	Full
0	if Submitter FEIN does not contain exactly 9 numeric characters	FEIN is Invalid. It should be numeric of length 9.	Full
0	if Submitter FEIN does not match with Employer ID	Employer FEIN Number does not match with Employer ID.	Full
0	if Business Name is blank	Business Name is missing or invalid.	Full
0	if Contact Name is blank	Contact Name is missing or invalid.	Full
0	if Email is blank or invalid email format	Submitter Email is missing or invalid.	Full
Employer 1	if there is no employer record in the wage file	The employer record is missing. There must be an employer record for each employer listed in the file.	Full
1	if Employer ID does not match the Employer ID of the account from which it was uploaded	The Employer ID in row {0} of the file does not match the Employer ID of the account from which it was uploaded.	Full
1	if Reporting Period contains non-numeric characters	Reporting period has invalid value. It must be numeric.	Full
1	if Reporting Period does not match with the selected quarter/year for wage submission	The report year and quarter listed in the file are not the same as the year and quarter selected. Please update the file or change the year and quarter selected online .	Full
1	if quarter in Reporting Period contains a numeric value other than 03 or 3, 06 or 6, 09 or 9, or 12	Reporting period has incorrect data.	Full
1	if Total Gross Wages contains non-numeric characters	Gross Wages Amount Invalid or missing.	Full
1	if Total Taxable Wages contains non-numeric characters	Taxable Wages Amount Invalid or missing.	Full
1	if Total Excess Wages contains non-numeric characters	Excess Wages Amount Invalid or missing.	Full

Record Type	Condition	Hard Error	File Rejection Type
1	if Total Gross Wages is less than Total Taxable Wages	The reported gross wages paid is less than the reported taxable wages paid. Gross wages cannot be less than taxable wages.	Full
1	if subtraction of Total Taxable Wages from Total Gross Wages is not equal to Total Excess Wages	The excess wages reported does not equal the gross wages minus the taxable wages.	Full
1	if No. of Employee On12 Month1 is not numeric	The 12th of the month data for month 1 is missing or invalid for employer record.	Full
1	if No. of Employee On12 Month2 is not numeric	The 12th of the month data for month 2 is missing or invalid for employer record.	Full
1	if No. of Employee On12 Month3 is not numeric	The 12th of the month data for month 3 is missing or invalid for employer record.	Full
1	if No Wage Indicator has value other than 0 or 1	No wage indicator should be 0 or 1.	Full
1	if No Wage Indicator is 1 then wage record is required	Wage Record must be present if No Wage Indicator is 1.	Full
1	if No Wage Indicator is 0 then wage record is not allowed	Wage Record is not allowed when filing no wages.	Full
1	if experience rate is not set for a report year of employer	Experience Rate is not set for the report year, cannot proceed with wage submission.	Full
Final 3	if there is no final record in the wage file	There is no final record in the file. The file cannot be processed without a final record.	Full
3	if Total No. of Employees in File is blank or not numeric	Total number of employees in File in Final Record is missing or invalid.	Full
3	if Total Wages Reported in File blank or not numeric	The total gross wages is missing or invalid.	Full
All	if any invalid character that SQL does not support	The file has Invalid Characters at Line Number {0}, which is not supported by the system.	Full

Record Type	Condition	Hard Error	File Rejection Type
All	if file layout transaction code is incorrect (first character of line is other than 0,1,2,3)	Line number {0} unable to find record layout for transaction code {1}.	Full