



Texas Workforce Commission (TWC)

# Texas Unemployment System (TxUS)

Employer's Guide to Wage Report and  
Payment File Specifications –  
**EFW2 Employer Processing Error Codes**



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## TxUS Wage Report and Payment File Specifications - EFW2 Employer Processing Error Codes

Record Type	Condition	Soft Error	File Rejection Type
RE	if wage file fails to process successfully in batch	The uploaded file encountered a file validation error. Please try to upload your file again. If the file upload fails on the second attempt, please contact TWC at 866-630-3739 to resolve the issue. We apologize for the inconvenience.	Full
RW	if SSN already exists for same employer and reporting period	There are duplicate SSNs. The system will not process the same SSN twice for a quarter.	Full
RW	if SSN does not contain exactly 9 numeric characters or does not pass standard SSN validations (e.g., Any grouping containing all 0's)	SSN is invalid.	Full
RW	if Last Name contains invalid characters or values (same validation as manual entry field)	Last name is invalid.	Full
RW	if First Name contains invalid characters or values (same validation as manual entry field)	First name is invalid.	Full
RW	if Middle Initial contains invalid characters or values (same validations as manual entry field)	Middle Initial is invalid.	Full
RW	if Gross Wage Amt or OOS Wage Amt contains non-numeric characters	The wage amount is missing or invalid. Wage amounts must be numeric only, do not include the decimal point.	Full
RW	if Wages Amt and Adjustment Reason Code are 0	Wage amount cannot be 0 if Adjustment Reason Code is 0.	Full
RW	if Employer ID is invalid or does not match	Employer ID does not match with the employer record.	Full
RW	if Employer ID is not a number	Employer ID is invalid.	Full

<b>Record Type</b>	<b>Condition</b>	<b>Soft Error</b>	<b>File Rejection Type</b>
RW	if Reporting Period is different than the reporting period from in the Totals record	Reporting Period does not match with Total record.	Full
RW	if Reporting Period contains non-numeric characters	Reporting period has invalid value. It must be numeric.	Full
RW	if Adj Reason Code is not a valid numeric code	The adjustment reason code is missing or contains invalid characters.	Full
RW	if Adj Reason Code is 1-9 for a reporting period that does not already have an original report on file	An original report has not been filed for employer. The amended records will not be processed.	Full
RW	if Adj Reason Code is 0 and wage report already exists for reporting period and Employer ID	Wages for year/quarter are already filed.	Full
RW	if any required field is blank	{Required Field} is blank.	Full