



Texas Workforce Commission (TWC)

Texas Unemployment System (TxUS)

Employer's Guide to Wage Report and
Payment File Specifications –
ICESA Agent Processing Error Codes



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TxUS Wage Report and Payment File Specifications - ICESA Agent Processing Error Codes

Record Type	Condition	Soft Error
A	If agent employer relation does not exist (currently not validated)	TPA not authorized
E	if Employer ID contains non-numeric characters	Employer ID is invalid.
E	if Employer ID does not exist in Neosurance	Employer ID does not exist.
E	if the employer is not liable for the reporting period	The employer is not liable for the reporting period.
E	if the employer is not Active for the reporting period	Employer is not Active for the reporting period.
E	if Reporting Period is for a quarter/year past statute	Reporting period is for a quarter that is past statute
E	if experience rate is not set for a report year of employer	Experience Rate is not set for the report year, cannot proceed with wage submission.
E	if workflow is in progress for reporting period	There is an open work item in review for this quarter.
E	if Report Quarter contains a numeric value other than 03, 06, 09, or 12	Reporting period has incorrect data.
E	if Report Year and/or Report Quarter contains non-numeric characters	Reporting period has invalid value. It must be numeric.
E	if wage report with same reporting period exists multiple times for an employer	Wage report with same reporting period can not be submitted multiple times for an employer. No employee records are displayed in File Details when this error occurs.
E	if No Wage Indicator has value other than 0 or 1	No wage indicator should be 0 or 1.
E	if No Wage Indicator is 1 then wage record is required	Wage Record must be present if No Wage Indicator is 1.
E	if No Wage Indicator is 0 then wage record is not allowed	Wage Record is not allowed when filing no wages.
E	if No Wage Indicator is 0 and an original report already exists for the same employer and report period	A no wage report is not allowed when wages are already reported for the quarter.

Record Type	Condition	Soft Error
E	if wage file fails to process successfully in batch	The uploaded file encountered a file validation error. Please try to upload your file again. If the file upload fails on the second attempt, please contact TWC at 866-630-3739 to resolve the issue. We apologize for the inconvenience.
E	if wage report with same reporting period and employer is already being processed	Another Wage File process is in progress for same Report Year/Quarter.
E	if any required field is blank	{Required Field} is blank.
S	if SSN already exists for same employer and reporting period	There are duplicate SSNs. The system will not process the same SSN twice for a quarter.
S	if SSN does not contain exactly 9 numeric characters or does not pass standard SSN validations (e.g., Any grouping containing all 0's)	SSN is invalid.
S	if Last Name contains invalid characters or values (same validation as manual entry field)	Last name is invalid.
S	if First Name contains invalid characters or values (same validation as manual entry field)	First name is invalid.
S	if Middle Initial contains invalid characters or values (same validations as manual entry field)	Middle Initial is invalid.
s	if Gross Wage Amt contains non-numeric characters	The wage amount is missing or invalid. Wage amounts must be numeric only, do not include the decimal point.
s	if OOS Wage Amt contains non-numeric characters	The Out of State wage amount is invalid.
s	if OOS State Code value is invalid.	Out of State code is invalid.
s	if Out of Wage State is provided and Out of State Wage Paid is blank or zero.	Out of State Wage Paid is required, if Out of Wage State is submitted.
s	If Out of State Wage Paid is provided and Out of Wage State is blank.	Out of Wage State is required, if Out of State Wage Paid is submitted.
S	if Gross Wage Amt contains non-numeric characters	The wage amount is missing or invalid. Wage amounts must be numeric only, do not include the decimal point.
S	if Wages Amt and Adjustment Reason Code are 0	Wage amount cannot be 0 if Adjustment Reason Code is 0.

Record Type	Condition	Soft Error
S	if Employer ID is invalid or does not match	Employer ID does not match with the employer record.
S	if Employer ID is not a number	Employer ID is invalid.
S	if Reporting Period is different than the reporting period from in the Totals record	Reporting Period does not match with employer record.
S	if Reporting Period contains non-numeric characters	Reporting period has invalid value. It must be numeric.
S	if Adj Reason Code is not a valid numeric code	The adjustment reason code is missing or contains invalid characters.
S	if Adj Reason Code is 1-9 for a reporting period that does not already have an original report on file	An original report has not been filed for employer. The amended records will not be processed.
S	if Adj Reason Code is 0 and wage report already exists for reporting period and Employer ID	Wages for year/quarter are already filed.
S	if any required field is blank	{Required Field} is blank.
T	if Total Gross Wages is not numeric	Gross Wages Amount Invalid or missing.
T	if Total Excess Wages is not numeric	Excess Wages Amount Invalid or missing.
T	if Total Taxable Wages is not numeric	Taxable Wages Amount Invalid or missing.
T	if Reporting Period is not numeric	Reporting period has invalid value. It must be numeric.
T	if No. of Employee On12 Month1 is not numeric	The 12th of the month data for month 1 is missing or invalid for employer record.
T	if No. of Employee On12 Month2 is not numeric	The 12th of the month data for month 2 is missing or invalid for employer record.
T	if No. of Employee On12 Month3 is not numeric	The 12th of the month data for month 3 is missing or invalid for employer record.
T	if Total Gross Wages is less than Total Taxable Wages	The reported gross wages paid is less than the reported taxable wages paid. Gross wages cannot be less than taxable wages.
T	if subtraction of Total Taxable Wages from Total Gross Wages is not equal to Total Excess Wages	The excess wages reported does not equal the gross wages minus the taxable wages.
T	if any required field is blank	{Required Field} is blank.