Texas Workforce Commission (TWC)

Texas Unemployment System (TxUS)

Employer's Guide to Wage Report and Payment File Specifications –

ICESA Agent Upload Error Codes

TxUS Wage Report and Payment File Specifications - ICESA Agent Upload Error Codes

Record Type	Condition	Hard Error	Rejection Type
A	if Submitter Record is missing or improperly formatted	Submitter record is missing from the file.	Full
A	if Submitter FEIN does not match the agent portal FEIN from which the file was uploaded	The Agent FEIN in the file does not match our records for this Agent	Full
A	if Submitter FEIN does not contain exactly 9 numeric characters	FEIN is Invalid. It should be numeric of length 9.	Full
A	if Business Name is blank	Business Name is missing or invalid.	Full
A	if Business State FIPS Code is blank	FIPS Code is missing or invalid.	Full
A	if Submitter Contact Name is blank	Contact Name is missing or invalid.	Full
A	if Submitter Contact Email is blank or Invalid (invalid email)	Submitter Email is missing or invalid.	Full
E	if file contains more than one employer wage report for current reporting period that is not yet completed	More than one employer record is for a current reporting period that is not yet closed.	Full
F	if there is no final record in the wage file	There is no final record in the file. The file cannot be processed without a final record.	Full
F	if Total No. of Employees in File is blank or not numeric	Total number of employees in File in Final Record is missing or invalid.	Full
F	if Total Wages Reported in File blank or not numeric	The total gross wages is missing or invalid.	Full
All	if any invalid character that SQL does not support	The file has Invalid Characters at Line Number {0} , which is not supported by the system.	Full
All	if any line is not 275 characters in length	Invalid format, inconsistent number of fields in line number {0} record layout has 275, actual record data contains {1}.	Full
All	if file layout transaction code is incorrect (first character of line is other than A, E, S, T, F)	Line number {0} unable to find record layout for transaction code {1}.	Full