



Texas Workforce Commission (TWC)

Texas Unemployment System (TxUS)

Employer's Guide to Wage Report and
Payment File Specifications –
ICESA Employer Processing Error Codes



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TxUS Wage Report and Payment File Specifications - ICESA Employer Processing Error Codes

Record Type	Condition	Soft Error	File Rejection
E	if wage file fails to process successfully in batch	The uploaded file encountered a file validation error. Please try to upload your file again. If the file upload fails on the second attempt, please contact TWC at 866-630-3739 to resolve the issue. We apologize for the inconvenience.	Full
S	if SSN already exists for same employer and reporting period	There are duplicate SSNs. The system will not process the same SSN twice for a quarter.	Full
S	if SSN does not contain exactly 9 numeric characters or does not pass standard SSN validations (e.g., Any grouping containing all 0's)	SSN is invalid.	Full
S	if Last Name contains invalid characters or values (same validation as manual entry field)	Last name is invalid.	Full
S	if First Name contains invalid characters or values (same validation as manual entry field)	First name is invalid.	Full
S	if Middle Initial contains invalid characters or values (same validations as manual entry field)	Middle Initial is invalid.	Full
s	if Gross Wage Amt contains non-numeric characters	The wage amount is missing or invalid. Wage amounts must be numeric only, do not include the decimal point.	Full
s	if OOS Wage Amt contains non-numeric characters	The Out of State wage amount is invalid.	Full
s	if OOS State Code value is invalid.	Out of State code is invalid.	Full
s	if Out of Wage State is provided and Out of State Wage Paid is blank or zero.	Out of State Wage Paid is required, if Out of Wage State is submitted .	Full

Record Type	Condition	Soft Error	File Rejection
S	If Out of State Wage Paid is provided and Out of Wage State is blank.	Out of Wage State is required, if Out of State Wage Paid is submitted.	Full
S	if Wages Amt and Adjustment Reason Code are 0	Wage amount cannot be 0 if Adjustment Reason Code is 0.	Full
S	if Employer ID is invalid or does not match	Employer ID does not match with the employer record.	Full
S	if Employer ID is not a number	Employer ID is invalid.	Full
S	if Reporting Period is different than the reporting period from in the Totals record	Reporting Period does not match with Total record.	Full
S	if Reporting Period contains non-numeric characters	Reporting period has invalid value. It must be numeric.	Full
S	if Adj Reason Code is not a valid numeric code	The adjustment reason code is missing or contains invalid characters.	Full
S	if Adj Reason Code is 1-9 for a reporting period that does not already have an original report on file	An original report has not been filed for employer. The amended records will not be processed.	Full
S	if Adj Reason Code is 0 and wage report already exists for reporting period and Employer ID	Wages for year/quarter are already filed.	Full
S	if any required field is blank	{Required Field} is blank.	Full