Texas Workforce Commission (TWC)

Texas Unemployment System (TxUS)

Employer's Guide to Wage Report and Payment File Specifications –

ICESA Employer Upload Error Codes

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TxUS Wage Report and Payment File Specifications - ICESA Employer Upload Error Codes

Record Type	Condition	Hard Error	File Rejection Type
A	if Submitter Record is missing or improperly formatted	Submitter record is missing from the file.	Full
A	if Submitter FEIN does not match with Employer ID	Employer FEIN Number does not match with Employer ID	Full
A	if Business Name is blank	Business Name is missing or invalid.	Full
A	if Business State FIPS Code is blank	FIPS Code is missing or invalid.	Full
A	if Submitter Contact Name is blank	Contact Name is missing or invalid.	Full
A	if Submitter Contact Email is blank or Invalid (invalid email)	Submitter Email is missing or invalid.	Full
E	if there is no employer record in the wage file	The employer record is missing. There must be an employer record for each employer listed in the file.	Full
E	if Employer FEIN does not match with Employer ID	Employer FEIN Number does not match with Employer ID	Full
E	if Employer Name is blank	Employers Legal Name is missing or invalid.	Full
E	if Mailing Address is blank	Address where work is performed in state in Employer Record is missing or invalid	Full
E	if City is blank	City in Employer Record is missing or invalid	Full
E	if State is blank	State in Employer Record is missing or invalid	Full
E	if ZIP is blank	Zip Code in Employer Record is missing or invalid	Full
E	if Taxing Entity is blank	Taxing Entity in Employer Record is missing or invalid	Full
E	if Employer ID does not match the Employer ID of the account from which it was uploaded	The Employer ID in row {0} of the file does not match the Employer ID of the account from which it was uploaded.	Full
E	if Report Year and/or Report Quarter contains non-numeric characters	Reporting period has invalid value. It must be numeric.	Full

Record Type	Condition	Hard Error	File Rejection Type
E	if Report Year and Report Quarter does not match with the selected quarter/year for wage submission	The report year and quarter listed in the file are not the same as the year and quarter selected. Please update the file or change the year and quarter selected online	Full
E	if No Wage Indicator has value other than 0 or 1	No wage indicator should be 0 or 1.	Full
E	if No Wage Indicator is 1 then wage record is required	Wage Record must be present if No Wage Indicator is 1.	Full
E	if No Wage Indicator is 0 then wage record is not allowed	Wage Record is not allowed when filing no wages.	Full
E	if experience rate is not set for the report year of employer	Experience Rate is not set for the report year, cannot proceed with wage submission.	Full
T	if there is no total record in the wage file	There is no total record in the file. The file cannot be processed without a total record.	Full
T	if Total Number of Employees is blank or not numeric	Total number of employees in Totals Record is missing or invalid	Full
T	if Total Gross Wages is not numeric	Gross Wages Amount Invalid or missing.	Full
T	if Total Excess Wages is not numeric	Excess Wages Amount Invalid or missing.	Full
T	if Total Taxable Wages is not numeric	Taxable Wages Amount Invalid or missing.	Full
T	if Total Gross Wages is less than Total Taxable Wages	The reported gross wages paid is less than the reported taxable wages paid. Gross wages cannot be less than taxable wages.	Full
T	if subtraction of Total Taxable Wages from Total Gross Wages is not equal to Total Excess Wages	The excess wages reported does not equal the gross wages minus the taxable wages.	Full
T	if Reporting Period is not numeric	Reporting period has invalid value. It must be numeric.	Full

Record Type	Condition	Hard Error	File Rejection Type
T	if Reporting Period does not match with the selected quarter/year for wage submission	The report year and quarter listed in the file are not the same as the year and quarter selected. Please update the file or change the year and quarter selected online	Full
T	if quarter in Reporting Period contains a numeric value other than 03 or 3, 06 or 6, 09 or 9, or 12	Reporting period has incorrect data.	Full
T	if No. of Employee On12 Month1 is not numeric	The 12th of the month data for month 1 is missing or invalid for employer record.	Full
T	if No. of Employee On12 Month2 is not numeric	The 12th of the month data for month 2 is missing or invalid for employer record.	Full
T	if No. of Employee On12 Month3 is not numeric	The 12th of the month data for month 3 is missing or invalid for employer record.	Full
F	if there is no final record in the wage file	There is no final record in the file. The file cannot be processed without a final record.	Full
F	if Total No. of Employees in File is blank or not numeric	Total number of employees in File in Final Record is missing or invalid.	Full
F	if Total Wages Reported in File blank or not numeric	The total gross wages is missing or invalid.	Full
All	if any invalid character that SQL does not support	The file has Invalid Characters at Line Number {0} , which is not supported by the system.	Full
All	if any line is not 275 characters in length	Invalid format, inconsistent number of fields in line number {0} record layout has 275, actual record data contains {1}.	Full
All	if file layout transaction code is incorrect (first character of line is other than A, E, S, T, F)	Line number {0} unable to find record layout for transaction code {1}.	Full