



Texas Workforce Commission (TWC)

# Texas Unemployment System (TxUS)

Employer's Guide to Wage Report and  
Payment File Specifications –  
**XML Agent Processing Error Codes**



Texas Workforce Commission (TWC)

## TxUS Wage Report and Payment File Specifications - XML Agent Processing Error Codes

Record Type	Condition	Soft Error
Submitter	If agent employer relation does not exist (currently not validated)	TPA not authorized.
Employee	if Employer ID contains non-numeric characters	Employer ID is invalid.
Employee	if Employer ID does not exist in Neosurance	Employer ID does not exist.
Employee	if the employer is not liable for the reporting period	The employer is not liable for the reporting period.
Employee	if the employer is not Active for the reporting period	Employer is not Active for the reporting period.
Employee	if experience rate is not set for the report year of employer	Experience Rate is not set for the report year, cannot proceed with wage submission.
Employee	if workflow is in progress for reporting period	There is an open work item in review for this quarter.
Employee	if quarter in Reporting Period contains a numeric value other than 03 or 3, 06 or 6, 09 or 9, or 12	Reporting period has incorrect data.
Employee	if Reporting Period contains non-numeric characters	Reporting period has invalid value. It must be numeric.
Employee	if Reporting Period is different than the reporting period from in the Totals record	Reporting Period does not match with Total record.
Employee	if SSN already exists within same <WageRecord></WageRecord> tag	There are duplicate SSNs. The system will not process the same SSN twice for a quarter.
Employee	if SSN does not contain exactly 9 numeric characters or does not pass standard SSN validations (e.g., Any grouping containing all 0's)	SSN is invalid.
Employee	if Last Name contains invalid characters or values (same validation as manual entry field)	Last name is invalid.
Employee	if First Name contains invalid characters or values (same validation as manual entry field)	First name is invalid.
Employee	if Middle Initial contains invalid characters or values (same validations as manual entry field)	Middle Initial is invalid.
Employee	if StateGrossWages contains non-numeric characters	The wage amount is missing or invalid. Wage amounts must be numeric only, do not include the decimal point.

Record Type	Condition	Soft Error
Employee	if OutofStateTaxableWages contains non-numeric characters	The Out of State wage amount is invalid.
Employee	if OOS State Code value is invalid.	Out of State code is invalid.
Employee	if Out of Wage State is provided and Out of State Wage Paid is blank or zero.	Out of State Wage Paid is required, if Out of Wage State is submitted .
Employee	If Out of State Wage Paid is provided and Out of Wage State is blank.	Out of Wage State is required, if Out of State Wage Paid is submitted.
Employee	if Wages Amt and Adjustment Reason Code are 0	Wage amount cannot be 0 if Adjustment Reason Code is 0.
Employee	if Adj Reason Code is not a valid numeric code	The adjustment reason code contains invalid characters.
Employee	if Adj Reason Code is 1-9 for a reporting period that does not already have an original report on file	An original report has not been filed for employer. The amended records will not be processed.
Employee	if Adj Reason Code is 0 and wage report already exists for reporting period and Employer ID	Wages for year/quarter are already filed.
Employee	if any required field is blank	{Required Field} is blank.
Totals	if wage file fails to process successfully in batch	The uploaded file encountered a file validation error. Please try to upload your file again. If the file upload fails on the second attempt, please contact TWC at 866-630-3739 to resolve the issue. We apologize for the inconvenience.
Totals	if Employer ID contains non-numeric characters	Employer ID is invalid.
Totals	if Employer ID does not exist in Neosurance	Employer ID does not exist.
Totals	if Employer ID does not match Employer ID from prior <WageRecord> </WageRecord> tag	Employer ID in Totals record does not match Employer ID from preceeding wage records.
Totals	if wage report with same reporting period exists multiple times for an employer	Wage report with same reporting period can not be submitted multiple times for an employer. No employee records are displayed in File Details when this error occurs.
Totals	if Reporting Period is for a quarter/year past statute	Reporting period is for a quarter that is past statute
Totals	if No Wage Indicator is 1 then wage record is required	Wage Record must be present if No Wage Indicator is 1.
Totals	if No Wage Indicator is 0 then wage record is not allowed	Wage Record is not allowed when filing no wages.

<b>Record Type</b>	<b>Condition</b>	<b>Soft Error</b>
Totals	if No Wage Indicator is 0 and an original report already exists for the same employer and report period	A no wage report is not allowed when wages are already reported for the quarter.
Totals	if No Wage Indicator has character value	No wage indicator should be 0 or 1.
Totals	if Total Wages is less than Taxable Wages	The reported gross wages paid is less than the reported taxable wages paid. Gross wages cannot be less than taxable wages.
Totals	if subtraction of Taxable Wages from Total Wages is not equal to Excess Wages	The excess wages reported does not equal the gross wages minus the taxable wages.
Totals	if Total Wages is not numeric	Total Wages Amount is invalid.
Totals	if Taxable Wages is not numeric	Taxable Wages Amount is invalid.
Totals	if Excess Wages is not numeric	Excess Wages Amount is invalid.
Totals	if 12th of the month data for month 1 contains non-numeric characters	The 12th of the month data for month 1 is invalid for employer record.
Totals	if 12th of the month data for month 2 contains non-numeric characters	The 12th of the month data for month 2 is invalid for employer record.
Totals	if 12th of the month data for month 3 contains non-numeric characters	The 12th of the month data for month 3 is invalid for employer record.
Totals	if wage report with same reporting period and employer is already being processed	Another Wage File process is in progress for same Report Year/Quarter.
Totals	if any Required Field is blank	{Required Field} is blank.