Texas Workforce Commission (TWC)

Texas Unemployment System (TxUS)

Employer's Guide to Wage Report and Payment File Specifications –

XML Employer Processing Error Codes

Texas Workforce Commission (TWC)

TxUS Wage Report and Payment File Specifications -
XML Employer Processing Error Codes

Record Type	Condition	Soft Error	File Rejection Type
Employee	if Employer ID is invalid or does not match	Employer ID does not match with the employer record.	Full
Employee	if Employer ID contains non-numeric characters	Employer ID is invalid.	Full
Employee	if Reporting Period contains non-numeric characters	Reporting period has invalid value. It must be numeric.	Full
Employee	if Reporting Period is different than the reporting period from in the Totals record	Report year and quarter does not match the Totals record.	Full
Employee	if SSN already exists within same <WageRecord></WageRecord> tag	There are duplicate SSNs. The system will not process the same SSN twice for a quarter.	Full
Employee	if SSN does not contain exactly 9 numeric characters or does not pass standard SSN validations (e.g., Any grouping containing all 0's)	SSN is invalid.	Full
Employee	if Last Name contains invalid characters or values (same validation as manual entry field)	Last name is invalid.	Full
Employee	if First Name contains invalid characters or values (same validation as manual entry field)	First name is invalid.	Full
Employee	if Middle Initial contains invalid characters or values (same validations as manual entry field)	Middle Initial is invalid.	Full
Employee	if Gross Wage Amt contains non-numeric characters	The wage amount is missing or invalid. Wage amounts must be numeric only, do not include the decimal point.	Full
Employee	if OOS Wage Amt contains non-numeric characters	The Out of State wage amount is invalid.	Full
Employee	if OOS State Code value is invalid.	Out of State code is invalid.	Full

Record Type	Condition	Soft Error	File Rejection Type
Employee	if Out of Wage State is provided and Out of State Wage Paid is blank or zero.	Out of State Wage Paid is required, if Out of Wage State is submitted.	Full
Employee	If Out of State Wage Paid is provided and Out of Wage State is blank.	Out of Wage State is required, if Out of State Wage Paid is submitted.	Full
Employee	if Wages Amt and Adjustment Reason Code are 0	Wage amount cannot be 0 if Adjustment Reason Code is 0.	Full
Employee	if Adj Reason Code is not a valid numeric code	The adjustment reason code is missing or contains invalid characters.	Full
Employee	if Adj Reason Code is 1-9 for a reporting period that does not already have an original report on file	An original report has not been filed for employer. The amended records will not be processed.	Full
Employee	if Adj Reason Code is 0 and wage report already exists for reporting period and Employer ID	Wages for year/quarter are already filed.	Full
Employee	if any required field is blank	{Required Field} is blank.	Full
Totals	if wage file fails to process successfully in batch	The uploaded file encountered a file validation error. Please try to upload your file again. If the file upload fails on the second attempt, please contact TWC at 866-630-3739 to resolve the issue. We apologize for the inconvenience.	Full
Totals	if Employer ID does not match Employer ID from prior <WageRecord></WageRecord> tag	Employer ID in Totals record does not match Employer ID from preceeding wage records.	Full