Texas Workforce Commission (TWC)

Texas Unemployment System (TxUS)

Employer's Guide to Wage Report and Payment File Specifications –

XML Employer Upload Error Codes

TxUS Wage Report and Payment File Specifications - XML Employer Upload Error Codes

Record Type	Condition	Hard Error	File Rejection Type
Submitter	if Submitter Record is missing or improperly formatted	Submitter record is missing from the file.	Full
Submitter	if Submitter FEIN does not contain exactly 9 numeric characters	FEIN is Invalid. It should be numeric of length 9.	Full
Submitter	if Submitter FEIN does not match with Employer ID	Employer FEIN Number does not match with Employer ID.	Full
Submitter	if Business Name is blank	Business Name is missing or invalid.	Full
Submitter	if Address is blank	Address where work is performed in state is missing or invalid	Full
Submitter	if City is blank	City is missing or invalid	Full
Submitter	if State is blank	State is missing or invalid	Full
Submitter	if Zip Code is blank	Zip Code is missing or invalid	Full
Submitter	if Contact is blank	Contact Name is missing or invalid.	Full
Submitter	if Email is blank or Invalid (invalid email)	Submitter Email is missing or invalid.	Full
Totals	if there is no total record in the wage file	There is no total record in the file. The file cannot be processed without a total record	Full
Totals	if Employer ID does not match the Employer ID of the account from which it was uploaded	The Employer ID in row {0} of the file does not match the Employer ID of the account from which it was uploaded.	Full
Totals	if Reporting Period contains non-numeric characters	Reporting period has invalid value. It must be numeric.	Full
Totals	if Reporting Period does not match with the selected quarter/year for wage submission	The report year and quarter listed in the file are not the same as the year and quarter selected. Please update the file or change the year and quarter selected online .	Full
Totals	if quarter in Reporting Period contains a numeric value other than 03 or 3, 06 or 6, 09 or 9, or 12	Reporting period has incorrect data.	Full
Totals	if No Wage Indicator has value other than 0 or 1	No wage indicator should be 0 or 1.	Full

Record Type	Condition	Hard Error	File Rejection Type
Totals	if No Wage Indicator is 1 then wage record is required	Wage Record must be present if No Wage Indicator is 1.	Full
Totals	if No Wage Indicator is 0 then wage record is not allowed	Wage Record is not allowed when filing no wages.	Full
Totals	if Total Wages is less than Taxable Wages	The reported gross wages paid is less than the reported taxable wages paid. Gross wages cannot be less than taxable wages.	Full
Totals	if subtraction of Taxable Wages from Total Wages is not equal to Excess Wages	The excess wages reported does not equal the gross wages minus the taxable wages.	Full
Totals	if Total Wages is blank or not numeric	Gross Wages Amount Invalid or missing.	Full
Totals	if Taxable Wages is blank or not numeric	Taxable Wages Amount Invalid or missing.	Full
Totals	if Excess Wages is blank or not numeric	Excess Wages Amount Invalid or missing.	Full
Totals	if 12th of the month data for month 1 is blank or contains non-numeric characters	The 12th of the month data for month 1 is missing or invalid for employer record.	Full
Totals	if 12th of the month data for month 2 is blank or contains non-numeric characters	The 12th of the month data for month 2 is missing or invalid for employer record.	Full
Totals	if 12th of the month data for month 3 is blank or contains non-numeric characters	The 12th of the month data for month 3 is missing or invalid for employer record.	Full
Totals	if experience rate is not set for the report year of employer	Experience Rate is not set for the report year, cannot proceed with wage submission.	Full
Root	if there is no closing </root> tag at the end of the file	Invalid File Unexpected end of file has occurred. The following elements are not closed: root. Line {0}, position {0}.	Full
All	if part of an XML node is missing (start tag <u>or</u> end tag)	Invalid File. The {xml node} start tag on line {0} position {0} does not match the end tag of {xml node}.	Full

Record Type	Condition	Hard Error	File Rejection Type
All	if entire XML node is missing (start tag <u>and</u> end tag)	Invalid file. {xml node} nodes are missing.	Full
All	if any invalid character that SQL does not support	The file has Invalid Characters at Line Number {0} , which is not supported by the system.	Full
All	if any characters exist in between nodes (e.g., <HrsWkd>14</HrsWkd>'''<SOCCode></SOCCode>)	Invalid file layout at Line Number {0} - please upload valid file.	Full