

# Where to Start?

To learn more about or request  
Vocational Rehabilitation Business Services

VRBusinessRelations@twc.texas.gov  
twc.texas.gov/hireability

## Start my Partnership



## We're Here to Help

Texas Workforce Solutions comprises  
the Texas Workforce Commission,  
28 local workforce development boards  
and our service-providing partners.  
Together we provide workforce education,  
training and support services, including  
vocational rehabilitation assistance  
for Texans.



### TEXAS WORKFORCE SOLUTIONS - VOCATIONAL REHABILITATION SERVICES

101 East 15th Street  
Austin, Texas 78778-0001  
512-936-6400

Equal Opportunity Employer/Program  
Auxiliary aids and services are available  
upon request to individuals with disabilities.  
The Texas Workforce Commission accepts  
calls made through any relay service provider.  
Copies of this publication (01/2023) have been  
distributed in compliance with the State  
Depository Law and are available for public  
use through the Texas State Publication  
Depository Program at the Texas State  
Library and other state depository libraries.

[twc.texas.gov](http://twc.texas.gov)

For purposes of the Vocational Rehabilitation  
program, the Federal Vocational Rehabilitation  
grant pays 78.7 percent of the total costs of  
the program. In Federal fiscal year 2022, the  
Vocational Rehabilitation agency anticipates  
receiving \$287,666,847 in Federal Vocational  
Rehabilitation funds. Funds appropriated by  
the State pay 21.3 percent of the total costs  
(\$77,856,466) under the Vocational  
Rehabilitation program.

For purposes of the Supported Employment  
program, Federal funds paid 90 percent of the  
total costs. In Federal fiscal year 2022, the  
Vocational Rehabilitation agency received  
\$1,446,266 in Federal Supported Employment  
funds. State appropriated funds paid 10 percent  
(\$80,348) of the total costs under the  
Supported Employment program.

# Business Partnerships That Work



*Disability does not  
have to stand  
between you  
and a  
qualified  
employee.*





## The Business Case

**70,000**

Working age  
Texans (18-64)  
with disabilities are  
actively seeking  
employment

**33%**

of hiring managers and  
executives reported  
that employees with  
disabilities stay in  
their jobs longer

**490,000+**

Texans age 25+ with  
disabilities have a  
bachelor's degree  
or higher

**56%**

of accommodations  
cost nothing, while  
most others have a  
cost of \$500 or less

## Services for You!

The Texas Workforce Solutions - Vocational Rehabilitation Business Team partners with employers to create customized, no cost services designed to meet your hiring needs.

These services include:

### Individualized Recruitment

Get access to pre-screen qualified candidates to save you time and money.

### Disability Hiring & Retention Assistance

We connect employers with disability accommodation resources and provide consultation on hiring from a diverse pool of talent, allowing you to hire the right candidates and retain knowledgeable employees.

### Disability Awareness & Education

Receive training on disability hiring and workplace inclusion tailored to your organization's needs.

### Trainings to Match Your Needs

Partner to develop work-based learning opportunities, employer customized training program, and on-the-job training.

### Assistive Technology Consultation

No-cost access to experts on job accommodations and leading-edge technology.

### Information on Financial Incentives

We'll help you understand the business value of state and federal tax incentives for hiring people with disabilities.

## FOCUS on Business

Serving people with disabilities in  
the workplace for over 100 years.

## Let Us Help Make Inclusion a Priority



**3M+**

Texans have  
a disability



**940K+**

working Texans  
have a disability

- Expanding your diverse workforce
- Understanding workplace disability topics
- Assessing your workplace, job descriptions, recruitment and application processes to remove barriers
- Connecting with the National Employment Team
- Collaborating with your organization's Employee Resource Group