# Vocational Rehabilitation Services Manual Part E – Appendices

Revised July 1, 2019

## E-100: Glossary

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### Supported Employment Specialist

The Employment Services provider employee who completes the Supported Employment Assessment, identifies jobs the customer can perform in the community, and coordinates the customer’s attainment of the job and job skills training to ensure that the customer learns the job and uses long-term supports to maintain long-term employment success. The supported employment specialist must maintain the University of North Texas Supported Employment Credential.

**Supportive Goods and Services**

Supportive goods and services are those that are necessary for a customer to participate in 1) assessments to determine eligibility for VR services and identify VR needs or 2) substantial VR services that are included in the IPE or the current IPE amendment. Supportive services are not defined by the cost, time, or effort involved, in the same way that we do substantial services. For more information, see C-1400 Supportive Goods and Services.

### Targeted Impediments

Refers to barriers that are specific and that can be reduced within a relatively short period of time.

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