



The Texas Workforce Commission (TWC) offers various funding opportunities to expand and support apprenticeship programs across the state. These initiatives aim to strengthen workforce development, provide individuals with valuable skills, and assist employers in cultivating a highly trained workforce.

State-Funded Opportunities

Texas Industry-Recognized Apprenticeships

Who: Private-sector employers

What: Grants of up to \$500,000 to support workforce development in high-demand, targeted occupations

Purpose: To provide rapid workforce training to address labor shortages or disaster-recovery needs

Duration: Up to 26 weeks of training; leads to industry credentials and mid-level skills

Apprenticeship Training Program

Who: Apprenticeship committees approved by the U.S. Department of Labor (DOL) overseeing apprentices who are full-time, paid workers employed in the private sector

What: Grants awarded based on a statewide contact-hour rate

Purpose: To provide funding to support related instruction hours for Registered Apprenticeship Programs (RAPs)

Managed by: A local education agency, such as a community college or school district, or an apprenticeship committee

Pre-Apprenticeship Pathways

Who: Apprenticeship committees approved by DOL overseeing individuals in structured training programs designed to prepare them for formal apprenticeships

What: Grants awarded based on a standardized, statewide participant rate

Purpose: To provide funding for preparatory instruction to help individuals transition into Registered Apprenticeships, ensuring apprenticeship readiness through structured partnerships

Managed by: A local education agency, such as a community college or school district, or an apprenticeship committee

Transitioning Veterans to Apprenticeship

Who: Nonprofit organizations dedicated to serving veterans

What: Competitive grant funding of up to \$150,000 to assist military veterans accessing career pathways through apprenticeships

Purpose: To provide financial support for outreach and recruitment efforts as well as covering costs associated with apprenticeship training, including tuition and related instruction

Requirement: Eligible veterans must participate in a RAP within Texas.

Apprenticeship Tax Refund Pilot Program

Who: Employers hiring apprentices in RAPs and paying State of Texas sales and use taxes

What: Refund amount up to \$2,500 per apprentice

Employer Limit: Employers may receive a refund for one apprentice, or up to six apprentices, if they belong to specific groups (such as transitioning foster youth, military veterans, military spouses, and women).

Requirement: Apprentices must have earned wages and completed at least seven months of training within a calendar year.

Application Window: January 1–March 31 each year

Federally Funded Opportunities

Apprenticeship Expansion

Who: Local Workforce Development Boards, community and technical colleges, education service centers, and school districts

What: Competitive grant funding of up to \$500,000 to advance Texas' efforts to expand RAPs and increase apprentice enrollment

Purpose: To support curriculum development, related instruction, on-the-job learning activities, and supportive services to strengthen apprenticeship opportunities statewide

Requirement: Apprentices must be newly enrolled in a RAP in Texas, with funding capped at \$2,000 per apprentice.

Critical Skills Apprenticeship

Who: Texas-based employers seeking to develop a skilled workforce

What: Grants of up to \$500,000 to support middle-skills careers (occupations requiring education beyond high school but less than a four-year degree)

Purpose: To provide funding for curriculum development, related instruction, and on-the-job mentoring to support the launch and implementation of RAPs

Requirement: Apprentices must be newly enrolled in a Texas registered apprenticeship program, with funding capped at \$4,000 per apprentice

Healthcare Apprenticeships

Who: Texas-based employers committed to developing a skilled healthcare workforce

What: Grants of up to \$500,000 to support career pathways leading to registered nurse certification

Purpose: To provide funding for curriculum development, related instruction, and on-the-job mentoring (including clinicals) to support the launch and implementation of RAPs

Requirement: Apprentices must be newly enrolled in a Texas registered apprenticeship program, with funding capped at \$6,000 per apprentice

Technical Support

This overview provides a summary of each grant program's focus, emphasizing key objectives and areas of support. For apprenticeship-funding inquiries, please reach out to TWC's Apprenticeship Evaluation Team at apprenticeshipinitiatives@twc.texas.gov.