

Board Oversight Capacity—BCY 2024

TWC Rule §802.67. Commission Evaluation of Board Oversight Capacity

Cameron County Score Card

The Texas Workforce Commission’s annual evaluation of each Board’s oversight capacity. Boards are assigned a rating of Meets Standards or Below Standards for each of the following six categories.

Develop, maintain, and upgrade comprehensive fiscal management systems

Meets

- √ Does the Board have fiscal management systems in place that include appropriate fiscal controls?
- √ * Does the Board, during its regularly scheduled meetings, include a quarterly review of the financial status of the Board and its service providers for all funding sources it administers?
- √ Have single audits been free of material weaknesses?

Hire, train, and retain qualified staff to carry out the Board's oversight activities

Meets

- √ Has the Board been certified?
- √ * Has the Board hired or retained qualified staff (Executive Director, Chief Financial Officer, Program Director, Contract Management Staff, Monitoring staff) to oversee contractors?

Select and oversee local contractors to improve the delivery of workforce services

Meets

- √ Does the Board have an effective formal procurement process, and has the Board been following this process?
- √ Does the Board have a certified monitoring function in place to oversee contractors?
- √ The Board has no disallowed costs exceeding one percent of allocation (non-self-reported).
- √ The Board has no disallowed costs exceeding one percent which resulted in repaying funds.

Oversee and improve the operations of Workforce Solutions Offices in the Board’s service area

Meets

- √ Does the Board have certified Workforce Solutions Offices?

- √ * Can the Board provide documentation demonstrating that it has policies in place to address service improvement, such as the initiation of performance improvement or service improvement plans when performance issues are identified with a local contractor?
- √ * Has the Board applied its service improvement policy when necessary?

Manage the contractors' performance across multiple Board programs

- ** Did the Board meet target on at least 80 percent of its contracted performance measures?
- ** Is the Board within 35 percent of target on all contracted performance measures?
- ** * Does the Board hold performance oversight meetings, do performance reviews, or, during its regularly scheduled meetings, include a review of its status on contracted performance measures at least four times throughout the year?

Identify and resolve long-standing or severe Board oversight problems and workforce service provider performance issues

Meets

- ** The Board did not miss target on the same performance measure two years in a row.
- √ The Board does not have any unresolved material weaknesses discovered through a single audit.
- √ The Board has not been placed on an Intent to Sanction or a Sanction.

√ = Meets Standard

X = Below Standard

* = Board Attestation

** = Due to performance data tracking updates made during this Board Oversight Capacity review cycle, these criteria will not be rated for BCY 2024.

Cameron County Community Impact Statement

A written statement from each Board summarizing its impact on and relationship with the local community and economy. Specify how the Board's efforts demonstrate and contribute to an effective workforce system by engaging employers, helping workers find jobs, and ensuring good fiscal stewardship.

Workforce Solutions Cameron has developed strategic partnerships with community stakeholders to prepare a skilled workforce for growing and emerging occupations in our region. Our region's growth in middle skills occupations stems from the construction of the new Rio Grande LNG terminals at the Port of Brownsville, as well as continued growth in the SpaceX launch facility. Other manufacturing facilities, such as a Hydrogen Energy Company, have already expressed interest in establishing their presence in Cameron County. The need to address the development of a skilled workforce with industry recognized credentials is essential for this region. As a result of the TEA regional convener grant awarded to Workforce Solutions Cameron, the Board has been able to strengthen its partnerships with the EDCs, Chambers of Commerce, ISDs, CBOs, colleges, training providers, and employers to collectively seek viable solutions to producing a skilled workforce as well as identify and develop career pathways that lead to high demand high growth jobs in this region. Career awareness and exploration at the K-12 level have been instrumental in showcasing high growth occupations that include STEM careers. Workforce Solutions Cameron continues to analyze employer demand to identify shortfalls in training outcomes for skilled workers and foster partnership with colleges to develop training programs that will produce a skilled workforce. EDCs, training providers, and ISDs are collaborating more closely with WFS Cameron on programming decisions based upon collaboration with industry partners to meet their need for specialized training based on LMCI data and our knowledge of industry newcomers to the area. Our fiscal stewardship is demonstrated by the clean audits that we have received over the past several years from our external auditors. TWC Monitoring for 2023-24 program year resulted in a declaration of "no findings" for the WFS Cameron operations. Contracted monitoring for FY 2023-24 was completed in October of 2023 with a final report has been issued with a few identified findings that are being addressed. Furthermore, with the infusion of additional funds due to \$2M DOL grant award, the Board is actively promoting career pathways development for residents of our community. The targeted industries for the convener grant include manufacturing, healthcare, and construction. The priority industry under the DOL grant include broadband, renewable energy, and transportation.