

Board Oversight Capacity—BCY 2024

TWC Rule §802.67. Commission Evaluation of Board Oversight Capacity

Deep East Texas Score Card

The Texas Workforce Commission’s annual evaluation of each Board’s oversight capacity. Boards are assigned a rating of Meets Standards or Below Standards for each of the following six categories.

Develop, maintain, and upgrade comprehensive fiscal management systems

Meets

- √ Does the Board have fiscal management systems in place that include appropriate fiscal controls?
- √ * Does the Board, during its regularly scheduled meetings, include a quarterly review of the financial status of the Board and its service providers for all funding sources it administers?
- √ Have single audits been free of material weaknesses?

Hire, train, and retain qualified staff to carry out the Board’s oversight activities

Meets

- √ Has the Board been certified?
- √ * Has the Board hired or retained qualified staff (Executive Director, Chief Financial Officer, Program Director, Contract Management Staff, Monitoring staff) to oversee contractors?

Select and oversee local contractors to improve the delivery of workforce services

Meets

- √ Does the Board have an effective formal procurement process, and has the Board been following this process?
- √ Does the Board have a certified monitoring function in place to oversee contractors?
- √ The Board has no disallowed costs exceeding one percent of allocation (non-self-reported).
- √ The Board has no disallowed costs exceeding one percent which resulted in repaying funds.

Oversee and improve the operations of Workforce Solutions Offices in the Board’s service area

Meets

- √ Does the Board have certified Workforce Solutions Offices?

- √ * Can the Board provide documentation demonstrating that it has policies in place to address service improvement, such as the initiation of performance improvement or service improvement plans when performance issues are identified with a local contractor?
- √ * Has the Board applied its service improvement policy when necessary?

Manage the contractors' performance across multiple Board programs

- ** Did the Board meet target on at least 80 percent of its contracted performance measures?
- ** Is the Board within 35 percent of target on all contracted performance measures?
- ** * Does the Board hold performance oversight meetings, do performance reviews, or, during its regularly scheduled meetings, include a review of its status on contracted performance measures at least four times throughout the year?

Identify and resolve long-standing or severe Board oversight problems and workforce service provider performance issues

Meets

- ** The Board did not miss target on the same performance measure two years in a row.
- √ The Board does not have any unresolved material weaknesses discovered through a single audit.
- √ The Board has not been placed on an Intent to Sanction or a Sanction.

√ = Meets Standard

X = Below Standard

* = Board Attestation

** = Due to performance data tracking updates made during this Board Oversight Capacity review cycle, these criteria will not be rated for BCY 2024.

Deep East Texas Community Impact Statement

A written statement from each Board summarizing its impact on and relationship with the local community and economy. Specify how the Board's efforts demonstrate and contribute to an effective workforce system by engaging employers, helping workers find jobs, and ensuring good fiscal stewardship.

The Deep East Texas Local Workforce Development Board's strategic plan provides a comprehensive plan of creating a quality workforce system in the twelve counties of Deep East Texas. The five goals and strategies align with the Texas Workforce Commission's strategic plan to support the regional economic growth by preparing an educated and skilled workforce, which includes provisions of early childhood education. Partnerships have been developed with economic development corporations, chambers of commerce, local school districts, community and technical post-secondary entities, and industry partners. Through these partnerships, pre-apprenticeship, apprenticeships, and work-based learning opportunities have been created to fully equip job seekers with the skills needed to obtain sufficient sustainable employment in demand occupations. The Board received the Texas Workforce Commission's third place award for expanding the number of apprentices in 2023. The Board has aligned with Vocational Rehabilitation, Texas Veterans Commission, Adult Education and Literacy, and other community-based organizations to ensure customers with disabilities, language, or other barriers have the opportunity to increase their chances of success in the workplace. The Board has oversight of the child care services and placed over 2,700 children in 85-90 child care centers in PY'24. Texas Rising Star mentors assisted child care provider staff obtain certifications, national accreditation, and pre-kindergarten partnerships. The partnerships developed by the Board with key stakeholders will assist in furthering the mission of providing solutions for quality workforce development and establishing awareness of workforce services throughout the Deep East Texas area for both employers and job seekers.