

Board Oversight Capacity—BCY 2024

TWC Rule §802.67. Commission Evaluation of Board Oversight Capacity

Lower Rio Score Card

The Texas Workforce Commission's annual evaluation of each Board's oversight capacity. Boards are assigned a rating of Meets Standards or Below Standards for each of the following six categories.

Develop, maintain, and upgrade comprehensive fiscal management systems

Meets

- √ Does the Board have fiscal management systems in place that include appropriate fiscal controls?
- √ * Does the Board, during its regularly scheduled meetings, include a quarterly review of the financial status of the Board and its service providers for all funding sources it administers?
- √ Have single audits been free of material weaknesses?

Hire, train, and retain qualified staff to carry out the Board's oversight activities

Meets

- √ Has the Board been certified?
- √ * Has the Board hired or retained qualified staff (Executive Director, Chief Financial Officer, Program Director, Contract Management Staff, Monitoring staff) to oversee contractors?

Select and oversee local contractors to improve the delivery of workforce services

Below

- X Does the Board have an effective formal procurement process, and has the Board been following this process?
- X Does the Board have a certified monitoring function in place to oversee contractors?
- √ The Board has no disallowed costs exceeding one percent of allocation (non-self-reported).
- √ The Board has no disallowed costs exceeding one percent which resulted in repaying funds.

Oversee and improve the operations of Workforce Solutions Offices in the Board's service area

Meets

- √ Does the Board have certified Workforce Solutions Offices?

- √ * Can the Board provide documentation demonstrating that it has policies in place to address service improvement, such as the initiation of performance improvement or service improvement plans when performance issues are identified with a local contractor?
- √ * Has the Board applied its service improvement policy when necessary?

Manage the contractors' performance across multiple Board programs

- ** Did the Board meet target on at least 80 percent of its contracted performance measures?
- ** Is the Board within 35 percent of target on all contracted performance measures?
- ** * Does the Board hold performance oversight meetings, do performance reviews, or, during its regularly scheduled meetings, include a review of its status on contracted performance measures at least four times throughout the year?

Identify and resolve long-standing or severe Board oversight problems and workforce service provider performance issues

Meets

- ** The Board did not miss target on the same performance measure two years in a row.
- √ The Board does not have any unresolved material weaknesses discovered through a single audit.
- √ The Board has not been placed on an Intent to Sanction or a Sanction.

√ = Meets Standard

X = Below Standard

* = Board Attestation

** = Due to performance data tracking updates made during this Board Oversight Capacity review cycle, these criteria will not be rated for BCY 2024.

Lower Rio Community Impact Statement

A written statement from each Board summarizing its impact on and relationship with the local community and economy. Specify how the Board's efforts demonstrate and contribute to an effective workforce system by engaging employers, helping workers find jobs, and ensuring good fiscal stewardship.

Workforce Solutions' (WFS) focus is to provide job seekers with the resources and essential skills they need and businesses with the exceptional talent necessary for their success. WFS works to increase access to, and opportunities for, employment, education, training, and support services for individuals to find success in the workforce. The primary goal is to respond to the needs of local employers and workers while supporting economic growth and economic self-sufficiency through locally designed, demand driven workforce development initiatives.

The Board of Directors' Strategic Partnership Committee is dedicated towards ensuring WFS leads as a premier partner within the community in fostering an educated and skilled workforce enriching the Lower Rio Grande Valley's economic prosperity. For BCY 2024/2025 the Committee's Key Strategic Imperatives continues to focus on: 1) Preparing a job ready workforce by fostering external partnerships, and; 2) Building strategic partnerships to leverage resources for our customers, holding board staff accountable for maintaining the key relationships needed to provide quality workforce services to both the job seeking customers and employers.

A team of full-time staff assigned to the WFS Board's Community Engagement Department is dedicated to developing and maintaining partnerships with local community service providers as well as with employers and economic development entities. WFS Board staff works in collaboration with regional workforce partners to analyze and interpret labor market information, identify employer occupational skills and training needs for the development of programs that align and prepare local job seekers to meet employer's skills expectation.