



TEXAS INDUSTRY RECOGNIZED APPRENTICESHIP GRANT PROGRAM

Adopted April 1, 2024

Self-Sufficient Wage by County				
	County	Hourly	Monthly	Annually
1	Anderson County	\$ 15.04	\$ 2,647.00	\$ 31,768.00
2	Andrews County	\$ 16.16	\$ 2,844.00	\$ 34,130.00
3	Angelina County	\$ 14.19	\$ 2,497.00	\$ 29,962.00
4	Aransas County	\$ 15.04	\$ 2,647.00	\$ 31,768.00
5	Archer County	\$ 13.29	\$ 2,338.00	\$ 28,059.00
6	Armstrong County	\$ 13.68	\$ 2,408.00	\$ 28,893.00
7	Atascosa County	\$ 14.60	\$ 2,570.00	\$ 30,843.00
8	Austin County	\$ 13.28	\$ 2,338.00	\$ 28,052.00
9	Bailey County	\$ 13.16	\$ 2,316.00	\$ 27,795.00
10	Bandera County	\$ 15.28	\$ 2,689.00	\$ 32,269.00
11	Bastrop County	\$ 17.47	\$ 3,075.00	\$ 36,903.00
12	Baylor County	\$ 12.64	\$ 2,225.00	\$ 26,695.00
13	Bee County	\$ 13.77	\$ 2,424.00	\$ 29,085.00
14	Bell County	\$ 14.04	\$ 2,471.00	\$ 29,648.00
15	Bexar County	\$ 16.42	\$ 2,890.00	\$ 34,685.00
16	Blanco County	\$ 14.16	\$ 2,492.00	\$ 29,904.00
17	Borden County	\$ 13.11	\$ 2,307.00	\$ 27,682.00
18	Bosque County	\$ 12.16	\$ 2,140.00	\$ 25,681.00
19	Bowie County	\$ 13.14	\$ 2,313.00	\$ 27,755.00
20	Brazoria County	\$ 16.38	\$ 2,883.00	\$ 34,590.00
21	Brazos County	\$ 15.00	\$ 2,640.00	\$ 31,676.00
22	Brewster County	\$ 13.43	\$ 2,364.00	\$ 28,363.00
23	Briscoe County	\$ 12.45	\$ 2,191.00	\$ 26,290.00
24	Brooks County	\$ 12.41	\$ 2,185.00	\$ 26,219.00
25	Brown County	\$ 13.49	\$ 2,374.00	\$ 28,492.00
26	Burleson County	\$ 13.70	\$ 2,411.00	\$ 28,926.00
27	Burnet County	\$ 13.89	\$ 2,445.00	\$ 29,343.00
28	Caldwell County	\$ 16.36	\$ 2,879.00	\$ 34,546.00
29	Calhoun County	\$ 13.16	\$ 2,316.00	\$ 27,795.00
30	Callahan County	\$ 13.18	\$ 2,320.00	\$ 27,843.00
31	Cameron County	\$ 12.74	\$ 2,243.00	\$ 26,912.00
32	Camp County	\$ 12.25	\$ 2,156.00	\$ 25,873.00

33	Carson County	\$	13.32	\$	2,345.00	\$	28,136.00
34	Cass County	\$	12.28	\$	2,162.00	\$	25,944.00
35	Castro County	\$	13.00	\$	2,288.00	\$	27,460.00
36	Chambers County	\$	14.06	\$	2,475.00	\$	29,701.00
37	Cherokee County	\$	12.58	\$	2,214.00	\$	26,573.00
38	Childress County	\$	13.71	\$	2,413.00	\$	28,955.00
39	Clay County	\$	12.99	\$	2,286.00	\$	27,435.00
40	Cochran County	\$	12.55	\$	2,208.00	\$	26,497.00
41	Coke County	\$	12.19	\$	2,145.00	\$	25,745.00
42	Coleman County	\$	14.04	\$	2,471.00	\$	29,647.00
43	Collin County	\$	20.62	\$	3,630.00	\$	43,559.00
44	Collingsworth County	\$	12.45	\$	2,191.00	\$	26,293.00
45	Colorado County	\$	12.89	\$	2,269.00	\$	27,224.00
46	Comal County	\$	16.64	\$	2,928.00	\$	35,140.00
47	Comanche County	\$	13.21	\$	2,325.00	\$	27,906.00
48	Concho County	\$	14.40	\$	2,535.00	\$	30,415.00
49	Cooke County	\$	14.12	\$	2,485.00	\$	29,818.00
50	Coryell County	\$	12.99	\$	2,286.00	\$	27,426.00
51	Cottle County	\$	13.29	\$	2,338.00	\$	28,059.00
52	Crane County	\$	13.47	\$	2,370.00	\$	28,443.00
53	Crockett County	\$	12.65	\$	2,227.00	\$	26,724.00
54	Crosby County	\$	12.97	\$	2,284.00	\$	27,402.00
55	Culberson County	\$	13.12	\$	2,310.00	\$	27,714.00
56	Dallam County	\$	12.91	\$	2,273.00	\$	27,275.00
57	Dallas County	\$	18.15	\$	3,194.00	\$	38,324.00
58	Dawson County	\$	12.42	\$	2,186.00	\$	26,231.00
59	Deaf Smith County	\$	13.21	\$	2,325.00	\$	27,901.00
60	Delta County	\$	12.76	\$	2,245.00	\$	26,941.00
61	Denton County	\$	19.94	\$	3,509.00	\$	42,110.00
62	DeWitt County	\$	13.79	\$	2,428.00	\$	29,134.00
63	Dickens County	\$	12.78	\$	2,250.00	\$	26,999.00
64	Dimmit County	\$	13.03	\$	2,293.00	\$	27,519.00
65	Donley County	\$	12.22	\$	2,151.00	\$	25,810.00
66	Duval County	\$	12.64	\$	2,224.00	\$	26,691.00
67	Eastland County	\$	13.10	\$	2,305.00	\$	27,665.00
68	Ector County	\$	15.42	\$	2,714.00	\$	32,572.00
69	Edwards County	\$	12.95	\$	2,280.00	\$	27,357.00
70	Ellis County	\$	17.02	\$	2,995.00	\$	35,940.00
71	El Paso County	\$	14.63	\$	2,575.00	\$	30,895.00
72	Erath County	\$	13.34	\$	2,347.00	\$	28,165.00
73	Falls County	\$	12.55	\$	2,209.00	\$	26,514.00
74	Fannin County	\$	12.88	\$	2,267.00	\$	27,209.00
75	Fayette County	\$	13.19	\$	2,321.00	\$	27,851.00
76	Fisher County	\$	12.45	\$	2,190.00	\$	26,284.00
77	Floyd County	\$	12.92	\$	2,273.00	\$	27,278.00
78	Foard County	\$	13.41	\$	2,361.00	\$	28,329.00
79	Fort Bend County	\$	17.65	\$	3,107.00	\$	37,280.00

80	Franklin County	\$	13.41	\$	2,361.00	\$	28,331.00
81	Freestone County	\$	12.11	\$	2,132.00	\$	25,586.00
82	Frio County	\$	14.10	\$	2,482.00	\$	29,788.00
83	Gaines County	\$	12.79	\$	2,251.00	\$	27,009.00
84	Galveston County	\$	15.17	\$	2,670.00	\$	32,041.00
85	Garza County	\$	12.80	\$	2,253.00	\$	27,040.00
86	Gillespie County	\$	14.23	\$	2,504.00	\$	30,048.00
87	Glasscock County	\$	13.07	\$	2,300.00	\$	27,595.00
88	Goliad County	\$	14.63	\$	2,575.00	\$	30,904.00
89	Gonzales County	\$	12.59	\$	2,215.00	\$	26,582.00
90	Gray County	\$	12.92	\$	2,274.00	\$	27,290.00
91	Grayson County	\$	15.17	\$	2,670.00	\$	32,035.00
92	Gregg County	\$	14.16	\$	2,493.00	\$	29,910.00
93	Grimes County	\$	13.35	\$	2,349.00	\$	28,188.00
94	Guadalupe County	\$	16.73	\$	2,944.00	\$	35,331.00
95	Hale County	\$	13.19	\$	2,321.00	\$	27,857.00
96	Hall County	\$	12.27	\$	2,159.00	\$	25,912.00
97	Hamilton County	\$	12.59	\$	2,216.00	\$	26,590.00
98	Hansford County	\$	12.94	\$	2,277.00	\$	27,319.00
99	Hardeman County	\$	12.53	\$	2,205.00	\$	26,458.00
100	Hardin County	\$	13.83	\$	2,435.00	\$	29,217.00
101	Harris County	\$	15.96	\$	2,809.00	\$	33,711.00
102	Harrison County	\$	13.34	\$	2,349.00	\$	28,183.00
103	Hartley County	\$	14.28	\$	2,513.00	\$	30,155.00
104	Haskell County	\$	12.76	\$	2,246.00	\$	26,946.00
105	Hays County	\$	18.90	\$	3,327.00	\$	39,926.00
106	Hemphill County	\$	13.62	\$	2,397.00	\$	28,768.00
107	Henderson County	\$	13.20	\$	2,322.00	\$	27,869.00
108	Hidalgo County	\$	12.89	\$	2,269.00	\$	27,226.00
109	Hill County	\$	12.94	\$	2,277.00	\$	27,323.00
110	Hockley County	\$	13.22	\$	2,327.00	\$	27,929.00
111	Hood County	\$	15.51	\$	2,730.00	\$	32,764.00
112	Hopkins County	\$	13.64	\$	2,400.00	\$	28,803.00
113	Houston County	\$	12.16	\$	2,139.00	\$	25,672.00
114	Howard County	\$	14.19	\$	2,498.00	\$	29,970.00
115	Hudspeth County	\$	13.76	\$	2,422.00	\$	29,062.00
116	Hunt County	\$	16.00	\$	2,816.00	\$	33,794.00
117	Hutchinson County	\$	13.03	\$	2,293.00	\$	27,521.00
118	Irion County	\$	14.25	\$	2,508.00	\$	30,093.00
119	Jack County	\$	12.50	\$	2,200.00	\$	26,405.00
120	Jackson County	\$	13.93	\$	2,451.00	\$	29,417.00
121	Jasper County	\$	13.03	\$	2,294.00	\$	27,525.00
122	Jeff Davis County	\$	13.03	\$	2,293.00	\$	27,519.00
123	Jefferson County	\$	14.44	\$	2,541.00	\$	30,489.00
124	Jim Hogg County	\$	12.72	\$	2,238.00	\$	26,856.00
125	Jim Wells County	\$	13.32	\$	2,345.00	\$	28,139.00
126	Johnson County	\$	16.12	\$	2,837.00	\$	34,046.00

127	Jones County	\$	13.23	\$	2,328.00	\$	27,932.00
128	Karnes County	\$	14.31	\$	2,518.00	\$	30,221.00
129	Kaufman County	\$	18.53	\$	3,261.00	\$	39,138.00
130	Kendall County	\$	17.71	\$	3,118.00	\$	37,411.00
131	Kenedy County	\$	13.13	\$	2,311.00	\$	27,736.00
132	Kent County	\$	13.48	\$	2,372.00	\$	28,460.00
133	Kerr County	\$	14.20	\$	2,500.00	\$	29,997.00
134	Kimble County	\$	12.42	\$	2,186.00	\$	26,237.00
135	King County	\$	13.39	\$	2,357.00	\$	28,287.00
136	Kinney County	\$	12.86	\$	2,263.00	\$	27,158.00
137	Kleberg County	\$	14.22	\$	2,503.00	\$	30,040.00
138	Knox County	\$	12.65	\$	2,226.00	\$	26,710.00
139	Lamar County	\$	12.74	\$	2,243.00	\$	26,911.00
140	Lamb County	\$	12.29	\$	2,163.00	\$	25,957.00
141	Lampasas County	\$	12.91	\$	2,272.00	\$	27,266.00
142	La Salle County	\$	12.48	\$	2,196.00	\$	26,358.00
143	Lavaca County	\$	13.65	\$	2,402.00	\$	28,819.00
144	Lee County	\$	14.76	\$	2,597.00	\$	31,166.00
145	Leon County	\$	12.10	\$	2,130.00	\$	25,556.00
146	Liberty County	\$	12.99	\$	2,286.00	\$	27,434.00
147	Limestone County	\$	12.63	\$	2,224.00	\$	26,684.00
148	Lipscomb County	\$	12.83	\$	2,258.00	\$	27,093.00
149	Live Oak County	\$	12.38	\$	2,178.00	\$	26,141.00
150	Llano County	\$	13.71	\$	2,413.00	\$	28,960.00
151	Loving County	\$	13.34	\$	2,347.00	\$	28,169.00
152	Lubbock County	\$	14.51	\$	2,554.00	\$	30,645.00
153	Lynn County	\$	13.03	\$	2,293.00	\$	27,520.00
154	McCulloch County	\$	13.49	\$	2,375.00	\$	28,500.00
155	McLennan County	\$	14.78	\$	2,601.00	\$	31,213.00
156	McMullen County	\$	13.03	\$	2,294.00	\$	27,530.00
157	Madison County	\$	12.76	\$	2,246.00	\$	26,956.00
158	Marion County	\$	12.37	\$	2,177.00	\$	26,125.00
159	Martin County	\$	12.83	\$	2,259.00	\$	27,104.00
160	Mason County	\$	12.82	\$	2,256.00	\$	27,068.00
161	Matagorda County	\$	13.66	\$	2,405.00	\$	28,860.00
162	Maverick County	\$	12.65	\$	2,226.00	\$	26,708.00
163	Medina County	\$	13.46	\$	2,369.00	\$	28,430.00
164	Menard County	\$	12.65	\$	2,227.00	\$	26,724.00
165	Midland County	\$	17.57	\$	3,092.00	\$	37,109.00
166	Milam County	\$	12.99	\$	2,287.00	\$	27,443.00
167	Mills County	\$	12.62	\$	2,222.00	\$	26,662.00
168	Mitchell County	\$	13.55	\$	2,385.00	\$	28,618.00
169	Montague County	\$	13.73	\$	2,417.00	\$	29,003.00
170	Montgomery County	\$	16.12	\$	2,838.00	\$	34,053.00
171	Moore County	\$	13.05	\$	2,297.00	\$	27,561.00
172	Morris County	\$	12.22	\$	2,151.00	\$	25,809.00
173	Motley County	\$	12.57	\$	2,212.00	\$	26,541.00

174	Nacogdoches County	\$	14.08	\$	2,478.00	\$	29,741.00
175	Navarro County	\$	12.53	\$	2,205.00	\$	26,457.00
176	Newton County	\$	12.47	\$	2,194.00	\$	26,326.00
177	Nolan County	\$	12.92	\$	2,274.00	\$	27,294.00
178	Nueces County	\$	15.75	\$	2,772.00	\$	33,258.00
179	Ochiltree County	\$	13.43	\$	2,363.00	\$	28,361.00
180	Oldham County	\$	13.41	\$	2,360.00	\$	28,314.00
181	Orange County	\$	13.81	\$	2,431.00	\$	29,166.00
182	Palo Pinto County	\$	12.98	\$	2,284.00	\$	27,406.00
183	Panola County	\$	12.43	\$	2,188.00	\$	26,257.00
184	Parker County	\$	17.24	\$	3,034.00	\$	36,408.00
185	Parmer County	\$	13.08	\$	2,302.00	\$	27,621.00
186	Pecos County	\$	13.34	\$	2,347.00	\$	28,165.00
187	Polk County	\$	13.59	\$	2,392.00	\$	28,709.00
188	Potter County	\$	13.51	\$	2,377.00	\$	28,530.00
189	Presidio County	\$	12.94	\$	2,277.00	\$	27,320.00
190	Rains County	\$	13.45	\$	2,366.00	\$	28,397.00
191	Randall County	\$	14.33	\$	2,521.00	\$	30,256.00
192	Reagan County	\$	13.50	\$	2,376.00	\$	28,514.00
193	Real County	\$	13.09	\$	2,304.00	\$	27,653.00
194	Red River County	\$	13.20	\$	2,323.00	\$	27,879.00
195	Reeves County	\$	13.07	\$	2,301.00	\$	27,611.00
196	Refugio County	\$	12.86	\$	2,263.00	\$	27,159.00
197	Roberts County	\$	13.28	\$	2,337.00	\$	28,040.00
198	Robertson County	\$	14.01	\$	2,466.00	\$	29,597.00
199	Rockwall County	\$	20.03	\$	3,524.00	\$	42,294.00
200	Runnels County	\$	13.08	\$	2,303.00	\$	27,635.00
201	Rusk County	\$	12.69	\$	2,334.00	\$	26,808.00
202	Sabine County	\$	12.47	\$	2,195.00	\$	26,334.00
203	San Augustine County	\$	13.26	\$	2,334.00	\$	28,008.00
204	San Jacinto County	\$	13.19	\$	2,321.00	\$	27,855.00
205	San Patricio County	\$	15.53	\$	2,732.00	\$	32,789.00
206	San Saba County	\$	12.74	\$	2,243.00	\$	26,911.00
207	Schleicher County	\$	13.31	\$	2,343.00	\$	28,114.00
208	Scurry County	\$	13.59	\$	2,392.00	\$	28,709.00
209	Shackelford County	\$	13.48	\$	2,372.00	\$	28,460.00
210	Shelby County	\$	12.99	\$	2,286.00	\$	27,431.00
211	Sherman County	\$	12.33	\$	2,170.00	\$	26,045.00
212	Smith County	\$	15.03	\$	2,645.00	\$	31,736.00
213	Somervell County	\$	13.23	\$	2,328.00	\$	27,935.00
214	Starr County	\$	12.11	\$	2,131.00	\$	25,569.00
215	Stephens County	\$	12.60	\$	2,218.00	\$	26,617.00
216	Sterling County	\$	14.13	\$	2,486.00	\$	29,834.00
217	Stonewall County	\$	13.48	\$	2,372.00	\$	28,460.00
218	Sutton County	\$	12.36	\$	2,175.00	\$	26,106.00
219	Swisher County	\$	12.42	\$	2,186.00	\$	26,232.00
220	Tarrant County	\$	18.09	\$	3,184.00	\$	38,202.00

221	Taylor County	\$	14.13	\$	2,487.00	\$	29,839.00
222	Terrell County	\$	12.97	\$	2,283.00	\$	27,394.00
223	Terry County	\$	12.72	\$	2,239.00	\$	26,870.00
224	Throckmorton County	\$	12.89	\$	2,269.00	\$	27,227.00
225	Titus County	\$	12.49	\$	2,199.00	\$	26,386.00
226	Tom Green County	\$	14.28	\$	2,514.00	\$	30,166.00
227	Travis County	\$	20.61	\$	3,628.00	\$	43,534.00
228	Trinity County	\$	12.89	\$	2,269.00	\$	27,223.00
229	Tyler County	\$	12.40	\$	2,182.00	\$	26,179.00
230	Upshur County	\$	14.04	\$	2,471.00	\$	29,655.00
231	Upton County	\$	12.98	\$	2,285.00	\$	27,417.00
232	Uvalde County	\$	13.30	\$	2,341.00	\$	28,092.00
233	Val Verde County	\$	12.60	\$	2,218.00	\$	26,615.00
234	Van Zandt County	\$	13.15	\$	2,315.00	\$	27,780.00
235	Victoria County	\$	14.75	\$	2,595.00	\$	31,141.00
236	Walker County	\$	15.07	\$	2,652.00	\$	31,821.00
237	Waller County	\$	14.98	\$	2,636.00	\$	31,634.00
238	Ward County	\$	14.15	\$	2,491.00	\$	29,887.00
239	Washington County	\$	14.38	\$	2,531.00	\$	30,373.00
240	Webb County	\$	13.71	\$	2,413.00	\$	28,958.00
241	Wharton County	\$	13.04	\$	2,295.00	\$	27,538.00
242	Wheeler County	\$	12.54	\$	2,207.00	\$	26,479.00
243	Wichita County	\$	13.87	\$	2,441.00	\$	29,294.00
244	Wilbarger County	\$	12.56	\$	2,210.00	\$	26,516.00
245	Willacy County	\$	12.32	\$	2,169.00	\$	26,029.00
246	Williamson County	\$	20.12	\$	3,541.00	\$	42,488.00
247	Wilson County	\$	14.66	\$	2,580.00	\$	30,959.00
248	Winkler County	\$	13.12	\$	2,308.00	\$	27,702.00
249	Wise County	\$	15.19	\$	2,673.00	\$	32,080.00
250	Wood County	\$	13.46	\$	2,368.00	\$	28,419.00
251	Yoakum County	\$	14.45	\$	2,543.00	\$	30,519.00
252	Young County	\$	13.00	\$	2,288.00	\$	27,454.00
253	Zapata County	\$	12.39	\$	2,180.00	\$	26,162.00
254	Zavala County	\$	12.50	\$	2,199.00	\$	26,390.00