

Trade Adjustment Assistance

Introduction

Trade Adjustment Assistance (TAA) is a federal program that helps workers adversely affected by foreign imports or the shifting of jobs from the United States to other countries. TAA seeks to provide impacted Texans with opportunities to obtain the skills, credentials, resources, and support necessary to become reemployed. The TAA program is administered by the Texas Workforce Commission (TWC) in cooperation with Texas' 28 Local Workforce Development Boards (Boards).

The services and benefits available to participants vary based on the law in effect at the time of certification. The TAA-certified workers addressed in this report were certified under and are subject to the rules of:

- the Trade Act of 2002;
- the Trade and Globalization Adjustment Assistance Act of 2009;
- the Trade Adjustment Assistance Extension Act of 2011;
- the Trade Adjustment Assistance Reauthorization Act of 2015; or
- the reversion provisions of the 2015 law, known as Reversion 2021.

The TAA program began a phased termination on July 1, 2022. The phased termination followed a one-year reversion period, from July 1, 2021, to June 30, 2022, which allowed limited group eligibility, reduced program funding, and restricted benefits available to workers. Although Boards continue to administer the 2002, 2009, 2015, and Reversion 2021 TAA programs to outreach and serve previously determined eligible participants, TAA enrollment and applications are dependent on the number of petition certifications and the number of workers eligible per petition. Since July 1, 2022, the U.S. Department of Labor (DOL) has been unable to conduct new investigations or issue certifications of eligibility for new groups of workers.

This report describes the services and outcomes for TAA-certified workers who participated in or have completed training in the TAA program during State Fiscal Year 2025 (SFY 2025). During SFY 2025, 7 new workers applied for TAA services or benefits, an estimated 28 workers participated in TAA-supported training services, and 79 percent of workers who completed TAA services found employment within six months of exit.

TAA Benefits and Services

If a worker is a member of a DOL TAA-certified group, the worker may be eligible for the following benefits and services at their local Workforce Solutions Office:

- **Employment and Case Management Services**, including skill assessments, career counseling, support services, and information on training
- **Occupational Training** for up to 130 weeks

- **Trade Readjustment Allowances** equaling up to 130 weeks of wage subsidies for workers enrolled in training within 26 weeks of their trade-related layoff or the petition certification, whichever date is later.
- **Alternative/Reemployment Trade Adjustment Assistance**, a wage subsidy available to workers age 50 or older who are reemployed at an annual wage of \$50,000 or less
- **Job Search Allowances** that reimburse workers for the costs of job searches outside their local commuting area
- **Relocation Allowances** that reimburse workers for relocation costs for a job outside of their local commuting area

For additional information on TAA benefits and services, visit [TWC's TAA Program web page](#).

TAA Service Provision and Outcomes

During SFY 2025, the Texas workforce system provided comprehensive TAA services that resulted in the following outcomes:

- 7 workers applied for TAA services or benefits.
- 28 workers participated in TAA-supported training services. The most common training occupations supported were:
 - truck drivers, heavy equipment drivers, and tractor-trailer drivers
 - registered nurses
 - computer occupations
 - computer and information systems managers
 - human resources managers
- 0 workers participated in vocational and remedial training programs.
- 3 workers participated in basic skills enhancement during TAA-supported training.

The following TAA performance results were attained in SFY 2025:

- 67 workers (78.82 percent) entered employment.
- 95.10 percent of workers entering employment retained employment over the three subsequent quarters.
- Workers who secured employment regained 134 percent of their pre-program-participation wage levels, based on a six-month follow-up.

Note: The pre-program-participation wage level percentage is composed of workers who were unemployed or underemployed prior to program participation and gained suitable employment. Under the TAA program, suitable employment is not less than 80 percent of a worker's average weekly wage.

The following were the most common sectors in which workers secured employment:

- Health Care and Social Assistance
- Administrative and Support and Waste Management and Remediation Services

- Manufacturing
- Transportation and Warehousing
- Public Administration