



Employer Training Grants

The Texas Workforce Commission (TWC) has a diverse portfolio of programs and services to support the workforce needs of current and prospective Texas businesses.



A Texas public community college, technical college, local Workforce Development Board, the Texas A&M Engineering Extension Service, or the Texas A&M Engineering Experiment Station can apply for the grant in partnership with a business, business consortium, or trade union.

Program parameters include:

- Up to \$500,000 per business (more for a consortium) for customized training needed by the business
- Target average cost per trainee of \$2,400
- Training for full-time employees



A small business with fewer than 100 employees can apply for the grant. Program parameters include:

- Up to \$2,000 per new hire and up to \$1,000 per incumbent worker for tuition and fees in a 12-month period
- Training for full-time employees
- Training selected from courses offered by a Texas public community or technical college, the Texas A&M Engineering Extension Service, or the Texas A&M Engineering Experiment Station



Public community or technical colleges, or nonprofit organizations are eligible for funds to support workforce training programs for entry to mid-level jobs in high demand occupations. Program parameters include:

- Cost per trainee of up to \$7,500
- Grants may be up to \$250,000
- 40% of project funding must come from a source other than state government
- At least 50% of program participants must be placed into high demand occupations that earn a self-sufficient wage



A private, nonprofit community-based organization (501(c)(3)), public community college, technical college, or Texas A&M Engineering Extension Service can apply for a grant of up to \$500,000 for training projects. Program parameters include:

- Training for adult recipients of Temporary Assistance for Needy Families (TANF), Supplemental Nutritional Assistance Program (SNAP), individual at risk of being on public assistance, low-income parents, and youth up to the age of 24 who are part of a low-income family.
- Training must result in an acceptable industry-recognized credential in a high demand occupation that leads to permanent full-time employment opportunities.
- Target average cost per trainee of \$2,500



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High Demand Job Training

The High Demand Job Training (HDJT) program supports collaborations between local workforce development boards (Boards) and Type A or Type B economic development corporations (EDCs).

Through the HDJT program, Boards partner with local EDCs to use their local economic development sales taxes for high-demand job training and other workforce-related activities. TWC supports these partnerships by providing up to \$150,000 as a match to local economic development sales tax funds.



Texas Industry Partnership

The Texas Industry Partnership (TIP) program targets skills gaps and ensures a talent pipeline is available to address regional industry needs. Private employers, corporate foundations, and most 501(C)6 organizations can collaborate with local workforce development boards to apply for funding to support workforce development projects focused on high-demand, target occupations for job training in their communities.

The TIP program supports collaborations between Boards and industry partners by leveraging matching contributions of up to \$150,000 for workforce-related activities including occupational job training.



Apprenticeship TEXAS

TWC supports apprenticeship programs that help employers build their current and future talent by combining specialized, on-the-job training with classroom instruction. The Apprenticeship Texas staff helps employers use available federal and state funding to design and build new apprenticeship programs—or expand existing ones—that result in attainment of industry credentials and higher wages. TWC apprenticeship grants range from \$2,000 to \$10,000 per apprentice, depending on the program.



TWC partners with the 28 Workforce Development Boards located statewide to further assist businesses with solutions to their workforce needs, including assistance in obtaining tax credits and labor market information. These valuable services can significantly reduce the cost of recruiting, retaining, and training employees.