



# Work Opportunity Tax Credit

## Supports Economic Independence

The Work Opportunity Tax Credit is a federal income tax benefit administered by the U.S. Department of Labor for employers who hire individuals who may be disadvantaged in their efforts to find employment. The opportunity enables individuals to become employed, earn a steady income and become contributing taxpayers. The program also incentivizes workplace diversity and improves access to good jobs for American workers. Employers are eligible for a tax credit when hiring individuals with specified barriers to employment identified in the following groups. The Texas Workforce Commission will verify which target group applies.

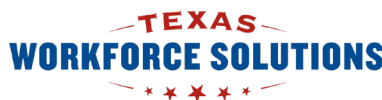
### Veterans

| Target Group   | Maximum Tax Credit |
|--|--------------------|
| Disabled veterans with a service-connected disability who have been unemployed for at least six months | \$9,600            |
| Veterans who have been unemployed for at least six months  | \$5,600            |
| Disabled veterans with a service-connected disability  | \$4,800            |
| Veterans receiving Supplemental Nutrition Assistance Program (SNAP) benefits                           | \$2,400            |
| Veterans who have been unemployed for at least four weeks  | \$2,400            |

### Others

| Target Group   | Maximum Tax Credit |
|--|--------------------|
| Long-Term Family Assistance recipients who are members of a family that has received Temporary Assistance for Needy Families benefits for at least 18 consecutive months | \$9,000            |
| Temporary Assistance for Needy Families (TANF) recipients  | \$2,400            |
| Ex-felons  |                    |
| Designated community residents   |                    |
| Vocational rehabilitation referrals  |                    |
| Supplemental Nutrition Assistance Program (SNAP) recipients  |                    |
| Supplemental Security Income recipients  |                    |
| Long-Term Unemployment Recipients  | \$1,200            |
| Summer Youth program participants who are 16 to 17 years old, work between May 1 and September 15 and live in an empowerment zone  |                    |

Learn about the application process at: [twc.texas.gov/wotc](http://twc.texas.gov/wotc)



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Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities.  
Relay Texas: 800-735-2989 (TTY) and 711 (Voice). [twc.texas.gov](http://twc.texas.gov).  
WOTC is 100% federally funded at \$1,310,072 for Federal Fiscal Year 2023.