

## Entity Authentication Resources

Check any of the following to verify the authenticity of an employer's identity:

- The web address of the company web site matches the web address provided by the employer.
- The e-mail address includes the company name.
- Ask the following questions:
  - Are you the contact person or point of contact for your business?
  - What is your job title?
  - What is your telephone number?
  - What is your fax number?
  - Is your job opening in Texas?
  - What are the principal activities or products manufactured by your company?
- Check the Employer Master File (mainframe) to search for a Texas Workforce Commission tax ID using the entity's business telephone or business address.
- If an existing employer account is located in WorkInTexas.com, check the *Business Customer Management Notes* tab to determine current standing in the system and note any problems previously reported regarding this employer.
- Check the *New Employer List* available in the TWIST reference tables.
- Look for company listings in local telephone book(s) or online yellow pages such as:
  - <http://www.yellowpages.com/>
  - <http://www.superpages.com/>
  - <http://www.onlineyellowpages.com/>
- Check with the Better Business Bureau (<http://www.bbb.org>) to see if there are any reports on the company.
- Refer to the online version of the *Especially for Texas Employers Handbook* (<http://www.twc.state.tx.us/news/efte/tocmain.html>) and consult the index to find the *ABC test* for ascertaining whether an entity is an independent contractor or a contract labor employer ([http://www.twc.state.tx.us/news/efte/ics\\_contract\\_labor.html](http://www.twc.state.tx.us/news/efte/ics_contract_labor.html)).