



## Texas Rising Star Proposed Revisions Overview

## Agenda

- What is Texas Rising Star
- 4-Year Review Process
- Quick Overview of Proposed Revisions
- Supports and Resources
- Question/Answer



## What is a QRIS?

- Quality Rating and <u>Improvement</u> System
- Continuous improvement of the program, standards, processes, and supports
- Continuous learning and growth
- Texas Rising Star is
  - Voluntary
  - Free
  - 3 certification levels



## What are the benefits of being Texas Rising Star certified?

- Individualized one-on-one Coaching and Mentoring
- Professional development opportunities
- Eligibility for other benefits, such as grants, stipends, and materials and equipment
- Free advertisement to parents and the community
- Higher reimbursement rates per child
  - Stair-stepped rates based on star level
  - Average percentage higher: 33-37% depending on the age of child which could equate to \$2100+ a year
  - View the calculator tool (under Child Care Quality Improvement): <a href="https://www.twc.texas.gov/programs/childcare">https://www.twc.texas.gov/programs/childcare</a>



## 4-year Review Timeline

May 2019 Workgroup formed July 2019 – January 2020 Workgroup calls and meetings

February 2020 Public Stakeholder Meetings October 2020 – January 2021 Rule Change process

Spring 2021 Implementation of revised Guidelines

















June 2019 Regional Focus Groups January 2020 TWC Publishes Workgroup's Recommendation s for Public Comment March – July 2020 Final revisions to the draft Guidelines/ Proposed Rule Early 2021 Approval of Rules



### **Draft Materials Available**



TEXAS RISING STAR GUIDELINES



FACILITY
ASSESSMENT
RECORD FORM



CLASSROOM ASSESSMENT RECORD FORM



TEXAS RISING STAR SCREENING FORMS

#### Draft items can be found at:

https://www.twc.texas.gov/partners/texas-rising-star-workgroup



## **New Requirements**

Terminology Changes

Eligibility

Workforce Registry

Pre-Star Designation

Screening Form and Impacts of Deficiencies

Continuous Quality Improvement Plans



## **Terminology Changes**

- Provider → Early Learning Program (Program or Facility as applicable)
- Caregiver → Early Childhood Educator (Teacher or Staff as applicable)
- Critical Deficiency



High/Medium-High Deficiency





## **Eligibility**

An early learning program is eligible to apply for certification if it:

- has a current agreement to serve children who qualify for subsidized child care;
- has a permanent (non-expiring) license or registration from Child Care Regulation (CCR) with at least 12 months of licensing history;
- is not on corrective action with CCR,TWC, or the Local Workforce Development Board (Board); and
- has enrolled all staff in the Texas Workforce Registry;

#### or

is regulated by and in good standing with the US military.

If you are not currently eligible to apply, contact your Board for help in becoming eligible.



# What Is The Texas Early Childhood Professional Development System's (TECPDS) Workforce Registry (WFR)

#### The WFR is

- a web-based database for early childhood professionals
- store and access education and employment history, as well as the professional development hours
- free account that creates a professional development profile and report and allowance to link data to a center/facility of employment.



## Workforce Registry (WFR)

Support for every TRS staff to participate in the Texas Early Childhood Professional Development System's (TECPDS) Workforce Registry (WFR)

- Initial Applicants before TRS certification
- Current Applicants deadline TBD

Resources for ECE educators

Feedback for quality improvement

Your Local Boards will support you every step of the way!



## **Pre-Star Designation**

- New Child Care Rule
  - CCS providers meet Pre-Star Screening
- Continuum of Quality

Minimum Standards

Pre-Star

Texas
Rising Star

★ ★

Texas Rising Star ★★★ Texas
Rising Star

★ ★ ★ ★



## **Pre-Star Designation - Requirements**

- Licensed or Registered with Child Care Regulation (full permit not required)
- Not on Corrective Action with Child Care Regulation
- No more than 15 total High or Medium-high weighted deficiencies within last 12-months
- Have not received the following specific CCR deficiencies:
  - 745.635 Criminal Convictions or Central Registry Findings Take Appropriate Action
  - 745.641 Background Checks Requirement Providing Direct Care
  - 746.1201(4) Responsibilities of Employees and Caregivers Ensure No Child is Abused, Neglected, or Exploited
  - 746.1201(5) Responsibilities of Employees and Caregivers Report Suspected Child Abuse, Neglect, or Exploitation
  - 745.621 Background Checks Requirement
  - 746.1003 Director Responsibilities
  - 746.1201(1) Responsibilities of Employees and Caregivers Demonstrate Competency, Good Judgment, Self-Control
  - 746.1203(4) Responsibilities of Caregivers Supervision of Children
  - 746.1315 First Aid and CPR Requirements
  - 746.2805 Prohibited Punishments
  - 746.3707 (b-d) Firearms
  - 746.3805(a) Administering Medication How to Administer Medication
  - 746.3805(b) Administering Medication How to Administer Medication

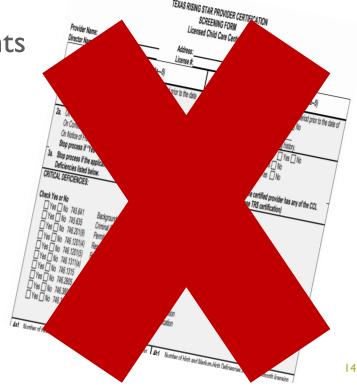


## **Screening Forms Revisions**

Separate Initial and Current Screening Forms

Added "no tolerance" components

- Restructure of Impacts
- Shifting of deficiencies





## **Screening Forms Visual**

#### TEXAS RISING STAR PROVIDER CERTIFICATION SCREENING FORM Licensed Child Care Centers Provider Name: Director Name: Initial Applicants (Sections 1a-5) TRS Monitoring/Recertification (Sections 1b-5) 1a. Applicant has CCL licensing history for the 12-month period prior to the date 1b. Provider has CCL licensing history for the 12-month period prior to the date of the TRS monitoring/recertification visit? Yes No of application? Yes No Date of TRS Monitoring/Recertification Visit: Date of Application: Stop process if "No" Review the provider's 12-month CCL licensing history. 2a. On Corrective or Adverse Action with CCL? Yes No 2b. On Corrective or Adverse Action with CCL? Yes No On Corrective Action with Board? Yes No On Corrective Action with Board? Yes No On Notice of Freeze With TWC? Yes No On Notice of Freeze With TWC? Yes No Stop process if "Yes" Repeal TRS certification if "Yes" 3a. Stop process if the applicant has received any of the following CCL 3b. Provider loses a star level if the certified provider has any of the CCL Deficiencies listed below. Deficiencies listed below (2-Star lose TRS certification) CRITICAL DEFICIENCIES: Check Yes or No Yes No 745.641 Yes No 745.635 Background Checks Requirement - Providing Direct Care Criminal Convictions or Central Registry Findings - Take Appropriate Action Yes No 746.201(9) Yes No 746.1201(4) Permit Holder Responsibilities - Complying with Child Care Licensing Law in Chapter 42 Human Resources Code Responsibilities of Employees and Caregivers - Ensure No Child is Abused, Neglected, or Exploited Yes No 746.1201(5) Responsibilities of Employees and Caregivers - Report Suspected Child Abuse, Neglect, or Exploitation Yes No 746.1311(a) Director Annual Training - 30 Hours Required Yes No 746.1315 Yes No 746.2805 First Aid and CPR Requirements Prohibited Punishments Yes No 746.3805(a) Administering Medication – How to Administer Medication – How to Administer Medication – How to Administer Medication 4a1. Number of High and Medium-High Deficiencies - Review 12-month licensing 4b1. Number of High and Medium-High Deficiencies - Review 12-month licensing Stop process if applicant was cited for five or more deficiencies in High Provider who was cited for five or more High and Medium-High and Medium-High standards listed below deficiencies loses a star level (2-Star loses TRS certification) HIGH AND MEDIUM-HIGH RISK DEFICIENCIES: 745.621 Background Checks Requirement 746.1003Director Responsibilities 746.1201(1) Responsibilities of Employees and Caregivers - Demonstrate Competency, Good Judgment, Self-Control 746.1203(4) Responsibilities of Caregivers - Supervision of Children 746.1203(5) Responsibilities of Caregivers - Children in Control 746.1305 Pre-Service Training Requirement 746.1309(a) Documented Annual Training - 24 Hours Required 746.1309(d) Annual Training for Caregivers of Children Under 24 Months Total Number of High Risk and Medium-High Risk Deficiencies 4a2. Number of Deficiencies - Review 12-month licensing history. 4b2. Number of Deficiencies - Review 12-month licensing history. Stop process if initial applicant has 10 or more total CCL deficiencies Provider who has 10 to 14 total CCL deficiencies (any deficiency) is placed on a 6-month Probation. If recited for same deficiencies within 6 (any deficiency).

#### TEXAS RISING STAR SCREENING FORM FOR INITIAL APPLICANTS Licensed Child Care Centers

Provider Name: Address:

rect	or Name:License #:		
	Initial Applicants for Texas Rising Star		
1.	Facility has CCR licensing history for the 12-month period? Yes No Date of Review: Review 12-month CCR licensing history  Stop process if "No"		
2.	On Corrective or Adverse Action with CCR?		
3.	CCR Deficiency Review Facility is unable to be Texas Rising Star if they have received any of the following deficiencies listed below:    745.641		
Tex	Place a copy of this form and screenshot of CCR licensing history within Engage Event Log for applicable status update.  as Rising Star Staff Signature	Date	15

## Screening Form - No Tolerance

No Tolerance <u>Initial</u> Applicant (Centers)	No Tolerance <u>Current</u> Applicant (Centers)
On Corrective or Adverse Action with CCR?  ☐ Yes ☐ No	On Corrective or Adverse Action with CCR?  ☐ Yes ☐ No
On Corrective Action with Board? ☐ Yes ☐ No	On Corrective Action with Board? ☐ Yes ☐ No
On Notice of Freeze with TWC? ☐ Yes ☐ No	On Notice of Freeze with TWC? ☐ Yes ☐ No
Cited for 746.3707 (b -d) by CCR? ☐ Yes ☐ No	Cited for 746.3707 (b -d) by CCR? ☐ Yes ☐ No
Has 15 or more total CCR weighted High and/or Medium-High Deficiencies? ☐ Yes ☐ No	Has 15 or more total CCR weighted High and/or Medium-High Deficiencies? ☐ Yes ☐ No
	Has incurred 3 <sup>rd</sup> consecutive probation (any level)? ☐ Yes ☐ No (If yes, denote previous probation start dates in last 3 years:)
	Has incurred 5 <sup>th</sup> probation (any level) within last 3 years? ☐ Yes ☐ No (If yes, denote previous probation start dates in last 3 years:)

### **Section 3 – Initial Applicants**

- 745.635 Criminal Convictions or Central Registry Findings Take Appropriate Action
- 745.641 Background Checks Requirement Providing Direct Care
- 746.1201(4) Responsibilities of Employees and Caregivers Ensure No Child is Abused, Neglected, or Exploited
- 746.1201(5) Responsibilities of Employees and Caregivers Report Suspected Child Abuse, Neglect, or Exploitation
- 746.1003 Director Responsibilities
- 746.1201(1) Responsibilities of Employees and Caregivers Demonstrate Competency, Good Judgment, Self-Control
- 746.1203(4) Responsibilities of Caregivers Supervision of Children
- 746.1315 First Aid and CPR Requirements
- 746.2805 Prohibited Punishments
- 746.3805(a) Administering Medication How to Administer Medication
- 746.3805(b) Administering Medication How to Administer Medication



## Currently Certified Texas Rising Star Section 3 – Star Level Drop Deficiencies

- 745.635 Criminal Convictions or Central Registry Findings Take Appropriate Action
- 745.641 Background Checks Requirement Providing Direct Care
- 746.1201(4) Responsibilities of Employees and Caregivers Ensure No Child is Abused, Neglected, or Exploited
- 746.1201(5) Responsibilities of Employees and Caregivers Report Suspected Child Abuse,
   Neglect, or Exploitation
- 746.1003 Director Responsibilities
- 746.1201(1) Responsibilities of Employees and Caregivers Demonstrate Competency, Good Judgment, Self-Control
- 746.1203(4) Responsibilities of Caregivers Supervision of Children
- 746.1315 First Aid and CPR Requirements
- 746.2805 Prohibited Punishments
- 746.3805(a) Administering Medication How to Administer Medication
- 746.3805(b) Administering Medication How to Administer Medication



## **Screening Forms - Impacts**

Star Level Drop

- Receive a drop in star level for 6months for each specified deficiency received
- Can return to previous star level if no others are cited
- Cited for another specified deficiency results in another star level drop



## Currently Certified Texas Rising Star Section 4 – Probation 'A' Deficiencies

- 745.635 Criminal Convictions or Central Registry Findings Take Appropriate Action
- 745.641 Background Checks Requirement Providing Direct Care
- 746.1201(4) Responsibilities of Employees and Caregivers Ensure No Child is Abused, Neglected, or Exploited
- 746.1201(5) Responsibilities of Employees and Caregivers Report Suspected Child Abuse, Neglect, or Exploitation
- 746.1003 Director Responsibilities
- 746.1201(1) Responsibilities of Employees and Caregivers Demonstrate Competency, Good Judgment, Self-Control
- 746.1203(4) Responsibilities of Caregivers Supervision of Children
- 746.1315 First Aid and CPR Requirements
- 746.2805 Prohibited Punishments
- 746.3805(a) Administering Medication How to Administer Medication
- 746.3805(b) Administering Medication How to Administer Medication

## Screening Forms – Impacts (Probation A)

Probation 'A'

- Receive 6-month probation for any specified deficiency received
- 2<sup>nd</sup> consecutive probation if another specified deficiency received
- If during 2<sup>nd</sup> probation cited for another specified deficiency; loss of TRS

All 2<sup>nd</sup> consecutive probations are coupled with a star level drop; 2-stars lose certification.



## Currently Certified Texas Rising Star Section 5 Probation 'B'

Probation 'B'

- Receive 6-month probation for 10-14 total H/MH weighted deficiencies
- 2<sup>nd</sup> consecutive probation if another H/MH weighted deficiency received
- If during 2<sup>nd</sup> probation cited for another H/MH weighted deficiency; loss of TRS

All 2<sup>nd</sup> consecutive probations are coupled with a star level drop; 2-stars lose certification.



## Screening Forms – Shifted

The following standards were moved from Section 3 to Section 4:

- First Aid and CPR requirements (746.1315, 747.1313, 744.1315)
- Prohibited Punishments (746.2805, 747.2705, 744.2105)
- Administering Medication (746.3805 a-b, 747.3605 a-b, 744.2655 a-b)

## **Screening Forms – Removed Items**

The following standards were removed from the screening form:

- Responsibilities of Caregiver In control (746.1203 (5), 744.1203 (5), and 747.1501 (c)(5))
- Preservice Training Requirement (746.1305)
- Documented Annual Training (746.1309(a), 747.1309(e), 744.1309
   (a))
- Annual Training for Caregivers of Children under 24 months (746.1309(d), 747.1309(e))
- Director Annual Training 30 Hours Required (746.1311(a), 744.1311 (a), and 747.1309 (a))
- Caregiver/Site Director Training (744.1309 (a))



# Continuous Quality Improvement Plans (CQIP)

#### Selected Goals

#### Category 3 - Curriculum

Lesson Plans and Curriculum 2

Instructional Formats and Approaches to Learning 3

#### Category 4 - Nutrition and Environment

Nutrition 8

Indoor Learning Environment 9

#### Action Plan

#### Action Steps:

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#### Resources Needed:

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#### Timeline:

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#### Additional Comments:

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## **CQIP** Implementation Guidance

- Required Items:
  - > Texas Rising Star Orientation
  - > TECPDS Workforce Registry
  - > Child Care Licensing Background Check Portal
  - Early Learning Guidelines Training (Infant/ Toddler and Pre-Kindergarten)
  - Staff Training Plans
  - Screening Form Compliance



## **Mock CQIP**

Community/District: CLI TEST COMMUNITY
School: Test School 1
CCL #: XXXXXXXXXX

Current Star Level: 3-Star
Facility Type: Center
Director/Owner: SAMPLE DIRECTOR1
Contact Information: sample.director@gmail.com, (123) 456-7890
Mentor: Miguel Gallegos
Mentor Contact Information: sample.mentor@gmail.com, (123) 456-7890

TRS Goal Setting Tool Teacher/Director CQIP



Teacher: A Teacher Classroom: TRS CL Infant 1

Date: 11/19/2019 3:16:49 PM

Selected Goals

#### Category 3 - Curriculum

Lesson Plans and Curriculum 2

Instructional Formats and Approaches to Learning 3

#### Category 4 - Nutrition and Environment

Nutrition 8

Indoor Learning Environment 9

#### Action Plan

#### Action Steps:

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#### Resources Needed:

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#### Timeline:

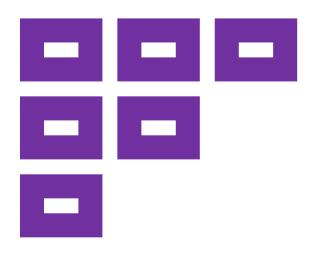
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#### Additional Comments:

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## CATEGORICAL & PROCESS CHANGES





## **Additional Proposed Changes**

- National Accreditation Considerations
- Category Specific
  - Director and Staff Qualification
  - Teacher Child Interactions
  - Lesson Plans and Curriculum
  - Nutrition and Indoor/Outdoor Environments
  - Parent Education/Involvement
- Texas Rising Star Processes



### **National Accreditation Considerations**

Early Head Start and Head Start programs that have agreements to serve subsidy and are licensed by CCR, may participate in Texas Rising Star under the National Accreditation programs procedures.

All nationally accredited programs must receive an initial, modified assessment to become Texas Rising Star.

They will be assessed, reassessed and monitored on the Categories 2 and 4 only.



## Additional Proposed Changes - I

- National Associatestian Considerations
- Category Specific
  - Director and Staff Qualification
  - Teacher Child Interactions
  - Lesson Plans and Curriculum
  - Nutrition and Indoor/Outdoor Environments
  - Parent Education/Involvement
- Texas Rising Star Processes



### **Categorical Revisions**



#### Category 1: Director and Staff Education and Training

- Removed and Condensed Measures
- Revised scoring criteria for Director Education and Experience



#### Category 2: Teacher-Child Interactions

- Added measure relating to self-help skills and facilitating social interactions
- Added sub-category IFAL to this category



#### Category 3: Lesson Plans and Curriculum (Renamed Program Administration)

- Removed this category (moving IFAL to Category 2)
- New measures focused on curriculum, curriculum supports, and child assessment



#### Category 4: Nutrition and Indoor/Outdoor

- Removed Nutrition measures (condensed into other measures)
- Removed Structural Indoor Environment measures (redundant to CCR)



#### Category 5: Parent Education/Involvement

- Moved both sub-categories to renamed Category 3
- New measures focused on Program management (compensatory supports, health/nutrition)

## Categorical Revisions (Cont'd)



Category I: Director and Staff Education and Training



Category 2: Teacher-Child Interactions



Category 3: Program Administration



Category 4: Indoor/Outdoor Environments

## **Additional Proposed Changes - 2**

- National Accreditation Considerations
- Category Specific
  - Director and Stan Quannication
  - leacher Child interactions
  - Lesson Flans and Curriculum
  - Nucricion and Indoor/Outdoor Environments
  - Parent Education/Involvement
- Texas Rising Star Processes



## **Texas Rising Star Processes – Scheduling Assessments**

2-week assessment window

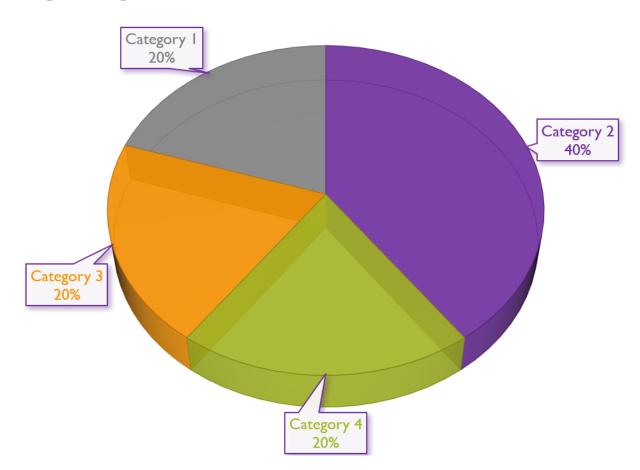
January 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 New Year's Day	2
3	4	5	6	7	8	9
	·					
10	11	12	13	14	15	16
17	18 MLK Jr. Day	19	20	21	22	23
24	25	26	27	28	29	30
31						
	created by handycalendars.com					



## Texas Rising Star Processes – Removal of Category

Reweighting for Overall Score





## Texas Rising Star Changed Processes

- All initial assessments will be fully assessed for all measures.
- Programs will no longer be required to report major staff changes to Texas Rising Star staff/Boards. Any staff changes observed at the next visit will be scored as applicable at that time.



## **NEXT STEPS**



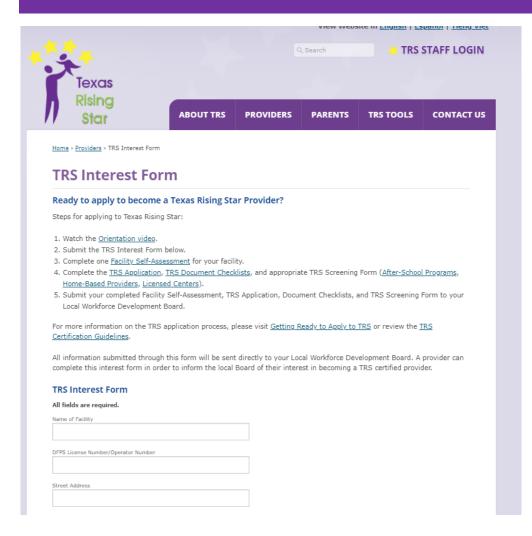


## Supports And Resources

- Time frame
  - Freeze of visits starting January 2021
  - Fully Implemented revisions by April 2021
  - Effective at first visit
- Supports
  - > Trainings
  - Webinars (coming soon)
  - ➤ Tool Kit (coming soon)
  - Texas Rising Star Staff training
  - Individualized Mentoring/Coaching



### **Interest Form**



Visit
 www.TexasRisingStar.org
 under the Providers Tab

 You do not have to complete the steps noted to fill out the form



### **More Information**



Home > Community & Workforce Partners > Child Care Providers' Resources



#### On this page:

- Overview
- Provide Feedback
   Stay Informed
- TRS Workgroup Members
- TRS Review Timeline
   Workgroup Meeting Notes & Materials
- Workgroup Resources

#### Overview

Every four years, the Texas Workforce Commission (TMC) conducts a comprehensive review of the Texas Rising Star (TRS) program. The comprehensive review is performed in addition to any changes that were made during the four-year period. TMC is beginning the comprehensive review of TRS, which is scheduled to be completed in 2020. Stakeholders are a critical component of this review.

<u>TWC</u> has established a <u>TRS</u> workgroup to help inform the review. The <u>TRS</u> workgroup will review all of the input we receive and develop recommendations for <u>TWC</u> to consider in the development of new <u>TRS</u> Guidelines. This includes input from <u>TWC</u>-funded research that was conducted by the Children's Learning Institute (<u>CLI</u>) at the University of Texas realth Science Center, Houston, <u>CLI</u>'s initial findings are available now. A link to this information is included under "Workgroup Resources." The <u>TRS</u> workgroup also will consider input we receive from stakeholders. We invite child care providers and other stakeholders to submit input to TYVC.

Texas Rising Star Revisions Overview Webinar (https://twc.adobeconnect.com/ a952639191/p5i75srojqtw/)

Transcript of Texas Rising Star Revisions Overview Webinar



Please visit the 4-Year Review Webpage for more information and to view draft documents at

https://twc.texas.gov/partners/
texas-rising-star-workgroup

#### Contact us at

TRS4YearReview@twc.state.tx.us

