

# Vocational Rehabilitation Services

## Glossary

Revised 2019

Acquired brain injury—an injury to the brain that is not hereditary, congenital, degenerative, or induced by birth trauma. Examples of acquired brain injury traumatic and non-traumatic include stroke, an injury caused by an external force, near drowning, hypoxic or anoxic brain injury, tumor, neurotoxins, electric shock, and lightning strike.

Employment Supports for Brain Injury (ESBI)—services that are provided as recommended by an interdisciplinary team to address deficits in functional and cognitive skills based on individualized assessed needs. Services may include behavior management, the development of coping skills, and compensatory strategies. The purpose of these services is to help the customer find competitive integrated employment in the community. Services are provided in a community or residential setting.

Cognitive rehabilitation therapy (CRT)—a type of therapy that helps an individual to learn or relearn cognitive skills that have been lost or diminished due to a traumatic brain injury. CRT services enable the individual to compensate for lost cognitive functions. Services comprise reinforcing, strengthening, reestablishing previously learned patterns of behavior, and/or establishing new patterns of cognitive activity or compensatory mechanisms for impaired neurological systems.

Interdisciplinary team (IDT)—a team of professionals who coordinate services to achieve treatment goals to minimize an individual's physical or cognitive disabilities and to maximize functional capacity.