

1 **Discussion, Consideration and Possible Action Regarding Local Workforce Development Area Performance**
2 **Expectations for Board Contract Year 2019**

3 **Introduction**

4 On August 28, 2018, the Commission approved a target methodology for the Employer Workforce Assistance (EWA)
5 measure for staff to apply for Board Contract Year 2019 (BCY19). Normally this measure’s performance period runs
6 October to September which for BCY19 would mean October 2018 to September 2019. Unfortunately, while the new
7 WorkInTexas system offered a number of significant benefits to employers and job seekers, the employer service data
8 used for the EWA measure is structured rather differently than the way it was in the old WorkInTexas system. While we
9 anticipate being able to reconcile the differences, we don’t anticipate doing so in time for BCY19 yearend reporting at
10 the end of October.

11 **BCY19 Adjustments**

12 Staff recommend 2 adjustments to related to the Employer Workforce Assistance measure for BCY19:

- 13 1) We recommend changing the performance period to be modified to August 2018 to July 2019 to ensure we have
14 fully comparable data across the period; and
- 15 2) We recommend adjusting Board targets by taking a weighted average of their BCY18 and BCY19 local targets.
16 Shifting the performance period essentially means we have a performance period that is 2 months of BCY18 and
17 10 months of BCY19 so we will blend the targets according to those ratios (results shown on page 2).

18 **Commission Request**

19 Staff request the Commission approve the modifications to the BCY19 Employer Workforce Assistance performance
20 period and local targets using the methodology outlined above and detailed on page 2.

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Board	BCY18 Local Target	BCY19 Local Target	Weighted Average Final Local Target
1 Panhandle	1,767	1,765	1,765
2 South Plains	1,690	1,700	1,698
3 North Texas	975	969	970
4 North Central	7,120	7,427	7,376
5 Tarrant County	5,323	5,495	5,466
6 Dallas	9,548	9,729	9,699
7 North East Texas	1,393	1,393	1,393
8 East Texas	2,780	2,811	2,806
9 West Central	1,603	1,604	1,604
10 Borderplex	3,385	3,438	3,429
11 Permian Basin	1,686	1,738	1,729
12 Concho Valley	1,082	1,071	1,073
13 Heart of Texas	1,094	1,099	1,098
14 Capital Area	4,134	4,271	4,248
15 Rural Capital	2,592	2,716	2,695
16 Brazos Valley	1,020	1,039	1,036
17 Deep East Texas	1,536	1,554	1,551
18 Southeast Texas	1,590	1,580	1,582
19 Golden Crescent	1,300	1,302	1,302
20 Alamo Area	7,276	7,447	7,419
21 South Texas	1,637	1,668	1,663
22 Coastal Bend	2,456	2,441	2,444
23 Lower Rio	3,594	3,653	3,643
24 Cameron County	1,397	1,400	1,400
25 Texoma	1,080	1,095	1,093
26 Central Texas	1,426	1,440	1,438
27 Middle Rio	1,176	1,166	1,168
28 Gulf Coast	24,528	24,867	24,811
29 System	81,118	82,543	82,306