| 1<br>2<br>3<br>4                                    | Approval of Community Rehabilitation Programs to Participate in the Purchasing from People with Disabilities Program Discussion Paper  |   |
|---|--|---|
| 5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14 | Background Texas Human Resources Code §122.013 requires the Texas Workforce Commission (TW establish rules for the certification of Community Rehabilitation Programs (CRPs) to par in the Purchasing from People with Disabilities (PPD) program. TWC Chapter 806 Purch Products and Services from People with Disabilities §806.41 establishes requirements for participation in the program and subsequent adherence to those requirements when a CRI been certified. CRPs must reapply every three years, before the expiration date on the certified application and all required documentation and, once materials are deemed acceptable, presents the applicants to TWC's three-member Comm for approval. | ticipate<br>hases of<br>has<br>tificate |
| 15<br>16<br>17<br>18                                | <b>Issue</b> The PPD program has reviewed the applications for the following 12 CRPs seeking to coparticipation in the program through recertification. All CRPs pay minimum wage or high  |   |
| 19<br>20<br>21<br>22<br>23<br>24<br>25<br>26        | <ol> <li>Aldersgate Enrichment Center (Brownwood)</li> <li>Services: Litter removal</li> <li>Products: Air filters</li> <li>Current number of employees on PPD contracts: 18</li> <li>Wages and benefits: Averaging \$9.14 per hour</li> <li>Certification date: 9/2003</li> <li>Cumulative integrated employee placements for fiscal year prior to application: 0</li> <li>CRP is current on state Unemployment Insurance taxes.</li> </ol>   |   |
| 27<br>28<br>29<br>30<br>31<br>32<br>33<br>34<br>35  | <ul> <li>2. Goodwill Industries of Fort Worth (Fort Worth)</li> <li>Services: Temporary services</li> <li>Current number of employees on PPD contracts: 152</li> <li>Wages and benefits: Averaging \$21.42 per hour</li> <li>Certification date: 9/2003</li> <li>Cumulative integrated employee placements for fiscal year prior to application: 1</li> <li>CRP is current on state Unemployment Insurance taxes.</li> </ul>   | ,022                                    |
| 36<br>37<br>38<br>39<br>40<br>41<br>42<br>43        | <ul> <li>3. Growing New Generations (Fort Worth)</li> <li>Services: Janitorial services, landscaping</li> <li>Current number of employees on PPD contracts: 0</li> <li>Wages and benefits: Averaging N/A</li> <li>Certification date: 6/2012</li> <li>Cumulative integrated employee placements for fiscal year prior to application: 0</li> <li>CRP is current on state Unemployment Insurance taxes.</li> </ul>  |   |

## 1 **4. Junction Five-O-Five** (Houston) 2 > Services: Janitorial services 3 Current number of employees on PPD contracts: 9 4 ➤ Wages and benefits: Averaging \$8.25 per hour 5 ➤ Certification date: 12/2003 6 > Cumulative integrated employee placements for fiscal year prior to application: 20 7 > CRP is current on state Unemployment Insurance taxes. 8 9 **5. Link Labor and Construction** (Houston) 10 > Services: Trash collection, tire recycling, mowing 11 > Current number of employees on PPD contracts: 52 12 ➤ Wages and benefits: Averaging \$18.01 per hour ➤ Certification date: 8/2015 13 > Cumulative integrated employee placements for fiscal year prior to application: 5 14 > CRP is current on state Unemployment Insurance taxes. 15 16 17 6. St. Dominic of Silos Rehabilitation Services, Inc. (Seguin) 18 > Services: Pest control 19 > Current number of employees on PPD contracts: 8 20 ➤ Wages and benefits: Averaging \$16.10 per hour 21 ➤ Certification date: 8/2018 22 > Cumulative integrated employee placements for fiscal year prior to application: 0 23 > CRP is current on state Unemployment Insurance taxes. 24 25 7. Woodcreek Outreach Rehabilitation Development (Bastrop) 26 > Services: Janitorial services 27 Current number of employees on PPD contracts: 23 28 ➤ Wages and benefits: Averaging \$12.78 per hour 29 ➤ Certification date: 3/2009 30 > Cumulative integrated employee placements for fiscal year prior to application: 6 31 > CRP is current on state Unemployment Insurance taxes. 32 33 **8. PRIDE Industries, Inc.** (El Paso) 34 > Services: Janitorial services 35 Current number of employees on PPD contracts: 15 ➤ Wages and benefits: Averaging \$9.84 per hour 36 37 ➤ Certification date: 5/2014 38 > Cumulative integrated employee placements for fiscal year prior to application: 13 39 > CRP is current on state Unemployment Insurance taxes. 40 41 9. Medina County Sheltered Workshop Inc. dba Tex-Spice (Devine) 42 > Products: Spices, earphones Current number of employees on PPD contracts: 24 43 > Wages and benefits: Averaging \$15.91 per hour 44

➤ Certification date: 9/2003

45 46

> Cumulative integrated employee placements for fiscal year prior to application: 0

> CRP is current on state Unemployment Insurance taxes. 2 3 10. Goodwill Industries of Dallas, Inc. (Dallas) 4 > Services: Temporary staffing, job training 5 Current number of employees on PPD contracts: 10 6 ➤ Wages and benefits: Averaging \$9.97 per hour 7 ➤ Certification date: 9/2003 8 ➤ Cumulative integrated employee placements for fiscal year prior to application: 285 9 > CRP is current on state Unemployment Insurance taxes. 10 11 11. Goodwill Industries of South Texas, Inc. (Corpus Christi) 12 > Services: Temporary staffing, janitorial services, groundskeeping > Current number of employees on PPD contracts: 81 13 ➤ Wages and benefits: Averaging \$13.49 per hour 14 ➤ Certification date: 9/2003 15 > Cumulative integrated employee placements for fiscal year prior to application: 7 16 17 > CRP is current on state Unemployment Insurance taxes. 18 12. South Texas Housing and Community Development Corporation Inc. (San Antonio) 19 20 > Services: Assembly, product packaging ➤ Products: Corrugated boxes and/or containers 21 22 > Current number of employees on PPD contracts: 0 23 ➤ Wages and benefits: Averaging N/A ➤ Certification date: 3/2012 24 25 > Cumulative integrated employee placements for fiscal year prior to application: 0 26 > CRP is current on state Unemployment Insurance taxes. 27 28 **Decision Point** 29 Staff seeks direction on approving the 12 CRPs seeking recertification to continue participating 30 in the PPD program. 31

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