



**MEETING OF THE
TEXAS WORKFORCE COMMISSION**

DATE

AUGUST 23, 2022

1 Tuesday, August 23, 2022

2 CHAIRMAN DANIEL: Good afternoon, everyone.

3 This meeting is called to order. Mr. Trobman, has anybody signed
4 up for public comment?

5 LES TROBMAN: [Inaudible.]

6 CHAIRMAN DANIEL: Thank you, Mr. Trobman.

7 CHAIRMAN DANIEL: Thank you. We'll take a
8 short break. Agenda Item 8, proposed rules for 40 Texas
9 Administrative Code Chapter 801, local Workforce Development
10 Boards.

11 JOEL MULLINS: Good afternoon, Chairman
12 Daniel, Commissioner Alvarez, Commissioner Demerson, Mr. Serna.
13 For the record, I'm Joel Mullins with the Workforce Development
14 Division. Today for your consideration are proposed rule
15 amendments to Chapter 801 on local Workforce Development Boards.
16 The proposed changes are related to WIOA conformity of local
17 board required partnerships, the definition of veteran, digital
18 skill building and financial literacy. Additionally, the rules
19 in Chapter 801 will be reviewed in accordance with Texas
20 Government Code Section 2001.039. Staff seeks direction on the
21 proposed rule amendments to Chapter 801 as discussed here today
22 and as detailed in your meeting materials for submission to the
23 Texas Register. I'm available to answer any questions.

24 CHAIRMAN DANIEL: Comments or questions?

25

1 COMMISSIONER ALVAREZ: I just want to say
2 nice to see you again, Joel.

3 JOEL MULLINS: Oh, thank you.

4 COMMISSIONER ALVAREZ: That's all I've got.

5 COMMISSIONER DEMERSON: None here, thank
6 you.

7 CHAIRMAN DANIEL: Is there a motion?

8 COMMISSIONER ALVAREZ: Chairman, I move that
9 we approved the proposed rules to amend Chapter 801, local
10 Workforce Development Boards for publication in the Texas
11 Register for a 30-day comment period as recommended by staff.

12 COMMISSIONER DEMERSON: I second.

13 CHAIRMAN DANIEL: It's been moved and
14 seconded. The motion carries.

15 JOEL MULLINS: Thank you.

16 CHAIRMAN DANIEL: Thank you. This is Agenda
17 Item 9, proposed rules for 40 TAC Chapter 803, Skills
18 Development Fund.

19 YANIN DIEPPA PEREA: Good afternoon,
20 Chairman Daniel, Commissioner Alvarez, Commissioner Demerson,
21 and Mr. Serna. For the record, I'm Yanin Dieppa Perea with the
22 Outreach and Employer Initiatives Division. Commissioners,
23 before you today for your consideration for approval are
24 proposed rules amendments for Chapter 803 of the Skills
25 Development Fund. In an open meeting on May 24, 2022, the

1 commission approved a policy concept regarding the amendments to
2 the Chapter 803 rules. The policy concept was posted to the TWC
3 website. These proposed amendments to Chapter 803 will
4 streamline the grant proposal and approval process. Currently
5 staff must use a waiver to utilize the streamlined process.
6 Allowing the streamlined SDF approval process and shortening the
7 grant development time has proven successful, and it is
8 anticipated to have a positive impact for boards and
9 stakeholders. Also, the Texas Government Code 2001.039 requires
10 that every four years each state agency review and consider the
11 readoption, revision or repeal each rule to be adopted by that
12 agency. TWC reviewed the chapter as part of the proposed rule in
13 accordance with the statutory requirement. Staff recommends
14 submitting the proposed rule for publication in the Texas
15 Register for a 30-day public comment period. Staff also requests
16 the ability to make minor nonsubstantive changes to the document
17 in order to comply with the publication requirements of the
18 Texas Register and the Office of the Secretary of State. This
19 concludes my presentation. Do you have any questions?

20 CHAIRMAN DANIEL: Is this your first time to
21 present before the commission?

22 YANIN DIEPPA PEREA: It is my first time,
23 and I didn't know where this room was so I was kind of in the
24 lost and looked around.

25 COMMISSIONER ALVAREZ: Ed?

1 YANIN DIEPPA PEREA: So that's how come I
2 just came in as I needed to present.

3 CHAIRMAN DANIEL: Listen, I like your level
4 of transparency. That's going to work. Commissioner Alvarez,
5 comments or questions?

6 COMMISSIONER ALVAREZ: No questions. Good
7 job.

8 COMMISSIONER DEMERSON: Chairman, she's not
9 running away either. She's right there front and center.

10 COMMISSIONER ALVAREZ: I thought it was
11 interesting that she came right up to the podium from being
12 outside.

13 COMMISSIONER DEMERSON: Right up to the
14 podium and not running away at all, direct, and answered those
15 questions very directly.

16 COMMISSIONER ALVAREZ: And I love your
17 honesty. I love your honesty.

18 CHAIRMAN DANIEL: I felt like we let her
19 down by not playing some kind of walkup music when she came into
20 the room. Is there a motion on this issue?

21 COMMISSIONER ALVAREZ: I move that we
22 approve the proposed rules for Chapter 803, Skills Development
23 Fund, and post to the Texas Register for a 30-day comment
24 period.

25 COMMISSIONER DEMERSON: Second.

1 CHAIRMAN DANIEL: It's been moved and
2 seconded. We're unanimous.

3 YANIN DIEPPA PEREA: Thank you.

4 CHAIRMAN DANIEL: Thank you. This is Agenda
5 Item 10, proposed rules for 40 TAC Chapter 821, Texas Payday
6 Rules.

7 MISTI STIRLING: Good afternoon, Chairman
8 Daniel, Commissioner Alvarez, Commissioner Demerson, and Mr.
9 Serna. For the record, I'm Misti Stirling, policy director with
10 the Fraud Deterrence and Compliance Monitoring Division.
11 Commissioners, before you today for your consideration for
12 approval are proposed rule amendments to Chapter 821, Texas
13 Payday Rules. In an open meeting on April 12, 2022, the
14 commission approved the policy concept regarding the amendments
15 to Chapter 821 rules. These proposed amendments to Chapter 821
16 will allow staff to issue corrected determinations within the
17 21-day period before the determination becomes final unless an
18 appeal is filed. If a corrected determination is issued, it will
19 replace the order requiring correction, and the 21-day appeal
20 period will start over again so as not to impinge on either
21 parties' due process rights. A common situation where this could
22 occur would be a mathematical error when calculating a penalty
23 or wages owed. These modifications will allow staff to correct
24 the issue rather than requiring a time-consuming and expensive
25 appeal. This corrected decision authority already exists within

1 the other agency programs. As is current practice, an exception
2 exists where staff mailed a determination to a clearly erroneous
3 address. The proposed rules also contain a slight restructuring
4 of the appeals section to clearly follow the corrected
5 determination section. Also, Texas Government Code Section
6 2001.039 requires that every four years each state agency review
7 and consider for readoption, revision or repeal each rule
8 adopted by that agency. TWC reviewed Chapter 821 as part of the
9 proposed rule in accordance with this statutory requirement.
10 Staff recommends submitting the proposed rule for publication in
11 the Texas Register for a 30-day public comment period. Staff
12 also requests the ability to make minor nonsubstantive changes to
13 the document in order to comply with the publication
14 requirements of the Texas Register and the Office of the
15 Secretary of State. This concludes my presentation. I'm
16 available to answer any questions that you may have.

17 CHAIRMAN DANIEL: Comments or questions?

18 COMMISSIONER ALVAREZ: None here.

19 COMMISSIONER DEMERSON: None here.

20 CHAIRMAN DANIEL: Is there a motion?

21 COMMISSIONER ALVAREZ: Chairman, I move that
22 we approve the proposed rule amendments to 40 Texas
23 Administrative Code Chapter 823 and post to the Texas Register
24 for public comment as recommended by staff.

25 COMMISSIONER DEMERSON: Second.

1 CHAIRMAN DANIEL: It's been moved and
2 seconded. We're unanimous.

3 MISTI STIRLING: Correction, it's 821. I
4 just want to make sure it's right.

5 CHAIRMAN DANIEL: 821.

6 COMMISSIONER ALVAREZ: Yes.

7 MISTI STIRLING: OK, good, thank you.

8 CHAIRMAN DANIEL: Thank you. Agenda Item 11,
9 final rules for 40 TAC Chapter 835, Self-Sufficiency Fund, to
10 implement Senate Bill 770 from the 87th Texas Legislature.

11 KRISTIE CAVINESS: For the record, it's my
12 fault she was late. I was supposed to bring her.

13 COMMISSIONER DEMERSON: It's OK, Kristie.

14 KRISTIE CAVINESS: And it is my first time
15 too. OK. Good afternoon, Chairman Daniel, Commissioner Alvarez,
16 Commissioner Demerson, and Mr. Serna. For the record, my name is
17 Kristie Caviness with the Outreach and Employer Initiatives
18 Division. Commissioners, before you today for your consideration
19 and adoption are final rule amendments to Chapter 835, Self-
20 Sufficiency Fund. In an open meeting on June 14, 2022, the
21 commission approved proposed amendments to TWC's Chapter 835
22 rules regarding implementation of Senate Bill 770 passed by the
23 87th Texas Legislature, Regular Session. The Chapter 835
24 amendments define low income, update the definition for
25 individuals at risk of becoming dependent on public assistance,

1 and align the rules with current program procedures. The
2 proposed rule amendments were published in the July 1, 2022,
3 issue of the Texas Register for a 30-day public comment period.
4 No comments were received. Additionally, staff conducted a four-
5 year rule review of Chapter 835 in accordance with Texas
6 Government Code 2001.039, and determined that the initial
7 reasons for adopting the chapter still exist and that this
8 chapter is still needed. Staff recommends adopting the
9 amendments to Chapter 835. Should the commission adopt these
10 rules, staff requests the ability to make minor nonsubstantive
11 changes to the document in order to comply with publication
12 requirements of the Texas Register and the Office of the
13 Secretary of State. This concludes my presentation and I'm
14 available to answer any questions.

15 CHAIRMAN DANIEL: Comments or questions?

16 COMMISSIONER ALVAREZ: Man, Kristie, we
17 could ask you anything here, huh?

18 KRISTIE CAVINESS: [Inaudible]

19 COMMISSIONER ALVAREZ: Good job, Kristie.
20 Good job.

21 KRISTIE CAVINESS: Is there a motion for
22 adoption?

23 COMMISSIONER ALVAREZ: OK, OK, now you want
24 questions?

25

1 CHAIRMAN DANIEL: Commissioner Demerson
2 started to ask a question.

3 COMMISSIONER DEMERSON: Yes, I get to say
4 no. No questions.

5 KRISTIE CAVINESS: Nice.

6 COMMISSIONER DEMERSON: No comment.

7 CHAIRMAN DANIEL: I guess my first question
8 is why are you in such a hurry to leave the podium?

9 KRISTIE CAVINESS: OK, have you all stood
10 here before?

11 COMMISSIONER DEMERSON: Yes.

12 CHAIRMAN DANIEL: Yes.

13 KRISTIE CAVINESS: OK.

14 CHAIRMAN DANIEL: It's such a warm and
15 welcoming environment that we've created here.

16 KRISTIE CAVINESS: Actually, it really is.

17 COMMISSIONER ALVAREZ: I'd like to know
18 where they went to lunch.

19 CHAIRMAN DANIEL: I mean, is there a motion?

20 COMMISSIONER ALVAREZ: Chairman, I move that
21 we approve and adopt final rule amendments for Chapter 835,
22 Self-Sufficiency Fund.

23 COMMISSIONER DEMERSON: Second.

24 CHAIRMAN DANIEL: It's been moved and
25 seconded. We're unanimous. Thank you.

1 KRISTIE CAVINESS: Thank you. Just so you
2 know, I'm wearing red and black.

3 CHAIRMAN DANIEL: Duly noted.

4 COMMISSIONER DEMERSON: That's my fraternity
5 color.

6 CHAIRMAN DANIEL: No, not that.

7 COMMISSIONER ALVAREZ: Oh, I know which one
8 you're at, oh, yeah. [Inaudible].

9 COMMISSIONER DEMERSON: I'm offended by
10 that.

11 CHAIRMAN DANIEL: Let's move to Agenda Item
12 12, modification to an approved project under the Child Care
13 Industry Partnership program.

14 ALLISON WILSON: Good afternoon, chairman,
15 commissioners, Mr. Serna. For the record, I'm Allison Wilson
16 with the Child Care and Early Learning Division. In December
17 2020, the commission approved the Child Care Industry
18 Partnership program also known as CCIP to expand local quality
19 improvement efforts and to leverage private cash donations to
20 draw down additional CCDF federal matching dollars. Capital Area
21 Workforce Solutions successfully applied for CCIP with an
22 \$87,500 cash donation from Texas Mutual Insurance Company to be
23 matched with \$87,500 from TWC. The approved project with a total
24 budget of \$175,000 will fund local pre-K partnership work.
25 Capital Area assisted in facilitating the donation from Texas

1 Mutual but the donation was not remitted to TWC for acceptance
2 by the commission as required. In addition, the donated funds
3 were provided directly to Capital Area's partner, the United
4 Way, and have already been expended for approved activities. As
5 such, these funds may not be used to draw down federal CCDF
6 match. Staff seeks direction on approving a one-time exception
7 to the CCIP program to allow Capital Area to receive \$87,500
8 from TWC to match Texas Mutual's donation without the commission
9 formally accepting the local match. This will allow the local
10 project to continue at its planned level. I'm happy to answer
11 any questions you may have.

12 CHAIRMAN DANIEL: Comments or questions?

13 COMMISSIONER ALVAREZ: None here, chairman.

14 COMMISSIONER DEMERSON: None.

15 CHAIRMAN DANIEL: Is there a motion?

16 COMMISSIONER ALVAREZ: Chairman, I move that
17 we approve the one-time exception to allow Capital Area
18 Workforce Solutions to receive \$87,500 from TWC and CCDF funds
19 as recommended by staff.

20 COMMISSIONER DEMERSON: I second.

21 CHAIRMAN DANIEL: It's been moved and
22 seconded. The motion carries. This is Agenda Item 13, TWC 2023
23 operating budget and 2024-25 Legislative Appropriations Request.

24 COMMISSIONER ALVAREZ: This is fun guy.

25

1 CHRIS NELSON: Good afternoon, chairman,
2 commissioners, Mr. Serna. For the record, Chris Nelson, chief
3 financial officer. I'd officially like to request new presenters
4 every week at the commission meetings.

5 CHAIRMAN DANIEL: Without objection. There
6 is no objection.

7 COMMISSIONER ALVAREZ: All right.

8 CHRIS NELSON: Last week the commission
9 approved TWC's exceptional items and staff-recommended rider
10 revisions as part of our LAR submission that's due this Friday.
11 In that discussion the option of requesting UB authority for the
12 IRAP exceptional item was raised. UB stands for unexpended
13 balance and the ability to move unexpended balances into the
14 next year. Generally, state agencies are not able to move
15 general revenue unexpended balances forward into the next year
16 without authority given in a bill pattern. In consultation with
17 staff, I am proposing another rider revision for commission
18 consideration that would give UB authority for the two
19 exceptional items approved last week within the apprenticeship
20 strategy. Those two exceptional items would be the pre-
21 apprenticeship and IRAP exceptional items. I'll just walk
22 through my piece and I'll open it up to Adam after me, and then
23 we'll open it up for comment. The second item I'm presenting is
24 our 2023 operating budget and the remainder of TWC's 2024-2025
25 LAR request. As part of the LAR the commission had previously

1 approved the 2023 through 2025 statewide initiative packet, the
2 older individuals who are blind expansion, and the 2023
3 allocations which are incorporated into the amounts represented
4 in this packet. The commission last week as I stated approved
5 the exceptional items and rider revisions. The document you have
6 today represents TWC's 2021 and 2022 projected expenditures, our
7 operating budget for 2023, and our requested appropriation for
8 2024 and 2025. On page three of your packet for 2024 and 2025,
9 TWC is requesting roughly 2.5 billion in appropriation for each
10 year and that is roughly 89 percent in federal funds. For 2023,
11 TWC is requesting 2.375 billion in budget, and I'd also like to
12 note that this number will increase due to UB 2022 unspent
13 federal authority into 2023 mainly within Method of Finance 325
14 which is where the corona virus relief funds are, and you can
15 find those on row three of your document, and page three. As you
16 look at 2024 and 2025, you largely see the budget request
17 reflect TWC expending the corona virus federal relief funding
18 and the appropriation request returning close to the pre-COVID
19 levels in 2024 and 2025. On page four you will see the LAR
20 request is reflective of TWC's new strategy or budget structure
21 that was approved with our strategic plan submitted this past
22 spring. On page five you can see in 2023, TWC expecting to
23 exceed our FTE cap of 4868.5 due to ongoing COVID activities in
24 2023 mainly within the appeals and collections operations of UI
25 as well as child care. For 2024 and 2025, the additional FTEs

1 above our cap are inclusive of the older individuals who are
2 blind expansion that has previously been approved. One page six
3 of your document you see the budget reflected by object of
4 expense, and as I mentioned you see other contracted services,
5 postage, data center services, and temporary contractors
6 returning closer to pre-COVID levels in 2025. On page 17 is the
7 Purchasing from People with Disabilities management fee
8 schedule. Human resources code requires TWC to establish an
9 annual management fee of the PPD operator request for TWC to
10 administer the program. Based on TWC's determined budget for
11 2023 and the applicable credits due to WorkQuest, TWC has
12 determined that a management fee of 8.9 percent is required to
13 administer the program. When I'm done, I'd also like to request
14 if there is any motion or order, the ability to make any other
15 technical edits within as we key everything into the ABEST but
16 that concludes the budget section. I'll open it up to Adam to
17 present the performance.

18 ADAM LEONARD: Good afternoon,
19 commissioners, Mr. Serna. I think this is about my 175th time
20 presenting at a public meeting to you and your predecessors but
21 only about my tenth time doing it for the LAR so in any case, as
22 we briefed you before, the Legislative Appropriations Request
23 performance targets this year follow the new measure changes
24 that were made in the strategic plan earlier this spring as well
25 as a few measures that were kind of largely carried forward but

1 had a few technical edits on them. I briefed each of you
2 individually and your staff twice, and rather than go line by
3 line through it, I just wanted to hit a couple quick high
4 points. One is that we tried to use this in working with the
5 program areas to really kind of look downstream a little ways as
6 to where the programs are going, where some of their points of
7 emphasis are, and trying to set ourselves up for future success
8 rather than just continuing what has been as has been. Another
9 thing is we've been looking at some of the cost landscape issues
10 that we're facing right now and accounting for that in some of
11 our average costings. So for instance in the adult education
12 program, there have been some programmatic changes there that we
13 wanted to make sure we were accounting for in our proposals, and
14 of course in child care there are a number of changes that we
15 had proposed as far as the way that we needed to account for the
16 shift in the case mix towards mandatory quality care and things
17 like that. I'm happy to answer any questions you may have about
18 these targets.

19 CHAIRMAN DANIEL: Any comments or questions?

20 COMMISSIONER ALVAREZ: None here, thank you,
21 Adam.

22 COMMISSIONER DEMERSON: None here.

23 CHAIRMAN DANIEL: For Chris?

24 COMMISSIONER ALVAREZ: None.

25

1 COMMISSIONER DEMERSON: I would just like to
2 thank both Adam and Chris for the briefings and the deep dives
3 you guys are taking to make this work. Appreciate it.

4 CHAIRMAN DANIEL: Is there a motion?

5 COMMISSIONER ALVAREZ: Chairman, on 13(a) I
6 move that we approve the additional rider revision as provided
7 by staff.

8 COMMISSIONER DEMERSON: Second.

9 CHAIRMAN DANIEL: It's been moved and
10 seconded. The motion passes.

11 COMMISSIONER ALVAREZ: Are we doing them
12 collectively, Chris?

13 CHRIS NELSON: Yeah, I think we're done with
14 our presentation.

15 COMMISSIONER ALVAREZ: The 8.9 and all that?

16 CHRIS NELSON: Yeah.

17 COMMISSIONER ALVAREZ: OK. I also move that
18 we approve and establish a fiscal year 2023 management fee of
19 8.9 to be charged to the central nonprofit, WorkQuest, for the
20 Purchasing from People with Disabilities program. You want me to
21 keep going? Another motion, I also move that we approve fiscal
22 year 2023 operating budget as recommended by staff. Furthermore
23 I move that we authorize the executive director to administer
24 the budget and then make any necessary spending adjustments in
25 accordance with commission guidance and the General

1 Appropriations Act. The last one is I also move that we approve
2 the Legislative Appropriations Request for 2024-2025 including
3 proposed targets as presented by staff.

4 COMMISSIONER DEMERSON: Second.

5 CHAIRMAN DANIEL: It's been moved and
6 seconded. The motion carries. This is Agenda Item 17, board
7 nominations.

8 CHERI DUDLEY: Good afternoon, chairman,
9 commissioners, and Mr. Serna. For the record, Cheri Dudley with
10 the Workforce Development Division. Today for your consideration
11 we have Workforce Board nominations for two areas, Capital Area
12 and Coastal Bend. Staff recommends approval on the presented
13 nominees and I'm here to answer questions you may have.

14 CHAIRMAN DANIEL: Any comments or questions?

15 COMMISSIONER ALVAREZ: None here.

16 COMMISSIONER DEMERSON: None.

17 CHAIRMAN DANIEL: Is there a motion?

18 COMMISSIONER ALVAREZ: Chairman, I move that
19 we approve the board nominees for Capital Area and Coastal Bend.

20 COMMISSIONER DEMERSON: Second.

21 CHAIRMAN DANIEL: It's been moved and
22 seconded. We're unanimous.

23 CHERI DUDLEY: Thank you.

24 CHAIRMAN DANIEL: Thank you. I think there's
25 going to be a legislative report today.

1 MICHAEL BRITT: I was wearing a tie today. I
2 hated to waste it.

3 CHAIRMAN DANIEL: Understood.

4 MICHAEL BRITT: Good afternoon, Mr.
5 Chairman, commissioners, and Mr. Serna. For the record, Michael
6 Britt, governmental relations. TWC has been requested to provide
7 testimony tomorrow before the House Interim Study Committee on
8 criminal justice reform. The committee has asked specifically
9 that TWC testify regarding the agency's cooperative efforts with
10 the Texas Department of Criminal Justice, the Windham School
11 District, and the Texas Department of Licensing and Regulation.
12 Courtney Arbour will be testifying at the hearing on behalf of
13 the agency. That concludes my remarks. I'm happy to answer any
14 questions.

15 CHAIRMAN DANIEL: Any comments or questions?

16 COMMISSIONER ALVAREZ: None here, chairman.

17 COMMISSIONER DEMERSON: None here.

18 CHAIRMAN DANIEL: Thank you very much.

19 MICHAEL BRITT: Thank you.

20 CHAIRMAN DANIEL: Is there an executive
21 director's report today?

22 MR. SERNA: Just to say there's a different
23 vibe in the afternoon I've noticed with the staff and everything
24 [inaudible]

25

1 CHAIRMAN DANIEL: [inaudible] actually we
2 were in recess but Commissioner Demerson is adamantly opposed to
3 afternoon meetings, and you may have struck upon the reason why.

4 COMMISSIONER DEMERSON: Different mood.

5 CHAIRMAN DANIEL: Is there any other order
6 of business to come before the commission?

7 COMMISSIONER ALVAREZ: Chairman, if I may,
8 we have a special guest today. Eduardo Anaya from Borderplex is
9 here today so thank you for making the trip from El Paso here
10 today, Eduardo, and thanks for all the great work that you all
11 are doing in El Paso, and thank you for always making us feel so
12 welcome when we're there in your area. I think he wants to
13 present us all with something that we can sign for members of
14 his board that are transitioning out or something. I don't know
15 if you want to do it at this time.

16 CHAIRMAN DANIEL: Why don't we—we're almost
17 done and then we'll take care of what you came to take care of.

18 COMMISSIONER ALVAREZ: No, I'm done.

19 COMMISSIONER DEMERSON: Two quick items.
20 Governor Abbott recognized Trane Technologies. They have a
21 facility in McGregor, Texas, for two years of no lost time
22 accidents at their facility and we were graced to have
23 Representative Doc Anderson there, and then a representative
24 from Senator Birdwell's office as well. The two years of no lost
25 time incidents is something to be applauded. And then secondly,

1 we're working on Texas Interns Unite! Rally in the Valley
2 September 21, 2022, and that will come right before the
3 apprenticeship conference that's going to be on the 22th and 23rd
4 so looking forward to those activities. Ed, appreciate the
5 staff's work in helping those efforts.

6 CHAIRMAN DANIEL: All right. Is there a
7 motion to adjourn?

8 COMMISSIONER ALVAREZ: I wish that I had
9 come up with that name. I was cool when I heard the Rally in the
10 Valley so that week we do have a scheduled event, multiple
11 check-signing events as well thanks to the Office of Employer
12 Initiatives working closely with us and other things so it's an
13 exciting week in South Texas. Other than that, I have nothing
14 else to say.

15 CHAIRMAN DANIEL: Is there a motion to
16 adjourn?

17 COMMISSIONER ALVAREZ: Chairman, I move that
18 we adjourn.

19 COMMISSIONER DEMERSON: Second.

20 CHAIRMAN DANIEL: It's been moved and
21 seconded to adjourn and we're adjourned.

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