

1 **Two-Year Modifications to 2021–2024 Workforce Innovation and Opportunity Act**
2 **Local Workforce Development Board Plans**
3 **Discussion Paper**

4 **Background**

5 Section 108 of the Workforce Innovation and Opportunity Act (WIOA) requires each of Texas’
6 28 Local Workforce Development Boards (Boards) to develop and submit to the Texas
7 Workforce Commission (TWC) a comprehensive four-year plan (local plan). In March 2021,
8 Boards submitted their local plans to TWC, and Texas Governor Greg Abbott approved all
9 Board plans on June 30, 2021.

10 WIOA §108 also requires that at the end of the first two-year period of the local plan, Boards and
11 their appropriate chief elected officials review the local plan and prepare and submit
12 modifications, as necessary, based on any significant changes in labor market and economic
13 conditions as well as other factors affecting implementation of the local plan.

14 Boards have reviewed their local plans in accordance with WIOA regulations and TWC
15 guidance and have submitted local plan modifications with their revised Target Occupations and
16 In-Demand Industries lists.

17 TWC staff has concluded its review and has determined that each local plan modification
18 complies with WIOA requirements. WIOA requires final approval of these plans from the Texas
19 Workforce Investment Council (TWIC) and the governor.

20 **Decision Point**

21 Staff recommends the approval of all two-year Board plan modifications for submission to
22 TWIC for consideration and recommendation of approval by the governor.