**Texas Workforce Investment Council Requirements**

**Local Workforce Development Board 2023 Plan Modifications**

The Texas Workforce Investment Council (TWIC) is charged under Texas Government Code §2308.101(5), 2308.302(a), and 2308.304(a)(b)(4), and the Workforce Innovation and Opportunity Act of 2014 (WIOA) (Public Law 113–128) with recommending the plans of Local Workforce Development Boards (Boards) to the governor for consideration and approval. TWIC reviews each Board plan to ensure that local goals and objectives are consistent with the statewide goals and objectives in the system plan, [The Texas Workforce System Strategic Plan FY 2016–FY 2023](https://gov.texas.gov/uploads/files/organization/twic/System-Strategic-Plan-Update.pdf).

Additionally, state law charges TWIC with reporting annually to the governor and to the Texas legislature on the implementation of the system strategic plan and monitoring the operation of the state’s workforce system to assess the degree to which the system is effective in achieving state and local goals and objectives. Therefore, TWIC also reviews Board plans and plan modifications to determine each Board’s progress in implementing strategies that align with the strategic plan for the Texas workforce system. Following endorsement by TWIC at a regularly scheduled quarterly meeting, the Board plans are sent to the governor for consideration and approval. Each Board’s responses to the following planning elements are reviewed by TWIC for alignment and are the basis for recommending approval.

**Demonstrating Alignment with Texas’ Workforce System Strategic Plan**

The four sections below list and describe the four system goals from The Texas Workforce System Strategic Plan FY 2016–FY 2023 that identify critical, high-priority system issues for the state**.** Boards inform the development of strategic goals and objectives and are essential to the implementation of the workforce system plan. Board plan responses apprise TWIC of innovative practices and how key strategies in the system plan translate into local action to move the system forward. Examples of select Board responses will be presented to TWIC under each goal. All 28 Boards will be represented in the briefing for the approval of the plans.

For each goal:

* briefly describe how the Board is working to fulfill the intent of the goal as specified in the description; and
* include the corresponding page number(s) within your plan that further details the identified strategy or initiative.

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| **System Goal 1 and Rationale** |

**Focus on Employers**

Effective engagement with employers informs many system strategies and functions that address the changing needs of industry as well as state and regional economies. Education and training are a primary system function that may require multiple state and local entities to work with similar employers to design instruction or adjust career and technical education program and delivery options. Coordination and partnerships with employers are essential to gain insight and implement initiatives while ensuring that industrial productivity continues.

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| **System Goal 1—Local Board Response** |

**Please describe how your local Board has improved employer engagement and efforts to collaborate with any other entities that require input, participation, and/or partnership with employers.** Specifically, describe how you coordinate efforts to gain more comprehensive insight on employer needs while reducing the demand on the employers who would otherwise be responding to multiple requests. Identify the primary outcomes and, where relevant, list key entities involved and type of information requests for each entity.

**Board response and corresponding plan page number(s)**:

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| **System Goal 2 and Rationale** |

**Engage in Partnerships**

Workforce system partners leverage local and regional partnerships to enhance system alignment and improve outcomes and reporting. Partnerships rely on a culture of collaboration and trust, deep working relationships, and communication to provide a solid foundation on which to coordinate planning, integrate processes, and develop the collective technical capacity to share needs, data, and information.

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| **System Goal 2—Local Board Response** |

**Please describe your primary (top) partnerships, how you use them to address key strategies in your plan, and the significant outcomes and progress related to the partnerships.** In addition, specifically describe partnerships that foster innovation and improved participant engagement and outcomes in workforce development.

**Board response and corresponding plan page number(s):**

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| **System Goal 3 and Rationale** |

**Align System Elements**

Aligning workforce programs and services ensures transparent processes and efficient “no wrong door” access that can improve transitions and help all participants complete programs of study, earn credentials of value, and gain critical employability skills. Primarily, seamless alignment supports greater portability and transferability for Texans in or preparing to enter the labor market.

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| **System Goal 3—Local Board Response** |

**Please describe alignment efforts and the status, outcomes, and plan for continuous improvement of system alignment in your region.** In the description, include barriers, considerations, and proposed actions to overcome the barriers.

**Board response and corresponding plan page number(s):**

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| **System Goal 4 and Rationale** |

**Improve and Integrate Programs**

Coordination and integration of system processes focused on high-priority programmatic needs support service delivery; increase participant access, learning, and transitions through education and training; and improve decision-making at the system, partner, and participant levels.

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| **System Goal 4—Local Board Response** |

**Please describe local efforts to integrate processes and share resources across programs in your region.** Identify efficiencies realized and improved participant outcomes as a result. Describe how this work can be leveraged to create new, relevant opportunities that serve the needs of all stakeholders.

**Board response and corresponding plan page number(s):**

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| **Strategic Opportunities to Drive Local Implementation** |

Before TWIC began the process to develop the new system strategic plan, Board directors were invited to provide input on issues and opportunities for consideration in system planning.

Please consider the responses you provided (above) to local board area implementation of the four primary goals in the current system plan and identify how the new system strategic plan can help future implementation of your regional goals and strategies related to the following:

**Increase engagement of target populations, including Opportunity Youth, Texans with disabilities, foster youth, and sex-trafficking victims.**

Describe Board strategies that support engagement of sometimes underserved populations.

**Board response and corresponding plan page number(s):**

**Improve efficiency and outcomes through data-driven decision-making and investments.**

Describe Board strategies that support data-driven decision-making and investments.

**Board response and corresponding plan page number(s):**

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